

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

( A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(F) & 12(B) of UGC Act, 1956)  
[Established in 2006 and Accredited 'B' by NAAC in 2016]

Vill-Madian, Mallarpur

PIN 731216, West Bengal

website- [www.thlhmahavidyalay.ac.in](http://www.thlhmahavidyalay.ac.in)



PO-Ganpur, Birbhum

Phone & Fax 03481-282175

email- [tlmprincipal@gmail.com](mailto:tlmprincipal@gmail.com)

## Criterion 6 - Governance, Leadership and Management

### 6.3 Faculty Empowerment Strategies

6.3.1 The institution has performance appraisal system, effective welfare measures for teaching and nonteaching staff and avenues for career development/progression

#### Documents:

- I.CAS Benefit for Full-time Teachers
- II.CAS Benefit for Ph.d/ M.Phil
- III.CAS Benefit of SACT Stage II-I
- IV.CAS Benefit of Non-Teaching Staff
- V. Remuneration Enhancement of Casual Staff.

*Suman Mukherjee*  
Dr Suman Mukherjee  
Teacher-in-Charge  
Turku Hansda Lapsa Hemram Mahavidyalay  
Mallarpur, Birbhum-731216

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

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PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

## CAS Benefit of teachers

Sl No	Name of teacher	Subject	Promoted Stage	Year
1	Dr. Nur Upsar	Philosophy	Stage I- II	2018
2	Dr. Bratati Chakraborty	Sanskrit	Stage I- II	2018
3	Dr. Reba Das	Bengali	Stage II-III	2019
4	Dr. Sewli Chatterjee	Mathematics	Stage I- II	2019
5	Dr. Suman Mukherjee	History	Stage II- III	2020
6	Dr. Reba Das	Bengali	Stage III-IV	2022
7	Dr. Jagannath Mondal	Geography	Stage I- II	2022
8	Dr. Washim Raja	Chemistry	Stage I- II	2022
9	Soumik Pal	Sanskrit	Stage I- II	2022
10	Kyamalia Bairagya	English	Stage I- II	2023
11	Dr. Sk Nur Upsar	Philosophy	Stage II-III	2023
12	Amit Chandra Das	Physics	Stage I- II	2023
13	Amitesh ROY	History	Stage I- II	2023
14	Dr. Bratati Chakraborty	Sanskrit	Stage II-III	2023
15	Dr. Suman Mukherjee	History	Stage III-IV	2023



*Sanku*  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B.

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 17009 (CAS)

Date : 02<sup>nd</sup> November, 2018

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Mallarpur, Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1 (b)/3044 dt 09/08/18

I am to inform you that Dr. Sanjiban Sengupta, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata will act as DPI Nominee towards the processing of CAS proposal of all two teachers as mentioned below –

Name	Subject	Stage
✓ 1. Dr. Sk Nur Upsar	Philosophy	Stage 1 to 2
2. Dr. Bratati Chakraborty	Sanskrit	Stage 1 to 2

The API format and service book may please be kept ready during the screening.

Yours faithfully

*Dr. B. De*

(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sanjiban Sengupta, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata
2. Guard File

**Attested**  
*Suhra*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

THE UNIVERSITY OF BURDWAN  
Department of Inspector of Colleges  
Rajbati, Burdwan- 713104  
West Bengal



Tel. Nos. +91-0342-2533913, 2533914,  
2533917-19 (EPABX)  
Telegraphic Code : BURDSITY  
Fax : +91-0342-2530452  
E-mail : [registrar@buruniv.ac.in](mailto:registrar@buruniv.ac.in)  
Website : <http://www.buruniv.ac.in>

No. IC/P.P.(C.T.)/P-137/ 316

Dated, 29.08.2018

To  
The Principal,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill- Madian ( Mallarpur),  
P.O. Ganpur,  
Dist : Birbhum.

Sub : Subject Expert of this University on the Screening Committee for the purpose of Career Advancement of the teacher of colleges under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O.s in this regard.

Ref : College Letter No. THLHM/ 1(b)/3045,3046 dated 20.08.2018

Sir,


With reference to above the undersigned is directed to state that the person(s) noted below is/are nominated as the Subject Expert(s) on the Screening Committee for recommending Career Advancement of the concerned teacher(s) of your college.

You are therefore requested to contact the expert in this regard.

Encl

Sl. No.	Name of the teacher	Designation	Subject	Name and Address of the Experts
1.	Dr.Sk Nur Upsar	Assistant Professor	Philosophy	Prof.Sunil Roy, HOD, Department of Philosophy, B.U.
2.	Dr.Bratati Chakraborty	Assistant Professor	Sanskrit	Prof.Bhaskar Jyoti Ghosal, Department of Sanskrit, B.U.

Yours faithfully,  
  
Inspector of Colleges

Attested  
  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

APPENDIX II

Annual Self Assessment for the Performance Based Appraisal System (PBAS) Session/

Year: 15/07/2014-15/07/2018

(To be completed and submitted at the end of each academic year)

PART A: GENERAL INFORMATION

1. Name : DR SK NUR UPSAR
2. Father's Name : SK GOLAM MAHAMMAD
3. Department : Department of PHILOSOPHY
4. Current Designation and Grade Pay : Assistant Professor (Stage 1) & AGP Rs. 6000/-
5. Date of Last Promotion : NOT APPLICABLE
6. Address for Communication : THLH Mahavidyalay, Mallarpur, Madian, P.O. Ganpur, Dist. Birbhum, PIN-731216
7. Permanent Address : "SHAHEER VILA". C/O- MARY PHARMACY, UKILPATTY, P.O- BOLPUR Dist- BIRBHUM, PIN-731204
- Telephone No : 03461-262175 Mobile No: +91-9434513579
- E-mail : [nur.tamanna11@gmail.com](mailto:nur.tamanna11@gmail.com)

8. Whether Acquired any Degrees or Fresh Academic Qualification during the Period: NONE

9. Academic Staff College Orientation / Refresher Course Attended During the Year:

Name of the Course / Summer School	Place	Duration	Sponsoring Agency
Orientation Programme (102 <sup>nd</sup> )	HRDC, Burdwan University	5 <sup>th</sup> January to 1 <sup>st</sup> February'2016	UGC
6 <sup>th</sup> Refresher Course in Philosophy	HRDC, Burdwan University	11 <sup>th</sup> August to 31 <sup>th</sup> August'2017	UGC

10. a. Date of Appointment : 15.07.2014 at THLH Mahavidyalay, P.O. GANPUR, Mallarpur, Birbhum

b. Date of Confirmation : 15.07.2015 (Vide GB Resolution No.03, Dated on 25.07.2015)

11. Past Service : NONE

12. For which Position and AGP Applied : Assistant Professor (Stage 2); AGP: Rs. 7000/-

13. Date of Eligibility of Promotion : 15.07.2018



**Attested**  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum., Pin- 731216, W.B.

**B (i) Articles/ Chapters published in Books**

API Score (Per Art/Chap) Category 1: International Publisher – 10  
 Category 2: National/ State/ Central/ Societies Publisher – 5  
 Category 3: Subject books by other/ Local Publisher – 3  
 Category 4: Chapters in Knowledge-based Volumes – 5

Sl. No.	Title with page no.	Book title, editor & publisher	ISSN/ISBN No. (Or, Renowned publishers) See Cat 1-4 as above for scores	Whether peer reviewed	No. of Co-author	Whether you are the main author	API score
1	None	None	None	None	None	None	00

**ii) Full papers in Conference Proceedings**

Conf. proceedings as full paper: 1 International Conference - 10/publication  
 2 National - 7.5/each  
 3 Regional/State level – 5/ each  
 4 Local- Univ./College level – 3/each

Sl. No.	Title with page no.	Details of Conference Publication	ISSN/ ISBN No.	Whether peer reviewed.	No. of Co-author	Whether you are the main author	API score
1	Annexure	Annexure	Annexure	Annexure	Annexure	Annexure	7.5

**iii) Books published as single author or as editor**

API Score – Category 1 Text/Reference Books by International Publisher – 50  
 Category 2 Text/Reference Books by National/Soc/Univ Publ – 25  
 Category 3 Subject Books by Other/Local Recognized Publ – 15

Sl. No.	Title with page no.	Type of Book, & authorship	Publisher & ISSN/ ISBN No. (I. International II. National III. Regional)	Whether peer reviewed	No. of Co-author	Whether you are The main author	API score
1.	None	None	None	None	None	None	0



**Attested**  
*[Signature]*  
 Teacher-In-Charge  
 THLH Mahavidyay  
 Madaan, Mallarpur, Ganpur  
 Birbhun, Pin- 731216, W.B.

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PO-Ganpur, Birbhum

Phone & Fax 03461-262175

tlmprincipal@gmail.com

## To Whom It May Concern

Certified that, Dr Sk Nur Upsar, Assistant Professor of Philosophy published the following article:

Sl. No.	Title with page no.	Details of Conference Publication	ISSN/ ISBN No.	Whether peer reviewed.	No. of Co-author	Whether you are the main author	API score
1	Santals' Concept of God: A Philosophical Analysis" Page No.- 295-300	Socio-Economic Environment of the Tribes of India with Special Reference to the Santals Edited by Rumki Sarkar, Foundation of Practising Geographers, Kolkata- 2015	978-81-930691-0-3	Yes	No	Yes	7.5

I will be really happy to see him well placed in society.

Dr A K Chakrabarty  
Principal  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



Attested  
  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

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Phone & Fax 03461-262175

tlmprincipal@gmail.com

## To Whom It May Concern

Certified that, Dr Sk Nur Upsar, Assistant Professor of Philosophy presented the following papers in difference conferences:

Sl. No.	Title of the paper presented	Title of Conference/ Seminar	Organized by	Whether International/ National/State/ Regional/College or University level	API score
1	"Equality in Genders: An Emerging Reality"	Indian Council of Philosophical Research Sponsored National Seminar 27-28.3.15	Department of Philosophy & Religion, Visva- Bharati, Santiniketan, West Bengal.	National	7.5
2	"Islamic Pilgrimage site in South Bengal"	UGC Sponsored National Seminar on "Journey into the Past: History as a Tourist Attraction in Bengal" 10-11.3.2017	Dept. of History, THLH Mahavidyalay, Mallarpur, Birbhum, West Bengal.	National	7.5
3	"The Faqiri Perception of Religion and Spiritualism"	National seminar on Spirituality: Within and Beyond Religion 17-18.3.2015	Department of Philosophy, West Bengal State University	National	7.5
4	"Humanism in Shakespeare: A Philosophical Analysis"	Day-National Seminar on Shakespeare in India: Criticism Translation & Performance 27-28.11.15	Dept. of English, THLHMahavidyalay, Mallarpur, Birbhum, West Bengal	National	7.5

30,

I will be really happy to see him well placed in society.

*Dr A K Chakrabarty*

Dr A K Chakrabarty  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



Attested  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



**1) Research Guidance**

- (i) Degree-oriented: API Score – Ph.D. awarded – 10; Ph.D. Submitted – 7;  
M. Phil. awarded – 3;  
(ii) Non-Degree Products: API Score – Post-Doctoral – 7; National Scholar – 5;  
Guidance to Scholars & Master's level – 3;

Sl. No.	Number enrolled	Thesis submitted	Degree awarded	API score
Non-Degree products	None	NA	NA	0
M. Phil or equivalent	None	NA	NA	0
Ph. D or equivalent	None	NA	NA	0

**2) (i) Training Courses, Teaching Learning –Evaluation Technology Programme, Faculty Development programme ( not less than one week duration)**

Cat I: (Not less than two week duration): 20  
Cat II: (Not less than one week duration):10

I. No.	Programme	Duration	Organized by	API Score
1	Orientation Programme (102 <sup>nd</sup> )	HRDC, Burdwan University	5 <sup>th</sup> January to 1 <sup>st</sup> February'2016	<del>15</del> 20
2	6 <sup>th</sup> Refresher Course in Philosophy	HRDC, Burdwan University	11 <sup>th</sup> August to 31 <sup>st</sup> August'2017	<del>15</del> 20

(30)

**3) (ii) Papers presented in Conferences, Seminars, Workshops, Symposia**

API Score – Category 1 International – 10  
Category 2 National – 7.5  
Category 3 Regional – 5  
Category 4 Local – 3

I. No.	Title of the paper presented	Title of Conference/ Seminar	Organized by	Whether International/ National/State/ Regional/College or University level	API score
1	Annexure	Annexure	Annexure	Annexure	30



**Attested**  
*[Signature]*  
Teacher-In-Charge  
TFLM Mahavidyay  
Median, Mallarpur, Ganpur  
Birbhum, Pin- 731216. W.B.

Attested  
 Teacher-in-Charge  
 THLH Mahavidyalaya  
 Madian, Mallarpur, Ganpur  
 Birbhum, Pin-731216, W.B.

APPENDIX II (C)

STATEMENT OF ATTENDANCE AND CLASSES TAKEN BY DR SK NUR UPSAR, ASSISTANT PROFESSOR OF PHILOSOPHY (STAGE 1), APPLYING FOR PROMOTION TO STAGE 2 UNDER CAS, w.e.f. 15/07/2018

Name		Dr SK NUR UPSAR												
Department		DEPARTMENT OF PHOLOSOPHY												
College		THLH Mahavidyalay, Mallarpur, BIRBHUM												
		LEAVE TAKEN								ACADEMIC AUDIT				
Year	No. of days the college was open	No. of days the college was attended	CL	EL	ML	CCL & /EOL	OD	Total	Allotted Theory Classes	Allotted Practical Classes	Theory classes taken	Practical classes taken	Remarks	
2014-2015	256	199	14	00	00	00	19	33	419	-	389	-		
2015-2016	259	179	10	00	00	00	39	49	270	-	260	-		
2016-2017	261	174	13	13	19	00	15	60	321	-	295	-		
2017-2018	263	172	14	00	06	00	47	67	397	-	359	-		
THLH Mahavidyalay 2018-2019 (Upto 15 <sup>th</sup> July'2018)	11	09	00	00	00	00	02	02	-	-	-	-		
	1050													
	TOTAL	733	51	13	25	00	122	211	1407		1303			
Tutorial (other than UGC Remedial / Distance Education Seminar (not less than 2 classes at a stretch): NIL								% of classes=92.61%						

SK Nur Upsar  
 Signature of the Incumbent  
 26/11/18

*[Signature]*  
 Signature of the Principal  
**Principal**  
 THLH Mahavidyalay  
 Madian, Mallarpur, Ganpur  
 Birbhum, W.B.



*[Signature]*  
 Signature of Coordinator, IQAC  
 Co-ordinator IQAC  
 THLH Mahavidyalay  
 Mallarpur, Birbhum  
 28-11-2018

Part C: For use of the Screening/ Selection Committee

Name of the College: TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

Date of the Meeting: 30/11/2018

Venue: Burdwan University Guest House

Name of the Incumbent: Dr. SK NUR UPSAR

Present designation: Assistant Professor Stage 1 of Philosophy

Date of joining: 15/07/2014

Awarded Ph. D. on: 26/02/2010

Date of Confirmation: 15/07/2015 15/07/2014

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. 6000/-

Designation after promotion: Assistant Professor Stage 2

Scale of Pay: Rs. 15600-39100/-with AGP of Rs. 7000/-

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: DOES NOT APPLY

Date of Effect: 15/07/2018

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor Stage 1 to the post of Assistant Professor Stage 2. As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn (CS) dated 31/12/2012 & 1373-Edn (CS)/5P-52/98 dated 07/12/2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor Stage 2 with AGP of 7000/-with effect from 15/07/2018.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2) with AGP of 7000/- with effect from 15/07/2018 and the same would be reverted back to the post of Assistant Professor (Stage 1) as soon as it would fall vacant due to superannuation or any other reason.

Necessary particulars with all relevant documents be sent to the Government for approval.

*Sumil Roy*  
30.11.18  
Professor  
Department of Philosophy  
Burdwan University  
Burdwan, W.B.

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

*Adurghata* 30/11/18

Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)

*Shubak*  
30.11.18

Signature of the Principal  
(of the College with Date and Seal)

DR. SANJAY SENGUPTA, W.B.S  
Principal  
THLH Mahavidyalay  
Medan, Mallerpur, Ganpur  
Birbhum, W.B.


Attested  
*Sanjay*  
Teacher-In-Charge  
THLH Mahavidyalay  
Medan, Mallerpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Principal  
THLH Mahavidyalay  
Medan, Mallerpur, Ganpur  
Birbhum, W.B.

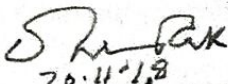
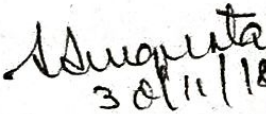
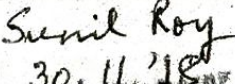
**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**

- Date of Screening Committee/Selection Committee: 30/11/2018
- Venue: Burdwan University Guest House
- Name of the Applicant: Dr Sk Nur Upsar
- Subject: Philosophy
- Date of RC/OP/WORKSHOP: OP(05/01/2016-01/02/2016), RC(11/08/2017-31/05/2017)

API score up to 06.12.2017		Assessment Period API score w.e.f 07.12.2017				
		API (A)		API (B)	Total API score in Assessment period (A+B)	Percentage Distribution of Weightage Points in the Expert Assessment (Applicable only for selection committee for Assessment for Associate Professor)
CAT I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	404.09	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	100	404.09+100=504.09	
CAT II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed yearly)	100	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed yearly)	30	100+30=130	

**Attested**  
  
 Teacher-in-Charge  
 THLH Mahavidyay  
 Madian, Mallarpur, Ganpur  
 Birbhum, Pin- 731216, W.B.

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**

CAT III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	67.5	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	00	67.5+00=67.5	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		<p align="center">Recommended for promotion from Stage I to Stage II</p> <ul style="list-style-type: none"> <li>Date of effect: 15/07/2018</li> </ul>				
Signature of the Principal with Date and seal	Signature of the DPI Nominee with Date and seal	Signature of the Subject Expert with Date and seal	Signature of the Subject Expert with Date and seal			
 30.11.18 <b>Principal</b> <b>THLM Mahavidyalay</b> <b>Madian, Mallapur, Ganpur</b> <b>Birahum, W.B.</b>	 30/11/18 <b>D. ANIRBAN SENGUPTA, M.P.S.</b> <b>Department of Philosophy</b> <b>Burdwan University</b> <b>Burdwan, W.B.</b>	 30.11.18 <b>Professor</b> <b>Department of Philosophy</b> <b>Burdwan University</b> <b>Burdwan, W.B.</b>				

**Attested**  
  
**Teacher-in-Charge**  
**THLM Mahavidyalay**  
**Madian, Mallapur, Ganpur**  
**Birahum, Pin- 731216, W.B.**

## Option

I, SK NUR UPSAR (name of Teacher) do hereby opt to get my pay fixed in the pay band 15,600-39,100/- with AGP Rs. 7,000/8,000/- \*\* w.e.f. 15.07.2018 i.e., the date of my placement as Lecturer(Senior Scale)/ Assistant Professor(Stage-2)/Reader/Lecturer(Selection Grade)/ Assistant Professor(Stage-3)\*\* and promotional fixation benefit w.e.f. my date of next increment i.e., 01.07.2019.

J. Rehak

Countersigned by Principal

Official Seal

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birkhum, W.B.



\*\* Strike out which is not applicable

SK Nurupsar

Signature of the Teacher with Date

**Attested**  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birkhum, Pin- 731216, W.B.

**Part D: for use of the Governing Body / Administrator of the College**

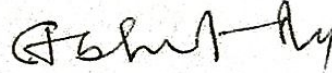
The Governing body in its meeting held on **10/12/2018** Resolved that on the basis of the recommendation of the screening/~~selection~~ committee for the purpose of considering the matter of promotion under CAS, ~~Sri/Smt./~~**Dr Sk Nur Upsar** of the Department of **Philosophy** of this college be promoted to the post of **Assistant/ Associate Professor** in the scale of pay **Rs. 15600/- - 39100/-** or Rs. ~~37400/- - 67000/-~~ with AGP of Rs. **7000/-/8000/9000** with effect from **15/07/2018**.

It is resolved that the post held by Sri/Smt./ **Dr Sk Nur Upsar** be upgraded to the post **Assistant/ Associate Professor** in the scale of pay **Rs. 15600/- - 39100/-** or Rs. ~~37400/- - 67000/-~~ with AGP of Rs. **7000/-/8000/9000** and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the **Principal/TIC/Secretary** would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the **Principal/TIC**.
- ii. Year-wise detailed leave statement countersigned by the **Principal/TIC**.

**Date: 10/12/2018**



**Signature of the President/ Administrator**

**Seal**

President  
TURKU KANDOLA LADSA HEMRAM MAHAVIDYALAY  
Maidan, Mithapur Para  
Ganpur, Birbhum

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Maidan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 299-UGC  
4P- 34 UGC / 2009 (CAS)

Dated, Kolkata, the 21.02.2019

From : The Director of Public Instruction,  
West Bengal

To : ✓ The Principal / Teacher-in-Charge / President / Secretary,  
Turku Hansda Lapsa Hemram Mahavidyalaya  
P.O. Ganpur, Dist. Birbhum  
PIN - 731 216.

Sub : Fixation of pay of (TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS /  
PHYSICAL INSTRUCTORS including Principal of the College.

Ref : Letter No. THLHM/1(b)/3091 dated 21.12.2018.

In terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No. 920-Edn.(CS), dated 31.12.2012, No. 558-Edn.(CS) dated 14.06.2013, No.951-Edn(CS) dated 06.10.2015, No. 892-Edn(U) dated 04.11.2016, No. 896-Edn(U) dated 08.11.2016, No. 986-ED/2016 dated 24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, please find enclosed a Statement showing the fixation of Pay of Teacher(s) TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principal of your Colege in the relevant pay instructure effective from 01.01.2006

The date of annual increment of a incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.

Encl: As Stated above

Memo No...299/1(1)-UGC

Dated, Kolkata, the 21.02.2019.

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata -700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal. Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

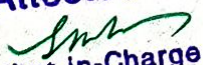
for Director of Public Instruction,  
West Bengal


Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.



STATEMENT OF FIXATION OF PAY OF Teacher(s) / Librarian(s) / Assistant Librarian(s) / Physical Instructor(s) including Principal of  
Tuskar Hansda Lapsa Hemram Mahavidyalaya, Birbhum. In terms of G.O.s mentioned prepage.

Sl. No.	a) Name b) Designation after revision on or after 01.01.2006 & A.G.P. c) Date of Joining d) Date of award of Ph.D/M.Phil/OHQ	a) Date of Effect for Placement / Promotion / in Asst. Prof. ( formerly Lect. [ Sr. Scale / Sel. Grade ] / Reader / Associate Prof /Fresh appointment (Principal) b) AGP after CAS / Fresh Appointment (Principal) c) Date of Option for fixation benefit either straightway (Date of Effect) or 01/07 of Particular Year.	Prior to Placement / Promotion (CAS)/ Fresh Appointment ----- a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) W.e.f./On	After Placement/Promotion (CAS) / Fresh Appointment (Principal)		After CAS/Fresh Apptt. (Principal)  a) Re-designated as b) Date of next increment (DNI)
				Initially Fixed	Finally Fixed	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
1.	a) Dr. Sk. Nur Upsar b) Assistant Prof. in Philosophy c) D.O.J. - 15.07.2014 d) Ph.D - 2010	a) 15.07.2018 b) Rs.7000/- c) N.A.	a) Rs.15600 - 39100/- b) Rs.21990/- c) Rs.6000/- d) Rs.27990/- e) 14.07.2018	N.A.	a) Rs.15600 - 39100/- b) Rs.22830/- c) Rs.7000/- d) Rs.29830/- e) 15.07.2018	a) Asstt. Prof. (Stage - 2) b) 01.07.2019 & 01.7 of every year

**Attested**  
  
**Teacher-in-Charge**  
**THLH Mahavidyay**  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

  
For Director of Public Instruction, West Bengal.  
8.3.19

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 17009 (CAS)

Date : 02<sup>nd</sup> November, 2018

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Mallarpur, Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1 (b)/3044 dt 09/08/18

I am to inform you that Dr. Sanjiban Sengupta, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata will act as DPI Nominee towards the processing of CAS proposal of all two teachers as mentioned below –

Name	Subject	Stage
1. Dr. Sk Nur Upsar	Philosophy	Stage 1 to 2
✓ 2. Dr. Bratati Chakraborty	Sanskrit	Stage 1 to 2

The API format and service book may please be kept ready during the screening.

Yours faithfully

*20/11/18*  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sanjiban Sengupta, JDPI, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata
2. Guard File

**Attested**  
*[Signature]*  
Teacher-in-Charge  
THLHM Mahavidyalaya  
Medinipur, Mallarpur, Birbhum  
PIPR-731216, W.B.



No. IC/P.P.(C.T.)/P-137/ 316

Dated, 29.08.2018

To  
The Principal,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill- Madian ( Mallarpur),  
P.O. Ganpur,  
Dist : Birbhum.

Sub : Subject Expert of this University on the Screening Committee for the purpose of Career Advancement of the teacher of colleges under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O.s in this regard.

Ref : College Letter No. THLHM / 1(b)/3045,3046 dated 20.08.2018

Sir,

With reference to above the undersigned is directed to state that the person(s) noted below is/are nominated as the Subject Expert(s) on the Screening Committee for recommending Career Advancement of the concerned teacher(s) of your college.

You are therefore requested to contact the expert in this regard.

Engl

Sl. No.	Name of the teacher	Designation	Subject	Name and Address of the Experts
1.	Dr.Sk Nur Upsar	Assistant Professor	Philosophy	Prof.Sunil Roy, HOD, Department of Philosophy, B.U.
2.	Dr.Bratati Chakraborty	Assistant Professor	Sanskrit	Prof.Bhaskar Jyoti Ghosal, Department of Sanskrit, B.U.

Yours faithfully,

Inspector of Colleges

Attested  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Part C: For use of the Screening/ Selection Committee

Name of the College: **TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY**

Date of the Meeting: **30/11/2018**

Venue: Burdwan University Guest House

Name of the Incumbent: **Dr. BRATATI CHAKRABORTY**

Present designation: Assistant Professor Stage 1 of Sanskrit

Date of joining: **01/08/2014**

Awarded Ph. D. on: **20/10/2017**

Date of Confirmation: ~~01/08/2015~~ 01.8.2014

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. 6000/-

Designation after promotion: **Assistant Professor Stage 2**

Scale of Pay: **Rs. 15600-39100/-with AGP of Rs. 7000/-**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: DOES NOT APPLY

Date of Effect: 01/08/2018

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor Stage 1 to the post of Assistant Professor Stage 2. As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn (CS) dated 31/12/2012 & 1373-Edn (CS)/5P-52/98 dated 07/12/2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of **Assistant Professor Stage 2 with AGP of 7000/-with effect from 01/08/2018.**

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2) with AGP of 7000/- with effect from **01/08/2018** and the same would be reverted back to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant due to superannuation or any other reason.

Necessary particulars with all relevant documents be sent to the Government for approval.

  
30.11.2018

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

  
30/11/18

Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)

  
30.11.18

Signature of the Principal  
(of the College with Date and Seal)


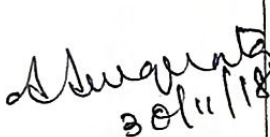

DR. SANJIVAN SENGUPTA, W.B.S.  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.

Attested




  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**

CAT III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	45	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	00	(45+00) =45	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		<p align="center">Recommended for promotion from Stage I to Stage II</p> <ul style="list-style-type: none"> <li>Date of effect: 01/08/2018</li> </ul>				
Signature of the Principal with Date and seal	Signature of the DPI Nominee with Date and seal	Signature of the Subject Expert with Date and seal	Signature of the Subject Expert with Date and seal			
 30.11.18 <b>Principal</b> <b>THLH Mahavidyalay</b> <b>Madian, Mallarpur, Ganpur</b> <b>Birbhum, W.B.</b>	 30/11/18 <b>D. SANJIBAN SENGUPTA, W.B.S.</b> <b>Joint Director of Higher Education, W.B.</b> <b>Bikrishn Birwar, B.A. No. 1091</b>	 30.11.2018 <b>Professor</b> <b>Department of Sanskrit</b> <b>The University of Burdwan</b>				

**Attested**  
  
**Teacher-in-Charge**  
**THLH Mahavidyay**  
**Madian, Mallarpur, Ganpur**  
**Birbhum, Pin- 731216, W.B.**

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS,  
2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**


CAT III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	45	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	00	(45+00) =45	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		<p align="center">Recommended for promotion from Stage I to Stage II</p> <ul style="list-style-type: none"> <li>Date of effect: 01/08/2018</li> </ul>				
Signature of the Principal with Date and seal	Signature of the DPI Nominee with Date and seal	Signature of the Subject Expert with Date and seal	Signature of the Subject Expert with Date and seal			
 30.11.18 <b>Principal</b> <b>THLH Mahavidyalay</b> <b>Madian, Mallarpur, Ganpur</b> <b>Birbhum, W.B.</b>	 30/11/18 <b>D. SAM IRAN SENGUPTA, M.E.S.</b>	 30.11.2018 <b>Professor</b> <b>Department of Sanskrit</b> <b>The University of Burdwan</b>				

**Attested**  
  
**Teacher-in-Charge**  
**THLH Mahavidyalay**  
**Madian, Mallarpur, Ganpur**  
**Birbhum, Pin- 731216, W.B.**

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**

- Date of Screening Committee/Selection Committee: 30/11/2018
- Venue: Burdwan University Guest House
- Name of the Applicant: Dr Bratati Chakraborty
- Subject: Sanskrit
- Date of RC/OP/WORKSHOP: OP(03/11/17-30/11/17) & RC(08/02/18-28/02/18)

Assessment Period						
API score up to 06.12.2017			API score w.e.f 07.12.2017			
		API (A)		API (B)	Total API score in Assessment period (A+B)	Percentage Distribution of Weightage Points in the Expert Assessment(Applicable only for selection committee for Assessment for Associate Professor)
CAT I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	403.44	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	100	(403.44+100) =503.44	
CAT II	CATEGORY II: Co-curricular, extension and professional development related activity(to be assessed yearly)	105	CATEGORY II: Co-curricular, extension and professional development related activity(to be assessed yearly)	30	(105+30) =135	

**Attested**  
  
 Teacher-in-Charge  
 THLH Mahavidyay  
 Madian, Mallarpur, Ganpur  
 Birbhumi, Pin- 731216, W.B.

**Part D: for use of the Governing Body / Administrator of the College**

The Governing body in its meeting held on **10/12/2018** Resolved that on the basis of the recommendation of the screening/~~selection~~ committee for the purpose of considering the matter of promotion under CAS, ~~Sri/Smt./Dr~~ **Bratati Chakraborty** of the Department of **Sanskrit** of this college be promoted to the post of **Assistant/ Associate Professor** in the scale of pay **Rs. 15600/- - 39100/-** or Rs. ~~37400/- - 67000/-~~ with AGP of Rs. **7000/-/8000/9000** with effect from **01/08/2018**.

It is resolved that the post held by ~~Sri/Smt./~~ **Dr Bratati Chakraborty** be upgraded to the post **Assistant/ Associate Professor** in the scale of pay **Rs. 15600/- - 39100/-** or Rs. ~~37400/- - 67000/-~~ with AGP of Rs. **7000/-/8000/9000** and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.


Resolved further that the **Principal/TIC/Secretary** would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the **Principal/TIC**.
- ii. Year-wise detailed leave statement countersigned by the **Principal/TIC**.

**Date: 10/12/2018**

**Signature of the President/ Administrator**

**Seal**

  
President  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAY  
Median Manager Para  
Ganpur, Birbhum

**Attested**  
  
Teacher-In-Charge  
THLH Maha Vidya  
Median, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur

Dist-Birbhum, PIN-731216, WB

Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlmahavidyalay@gmail.com

Website: www.thlmahavidyalay.com

Ref. No. TLM /...

Date :

An extract of the meeting of the Governing Body dated 10.12.2018 (Monday) at 1.00 pm in the Meeting Room of THLH Mahavidyalay

## Members Present

1.	Abhijit Roy President	6.	Suman Mukherjee Teacher Member
2.	Debabrata Mondal Govt. Nominee	7.	Subash Let Member, NTS
3.	Ajfar Ali Member, NTS	8.	Amit K Chakrabarty, Principal & Secretary
4.	Debayan Deb Barman, Teacher Member		
5.	Sk Nur Upsar Teacher Member		

## Resolutions Adopted

### Resolution 2

(b)The Governing Body in its meeting held on 10/12/2018 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, **Dr Bratati Chakraborty** of the **Department of Sanskrit** of this College be promoted to the post of Assistant Professor Stage 2 in the scale of pay of Rs. **15600 – Rs. 39100/-** with **AGP of Rs. 7000** with effect from 01.08.2018.

It is also resolved that the post held by **Dr Bratati Chakraborty** be upgraded to the post of Assistant Professor in the scale of pay of Rs. **15,600 – Rs.39,100/-** with **AGP of Rs.7,000/-** and the same will be reverted to the post of Assistant Professor ( Stage 1 ) as Soon as it falls vacant.

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- All Pay Fixation Memos countersigned by the Principal/T.I.C
- Year wise detailed leave statement countersigned by the Principal/T.I.C

**Attested**  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Sd/ -  
Abhijit Roy  
President, Governing Body  
THLH Mahavidyalay

**ATTESTED**  
*[Signature]*  
11.12.18  
Principal  
THLH Mahavidyalay  
Madian, Ganpur, Birbhum, WB



GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata – 700 091

No. 1568 – UGC  
4P-345 UGC /09

Dated, Kolkata, the 12.11.2021

From: The Director of Public Instruction,  
West Bengal

To: The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hembram Mahavidyalaya,  
P.O. – Ganpur,  
Dist. – Birbhum,  
Pin – 731 216.

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the TEACHERS / LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the State aided non-Govt. College.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No THLHM/1(B)/3090 dated 21.12.2018, please find enclosed a Statement showing the Fixation of Pay of a TEACHER / LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated 12.01.1999, No.72-Edn (CS) dated 17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009, No.533-Edn (CS) dated 28.08.2009, No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No.609-Edn (CS) dated 24.09.2009, No.625-Edn (CS) dated 13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.920-Edn (CS) dated 31.12.2012, No.558-Edn (CS) dated 14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt. 04.11.2016, 896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt. 24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.5.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s) concerned.

The receipt of this letter may kindly be acknowledged.

Enclo As Above

  
For Director of Public Instruction,  
West Bengal


No. 1568 /1(1) – UGC

Dated, Kolkata, the 12.11.2021

Copy forwarded for information and necessary action to the :

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata – 700 091.
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, Pin – 735 101.

For Director of Public Instruction,  
West Bengal.

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091

No. 17461 (CAS)

Date : 18<sup>th</sup> November, 2019

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3187 dt 07/08/19

I am to inform you that Dr. Debnath Palit, Associate Professor, Department of Botany, Durgapur Govt. College, Durgapur will act as DPI Nominee towards the processing of CAS Proposals of all two teachers as mentioned below –

Name	Subject	Stage
1. Dr. Reba Das	Bengali	Stage 2 to 3
2. Dr. Sewli Chatterjee	Mathematics	Stage 1 to 2

The API format and service book may please be kept ready during the screening.

Yours faithfully

*18-11-19*  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

- ✓ Dr. Debnath Palit, Associate Professor, Department of Botany, Durgapur Govt. College, Durgapur
- Guard File



*debnath-palit@yahoo.com*  
*drdpalit@gmail.com*

**Attested**  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin-731216, W.B.



No.IC/Expert(s)/CAS/P-137/74

Date: 05.12.2019

To  
The Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Madian, Mallarpur,  
P.O. Ganpur, Dist. Birbhum.

Sub : Subject Expert of this University on the Screening Committee for the purpose of Career Advancement of the teachers of colleges under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.

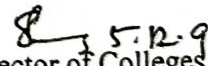
Sir/Madam,

With reference to your letter vide No. THLHM/2(b)/3215 dated 27.11.2019, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Experts on the Screening Committee for recommending Career Advancement of the concerned teachers of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr. Reba Das	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Bengali	Prof. Sibabrata Chattopadhyay, Dept. of Bengali, B.U.
2.	Dr. Sewli Chatterjee	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Mathematics	Prof. Arijit Ghoshal, Head, Dept of Mathematics, B.U.

You are therefore requested to contact the Experts in this regard.


Yours faithfully,

  
Inspector of Colleges  
Date: 05.12.2019

No.IC/Expert(s)/CAS/P-137/74/1(2)

Copy forwarded for information to :

- 1) Prof. Sibabrata Chattopadhyay, Dept. of Bengali, B.U.
- 2) Prof. Arijit Ghoshal, Head, Dept of Mathematics, B.U.

  
Inspector of Colleges



**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Dated, Kolkata, the ..08/03/2021

Enclosure  
Statement  
mentii

Sr's Memo. No. 322 UGC.

of Pay of Teacher(s)/Librarian(s)/Assistant Librarian(s)/Physical Instructor(s) including the Principal of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum. In terms of (

51/159

Sl. No.	a) Date of Effect for Placement / Promotion / Fresh Appointment as Asst. Prof. (formerly Lect. / Sr. Scale / Sel. Grade) / Reader / Associate Prof. / Principal b) AGP after Placement / Promotion / Fresh Appointment c) Date of Option for fixation benefit either straightway (Date of Effect) or 01/07 of Particular Year.	Prior to Placement / Promotion / Fresh Appointment / Award of increments for Ph.D / M.Phil / OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) W.e./On	Adv. Incr. For Ph.D / M.Phil / OHQ, if admissible ( Vide G.O. No. 892 -Edn (U) dated 04.11.2016, No. 896 -Edn (U) dated 08.11.2016 ) Rs. _____ X _____ = Rs. _____ For _____	Pay fixed after Placement / Promotion / Fresh Appointment / Award of increments for Ph. D / M. Phil / OHQ admissible		a) Re-designated as b) Date of next increment c) Remarks
				Initially Fixed	Finally Fixed	
1.	a) Dr. REBA DAS b) Assistant Prof. in Bengali - Rs. 7,000/- c) 11.07.2008 d) Ph. D on 08.04.2010	a) 11.07.2017 b) Rs. 8,000/- c) Straightway	a) Rs.15,600-39,100/- b) Rs. 25,770/- c) Rs. 7,000/- d) Rs. 32,770/- e) 10.07.2017		a) Rs.15,600-39,100/- b) Rs. 26,770/- c) Rs. 8,000/- d) Rs. 34,760/- e) 11.07.2017	a) Asstt. Prof. - (Star) b) 01/07/2018 & so on.
2	a) Dr. SEWLI CHATTERJEE b) Assistant Prof. in Math - Rs. 6,000/- c) 28.01.2015 d) Ph. D on 19.01.2013	a) 28.01.2019 b) Rs. 7,000/- c) 01.07.2019	a) Rs.15,600-39,100/- b) Rs. 21,170/- c) Rs. 6,000/- d) Rs. 27,170/- e) 27.01.2019		a) Rs.15,600-39,100/- b) Rs. 22,830/- c) Rs. 7,000/- d) Rs. 29,830/- e) 01.07.2019	a) Asstt. Prof. - (I) b) 01/07/2020 & so on.

Attested

Teacher-in-Charge  
THLH Mahavidyay  
Madlan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

for director of Public instruction, West Bengal.



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 322-UGC  
4P-345-UGC-09(CAS)

Dated, Kolkata, the..08/03/2022

From : The Director of Public Instruction,  
West Bengal

To : The Principal/Teacher-In-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O- Ganpur, Dist. -Birbhum,  
PIN - 731216.

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of  
the ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL~~  
~~INSTRUCTORS~~ including Principals of the State aided non-Govt. College.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. THLHM/1(b)/3303 dated. 17.10.2020 please find enclosed a Statement showing the Fixation of Pay of 2 (two) ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS~~ including Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No. 920-Edn.(CS), dated 31.12.2012, No. 558-Edn.(CS) dated 14.06.2013. G.O. No. 892-Edn(U) dated 04.11.2011s, , No. 896-Edn(U) dated 08.11.2016.

The date of periodical increment of a incumbents will be governed by the provisions as laid down in the Finance Department's Memorandum No. 2728-F, dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claim of the incumbent(s) concerned.

The receipt of this letter may kindly be acknowledged.

Encl: As Stated above

Memo No...322 /1(1)-UGC

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata 700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal, Jalpa Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction, West Bengal

Dated, Kolkata, the 08/03/2022

for Director of Public Instruction, West Bengal



Attested

Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Memo No. 1099-UGC  
4-345-UGC/09

Dated, Kolkata, the 15.5.2015

From : The Director of Public Instruction,  
West Bengal

To : ✓ The Principal/Teacher in Charge,  
Turku Hansda Lapsa Hemran Mahavidyalaya,  
P.O. Ganpur, Dist. Birbhum,  
Pin-731 216.

Sub: Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the  
TEACHERS/ LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS  
including Principals of the State aided non-Govt. Colleges

With reference to the subject and the correspondence(s) made by the College Authority in their Letter

No. THLM/1(b)/1411 dated 09.3.2015

please find enclosed a Statement showing the Fixation of Pay of TEACHERS/ LIBRARIANS/ ASSISTANT  
LIBRARIANS/ PHYSICAL INSTRUCTORS including Principal of your College in the relevant revised pay structure  
w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-  
Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS)  
dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated  
12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated  
28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009,  
No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No.920-Edn.(CS), dated 31.12.2012,  
No.558-Edn.(CS) dated 14.06.2013.

The date of periodical increment of a incumbents will be governed by the provisions as laid down in  
the Finance Department's Memorandum No. 2728-F, dated 7<sup>th</sup> April, 2009 in case of leave without pay  
granted by the College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be  
made against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be  
disbursed. If it is eventually found that payment on account of this pay fixation has been made wrongly for any  
reason what so ever in excess of the admissible amount, such excess payment, if any, will be recovered from the  
future claims of the incumbent(s) concerned.

The receipt of this letter may please be acknowledged.

Encl: As above

Memo No. /1(1)-UGC.

for Director of Public Instruction,  
West Bengal

Dated, Kolkata, the

ATTESTED  
Principal  
THLH Mahavidyalaya  
Ganpur, Birbhum

Copy forwarded for information and necessary action to:

1. Joint Director of Public Instruction (Pay Packet Section), Education Directorate, West Bengal, Bikash  
Bhavan, Bidhannagore, Kolkata -700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal, Jalpaiguri  
Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction,  
West Bengal

Attested  
Teacher-in-Charge  
THLH Mahavidyalaya  
Ganpur



(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
4.	<p>a) NUR UPSAR b) of Philosophy c) 1 d) 0</p> <p>48/159</p>	N.A.	N.A.	Rs.650 X 5 = 3250/-	N.A.	<p>a) 15600-39100/- b) 18850/- c) 6000/- d) 24850/- e) 15/7/2014</p>	<p>a) N.A. b) 1/7/2015 &amp; 1/7 of e.y. c) In cancellation of fixation of pay vide Memo no. 1574-UGC dt. 28.11.14 at sl. no. (1)</p>
5.	<p>a) DR. SEWLI CHATTERJEE b) Asst Prof. of Mathematics c) 28/1/2015 d) Ph.D -2013 Vide G.O. No. 77Edn(CS) dt.29.1.13 RP - 14</p>	N.A.	N.A.	Rs.650 X 5 = 3250/-	N.A.	<p>a) 15600-39100/- b) 18850/- c) 6000/- d) 24850/- e) 28/1/2015</p>	<p>a) N.A. b) 1/7/2016 &amp; 1/7 of e.y. c) In cancellation of fixation of pay vide Memo no. 1099-UGC dt. 15.5.15 at sl. no. (1)</p>
6.	<p>a) SRI SOUMIK PAL b) Asst Prof. of Sanskrit c) 28/01/2017 d) N.A. Vide G.O. No. 829Edn(CS) dt.22.12.2008 RP - 12</p>	N.A.	N.A.	N.A.	N.A.	<p>a) 15600-39100/- b) 15600/- c) 6000/- d) 21600/- e) 28/1/2017</p>	<p>a) N.A. b) 1/7/2018 &amp; 1/7 of e.y. c) N.A.</p>



for Director of Public Instruction, West Bengal

Attested  
Teacher-In-Charge  
THLH Mahavidyalaya  
Madian, Mallapur, Gampur  
Birbhum, Pin-731216, W.B.



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Dated, Kolkata, the 08/03/2022

Memo No. 322-UGC  
4P-345-UGC-09(CAS)

From The Director of Public Instruction,  
West Bengal

To The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O- Ganpur, Dist. -Birbhum,  
PIN - 731216.

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of  
the ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL~~  
~~INSTRUCTORS~~ including Principals of the State aided non-Govt. College.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. THLHM/1(b)/3303 dated 17.10.2020 please find enclosed a Statement showing the Fixation of Pay of 2 (two) ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS~~ including Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn-(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No. 920-Edn.(CS), dated 31.12.2012, No. 558-Edn.(CS) dated 14.06.2013. G.O. No. 892-Edn(U) dated 04.11.2011s, , No. 896-Edn(U) dated 08.11.2016.

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The receipt of this letter may kindly be acknowledged.

Encl: As Stated above

Memo No...322 /1(1)-UGC

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata - 700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal. Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction, West Bengal

Attested  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madlan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



*[Signature]*  
for Director of Public Instruction, West Bengal  
Dated, Kolkata, the 08/03/2022

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, BIDHANNAGORE, KOLKATA - 700 091

Dated, Kolkata, the..08/03/2022

Memo No. 322-UGC  
4P-345-UGC-09(CAS)

From The Director of Public Instruction,  
West Bengal

To The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O- Ganpur, Dist. -Birbhum,  
PIN - 731216.

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of  
the ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL~~  
~~INSTRUCTORS~~ including Principals of the State aided non-Govt. College.

With reference to the subject and the correspondence(s) made by the College Authority in their Letter No. THLHM/1(b)/3303 dated. 17.10.2020 please find enclosed a Statement showing the Fixation of Pay of 2 (two) ~~TEACHERS/LIBRARIANS/ASSISTANT LIBRARIANS/PHYSICAL INSTRUCTORS~~ including Principal of your College in the relevant revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.567-Edn(CS) dated 21.05.1990, No.374-Edn(CS) dated 30.05.1995, No.183-Edn(CS) dated 30.05.1996, No.63-Edn(CS) dated 12.01.1999, No.72-Edn(CS) dated 17.01.1997, No.118-Edn(CS) dated 04.02.1999, No.195-Edn(CS) dated 11.02.2000, No.629-Edn (CS) dated 12.05.2000, No.677-Edn.(CS), dated 29.10.2008, No.253-Edn.(CS), dated 07.04.2009, No.533-Edn(CS), dated 28.08.2009, No.534-Edn(CS), dated 28.08.2009, read with Corrigendum No. 609-Edn(CS), dated 24.09.2009, No.625-Edn.(CS) dated 13.10.2009 and No.733-Edn (CS), dated 17.11.2009, No. 920-Edn.(CS), dated 31.12.2012, No. 558-Edn.(CS) dated 14.06.2013. G.O. No. 892-Edn(U) dated 04.11.2011s, . No. 896-Edn(U) dated 08.11.2016.

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Encl: As Stated above

Memo No...322 /1(1)-UGC

Copy forwarded for information and necessary action to:

1. Jt. D.P.I., Pay Packet Section, Education Directorate, West Bengal, Bikash Bhavan, Bidhannagore, Kolkata - 700 091.
2. Dy. Regional Education Officer & Ex-Officio Joint Director of Public Instruction, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist - Jalpaiguri, PIN - 735 101.

for Director of Public Instruction, West Bengal

Dated, Kolkata, the 08/03/2022

for Director of Public Instruction, West Bengal

Attested  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madlan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091

No. 18678 (CAS)

Date : 28<sup>th</sup> December, 2022

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

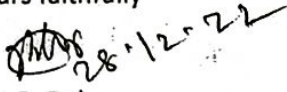
Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3407 dt 19/11/2022

I am to inform you Dr. Sujit Pal, JDPI, Education Directorate, Bikash Bhavan, Kolkata will act as DPI Nominee towards the processing of CAS proposal of one teacher as mentioned below –

Name	Subject	Stage
1. Dr. Reba Das	Bengali	Stage 3 to 4

The API format and service book may please be kept ready during the screening.


Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sujit Pal, JDPI, Education Directorate, Bikash Bhavan, Kolkata
2. Guard File

**Attested**  
  
Teacher-In-Charge  
THLH Mahavidyay  
Madlan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Mob - 7003451175



No.IC/Subject Expert(s)/CAS/P-137/ 1100

Date: 13.01.2023

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill. Madian, Mallarpur,  
P.O. Ganpur  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.


Sir/Madam,

With reference to your letter vide No. THLHM/2(B)/3410 dated 29.11.2022, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Experts on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr. Reba Das	Assistant Professor (Stage-3)	Associate Professor (Stage-4)	Bengali	1) Prof. Sangita Sanyal, Dept. of Bengali, B.U. 2) Prof. Srabani Basu, Head, Dept. of Bengali, B.U.

You are therefore requested to contact the Experts in this regard.

Yours faithfully,


  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

No.IC/Subject Expert(s)/CAS/P-137/ 1100/1(2)

Date: 13.01.2023

Copy forwarded for information to :

- 1) Prof. Sangita Sanyal, Dept. of Bengali, B.U.
- 2) Prof. Srabani Basu, Head, Dept. of Bengali, B.U.

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

**SUMMARY OF SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4<sup>th</sup> AMENDMENT)**

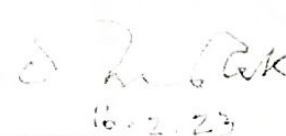
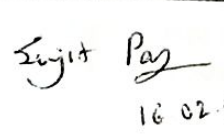
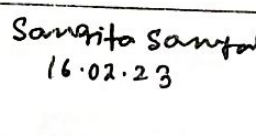
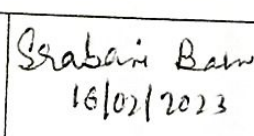
Date of Screening cum Evaluation Committee / Selection Committee: **16/02/2023**


Venue: **Bikash Bhavan, Kolkata**

Name of the applicant: **Dr. Reba Das**

Subject: **Bengali**

Date of RC/OP/WORKSHOP/STC: **11/02/2020 to 17/02/2020**

		Assessment Period						
API score up to 06.12.2017		API score w.e.f 07.12.2017						
	API (A)	API (B)	API (B)			Total API Score in Assessment Period (A+B)	Percentage Distribution of Weight age Points in the Expert Assessment (applicable only for selection committee for Associate Professor)	
			07/12/17-30.06.2018	01/07/2018-30.06.2019	01/07/2019-10/07/2020			
CAT I	CATEGORY I: Teaching, learning and Evaluation related Activities (to be assessed yearly)	106	CATEGORY I: Teaching, learning and Evaluation related Activities (to be assessed yearly)	38.73	86.02	76.4	307.15	Research contribution (30%) Full Marks: 06 <b>04</b>
CAT II	CATEGORY II: Co-curricular, Extension and Professional Development related Activities (to be assessed yearly)	25	CATEGORY II: Co-curricular, Extension and Professional Development related Activities (to be assessed cumulatively for assessment period)	79.7			104.7	Domain Knowledge & teaching practice (50%) Full Marks: 10 <b>07</b>
CAT III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	0	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	95			95	Interview performance (20%) Full Marks: 04 <b>03</b>
CATEGORY II+ CATEGORY III						199.7	Expert Total Pass Marks: 10 <b>(14)</b>	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion.		Recommendation for promotion from Stage I/II/III to Stage II/III/IV (Strikeout which are not applicable) Date of effect: 11/07/2020						
								
signature of the Principal/TIC/OIC with date and seal		Signature of the DPI Nominee with date and Seal		Signature of the Subject/s Expert with date and seal <b>Dr. SANGITA SANYAL</b> Professor Department of Bengali The University of Burdwan		Signature of the Head of the Department with date and seal <b>Department of Bengali</b> The University of Burdwan		

**Attested**  
  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Gembur  
Birbhum, Pin- 731216, W.B.

**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **16/02/2023**

Venue: **Bikash Bhavan, Kolkata**

Name of the Incumbent: **Dr. Reba Das**

Present designation: Assistant Professor (~~Stage 1/Stage 2/~~ **Stage 3**) of **Bengali**

Date of Joining: **11.07.2008** Awarded Ph. D. on: **08/03/2010**

Date of Confirmation: **11.07.2008**

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. 6000 / 7000 / **8000**

Designation after promotion: ~~Assistant Professor (Stage 2/Stage 3)/~~ **Associate Professor (Stage 4)**

Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. ~~7000/8000/~~ **9000**

Date of effect: **11/07/2020**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **(14)**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (~~Stage 1/Stage 2/~~ **Stage 3**) to the post of Assistant Professor (~~Stage 2/Stage 3~~) / **Associate Professor (Stage 4)**. As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn (CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (~~Stage 2/Stage 3~~) / **Associate Professor (Stage 4)** with AGP of ~~7000/8000/~~ **9000** with effect from **11/07/2020**.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (~~Stage 2/Stage 3~~) / **Associate Professor (Stage 4)** with AGP of ~~7000/8000/~~ **9000** with effect from **11/07/2020** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

*Sangita Sanyal* 16.02.23

*Shrabani Das* 16/02/2023

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)  
**DR. SANJITA SANYAL**  
Department of Bengali  
The University of Burdwan

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

*Sujita Das* 16.02.2023

*[Signature]*  
Department of Bengali  
The University of Burdwan

Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)

Signature of the Principal of the College with Date and Seal

*[Signature]*  
Principal  
THLH Mahavidyalay  
Madan, Mallapur, Birbhum  
Pin- 731216, W.B.

**Attested**  
*[Signature]*  
**Teacher-in-Charge**  
**THLH Mahavidyalay**  
Madan, Mallapur, Birbhum  
Birbhum, Pin- 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 442 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
VIII – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1(b)/3459 dated 10.03.2023 & TLM/1(b)/3773 dated 12.09.2023 in respect of ~~Sri/Smt.~~ Dr. Reba Das, Assistant Professor (Stage – III) in Bengali, (Date of Joining : 11.07.2008; Ph.D. – 08.03.2010) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Reba Das, Assistant Professor (Stage – III) to Associate Professor (Stage – IV) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/hier pay may be fixed as follows from the pay as on 10.07.2020 at Level 12 Cell 08:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	N.A.	Level :	13(A)
Cell :	N.A.	Cell :	01
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	11.07.2020
		Date of next increment (DNI)	01.07.2021 R.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

*R. Datta*  
20/2/24  
for Director of Public Instruction, W.B.

Dated, the 19/02/2024

Memo No. 442(1)-UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri

for Director of Public Instruction, W.B.

**Attested**  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

*File for*

# Career Advancement Scheme (CAS)

✓ **Dr. Jagannath Mondal**

*Assistant Professor (Stage – I) of Geography*

**Turku Hansda Lapsa Hemram Mahavidyalay**

**Mallarpur, Birbhum, West Bengal**

**Effective Date of Promotion: 23.05.2021 (Stage 1 to Stage2)**

**ASSESSMENT PERIOD**

**23<sup>rd</sup> May 2017 to 22<sup>nd</sup> May 2021**

**Date:**

**27/08/2022**

**Jagannath Mondal**  
*Signature of the Candidate*

**Attested**  
*Signature*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 18448 (CAS)

Date : 05<sup>th</sup> August, 2022

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

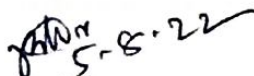
Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3367 dt 18/04/2022

I am to inform you that Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur will act as DPI Nominee instead of Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur as per the instruction of the DPI, West Bengal towards the processing of all ~~two~~<sup>four</sup> teachers as mentioned below –

Name	Subject	Stage
1. Dr. Debayandeb Barman	English	Stage 2 to 3
2. Dr. Jagannath Mondal	Geography	Stage 1 to 2
3. Dr. Washim Raja	Chemistry	Stage 1 to 2
4. Soumik Pal	Sanskrit	Stage 1 to 2

The API format and service book may please be kept ready during the screening.


Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur
2. Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur
3. Guard File

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madan, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.



No.IC/Subject Expert(s)/CAS/P-137/ 989

Date: 09.06.2022

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill. Madian, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.


Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3367b dated 18.04.2022, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Expert(s) on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher(s) of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr Debayan Deb Barman	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	English	Prof. Arpita Chattaraj, Dept. of English, B.U.
2.	Dr Jagannath Mondal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Geography	Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3.	Dr Washim Raja	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Chemistry	Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4.	Mr. Soumik Pal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Sanskrit	Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Expert(s) in this regard.

Yours faithfully,

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

No.IC/Subject Expert(s)/CAS/P-137/989/1(A)

Date: 09.06.2022

Copy forwarded for information to :

1. Prof. Arpita Chattaraj, Dept. of English, B.U.
2. Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3. Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4. Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

IV. Summary of API scores (for the period 23.05.2017 to 06.12.2017)

Criteria		Last 3/4/5/6 academic years	Total API score	Annual Average API Score
		23.05.2017-06.12.2017		
I	Teaching, learning and Evaluation related Activities	97.97	97.97	97.97
II	Co-curricular, Extension and Professional Development related Activities	25.0	25.0	25.0
	Total (I+II)	132.97	132.97	132.97
III	Research and Contributions	10.0	10.0	10.0

Jaganmuth Mondal  
Assistant Professor  
Signature of the incumbent with  
designation and date  
29/08/2022

Munshi  
29/08/2022  
Signature of the Coordinator  
IQAC with Seal and date  
Co-ordinator IQAC  
THLH Mahavidyalay  
Mallarpur, Birbhum

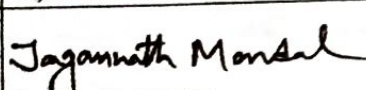
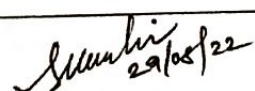
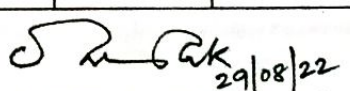
S. R. G. K.  
29/08/22  
Signature of the Principal/TIC  
with date and Seal  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.

Attested  
Teacher-In-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**Summary of API scores (for the period 07.12.2017 to 22.05.2021)**

Name of the applicant: Dr. Jagannath Mondal

Subject: Geography

	Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.				Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (Applicable only for selection committee)
		07 <sup>th</sup> Dec, 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-22 <sup>nd</sup> May, 2021		
I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	22.03	92.47	91.67	92.4	298.57	
II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	18.8	25.6	32.7	38.5	115.6	
III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	19				19	
II+III	Total API score (Category II + Category III) / Assessment Period)	115.6 + 19 = 134.6				134.6	
	 Signature of the incumbent	 Signature of the Coordinator, IQAC with date and Seal			 Signature of the Principal / TIC / OIC with date and seal		

Co-ordinator IQAC  
THLH Mahavidyalay  
Mallarpur, Birbhum

Principal  
THLH Mahavidyalay  
Madan, Mallarpur, Ganpur  
Birbhum, W.B.

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyalay  
Madan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**Summary of API scores (for the period 23.05.2017 to 22.05.2021)**

Name of the applicant: Dr. Jagannath Mondal

Subject: Geography

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.					Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)	
	23 <sup>rd</sup> May, 2017-6 <sup>th</sup> Dec, 2017	07 <sup>th</sup> Dec, 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-22 <sup>nd</sup> May, 2021			
I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	97.97	22.03	92.47	91.67	92.4	396.54	
II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	25.0	18.8	25.6	32.7	38.5	140.60	
III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	29					29.0	
II+III	Total API score (Category II + Category III)/ Assessment Period)							
Signature of the incumbent <i>Jagannath Mondal</i>		Signature of the Ordinator, IGAC <i>[Signature]</i>			Signature of the Principal / TIC / OBE <i>[Signature]</i>			
Date of Screening Committee / Selection committee and Venue		Date: 30/08/2022			Venue: Burdwan University Guest House			
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) • Date of effect: 23/05/2021						
Signature of the Principal/TIC/OIC with date and seal		Signature of the DPI Nominee with date and seal		Signature of the Subject Expert/s with date and seal		Signature of the Subject Expert/s with date and seal		

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B



Dr. Narayan Chandra Jana  
Professor  
Department of Geography  
The University of Burdwan  
Burdwan- 713104, W.B.

Attested  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4th AMENDMENT)**

•Date of Screening Committee / Selection committee: 30/08/2022

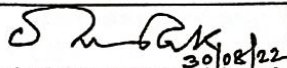
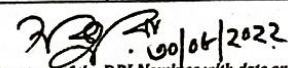

•Venue: Burdwan University Guest House

•Name of the applicant: Dr. Jagannath Mondal

Subject: Geography

•Date of OP: 28/07/2020 to 17/08/2020

Date of RC: 09/02/2021 to 22/02/2021

API score from 23.05.2017 to 06.12.2017		API score from 07.12.2017 to 22.05.2021		Assessment period	
	API (A)		API (B)	Total API score in Assessment period (A +B)	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee for Associate Professor)
CAT I	CAT I: Teaching, learning and evaluation related activities (to be assessed yearly) 97.97	CAT I: Teaching, learning and evaluation related activities (to be assessed yearly)	298.57	396.54	
CAT II	CAT II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period) 25.0	CAT II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	115.6	140.60	
CAT III	CAT III: Research and Academic Contributions (to be assessed cumulatively for assessment period) 10.0	CAT III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	19.0	29.0	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage <del>V/IIIA</del> to Stage <del>II/IIIA</del> (Strike out which are not applicable) •Date of effect: 23/05/2021			
Signature of the Principal/TIC/OIC with date and Seal  30/08/22		Signature of the DPI Nominee with date and seal  30/08/2022		Signature of the Subject Expert/s with date and seal  30/08/2022	

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B



Dr. Narayan Chandra Jana  
Professor  
Department of Geography  
The University of Burdwan  
Burdwan- 713104, W.B.

Attested  
  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**Part C: For use of the Screening/Selection Committee**

Name of the College: Turku Hansda Lapsa Hemram Mahavidyalay

Date of the Meeting: 30/08/2022

Venue: Burdwan University Guest House

Name of the Incumbent: Dr. Jagannath Mondal

Present designation: Assistant Professor (Stage 1/Stage 2/Stage 3) of Geography

Date of joining: 23.05.2017

Date of award of Ph.D.: 17.02.2019

Scale of Pay: 10 (Rs. 57,700-1,82,400)

Designation after promotion: Assistant Professor (Stage 2/Stage 3)/Associate Professor (stage 3)

Scale of Pay: 11 (Rs. 68,900-2,05,500)

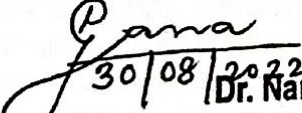
Date of effect: 23.05.2021


Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: N.A.


The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1/Stage 2/Stage 3) to the post of Assistant Professor (Stage 2/ Stage 3)/Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down G.O. No. 920-Edn (CS) dated 31.12.2012, 922-Edn (CS) dated 14.11.2014, 951-Edn (CS) dated 06.10.2015 and 1373-Edn (CS) dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (Stage 2/Stage 3)/Associate Professor (Stage 4) in scale 11 (Rs. 68,900-2,05,500) with effect from 23.05.2021.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/ Stage 3)/Associate Professor (Stage 4) in scale 11 (Rs. 68,900-2,05,500) effect from 23.05.2021 and the same would be reverted to the post of Assistant Professor (Stage 2) as soon as it would fallen vacant for any reason what so ever.


Necessary particulars with all relevant documents be sent to the Government for approval.

  
30/08/2022  
Dr. Narayan Chandra Jana  
Signature of the Expert with Date and Seal  
(Nominated by the VC of the Department of Geography  
The University of Burdwan  
Burdwan- 713104, W.B.)

  
30/08/2022  
Signature of Govt. Nominee with  
Date and seal  
(Nominated by the DPI, West Bengal)

  
30/08/22  
Signature of the Principal/TIC  
of the College with Date and Seal  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, W.B



Attested  
  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B.

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur

Dist-Birbhum, PIN-731216, WB

Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlhmahavidyalay@gmail.com

Website: www.thlhmahavidyalay.ac.in

Ref. No. TLM /...

Date :

An extract of the meeting of the Governing Body dated 29/09/2022 at 1.00 pm in the Meeting Room of THLH Mahavidyalay

## Members Present

1	Abhijit Roy, President.	6	Dr Bratati Chakraborty, Teacher Member
2	Dr Amit Kumar Chakrabarty, Principal & Secretary		
3	Dr SK Nur Upsar, Teacher Member		
4	Prof. Amit Chandra Das, Teacher Member		
5	Kananhari Mondal, NTS Member		

## Resolutions Adopted

### Resolution 1

(b) The Governing Body in its meeting held on 29/09/2022 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** of the Departments of GEOGRAPHY, CHEMISTRY & SANSKRIT respectively of this College be promoted to the post of Assistant Professor Stage 2 in the scale of pay of Rs. 15600 – Rs. 39100/- with AGP of Rs. 7000, Level-11 with effect from 23.05.2021, 08.06.2021 & 28.01.2022 respectively.

It is also resolved that the post held by **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** be upgraded to the post of Assistant Professor in the scale of pay of Rs.15,600/- – Rs.39,100/- with AGP of Rs.7,000/- and the same will be reverted to the post of Assistant Professor ( Stage 1 ) as Soon as it falls vacant.

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- All Pay Fixation Memos countersigned by the Principal/T.I.C
- Year wise detailed leave statement countersigned by the Principal/T.I.C

Sd/ -

Abhijit Roy

President, Governing Body  
THLH Mahavidyalay

Attested

Teacher-In-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Attested  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



**Part D: For use of the Governing Body/Administrator of the College**

The Governing Body in its meeting held on 29/09/2022 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, ~~Shri/Smt/~~**Dr. Jagannath Mondal** of the Department of Geography of this College be promoted to the post of Assistant/~~Associate~~ Professor in the scale of pay of 15600-39100/- or ~~37400-67000/-~~ with AGP of 7000/~~8000/~~ 9000 with effect from **23/05/2021**.

It is also resolved that the post held by ~~Shri/Smt/~~**Dr. Jagannath Mondal** be upgraded to the post of Assistant/~~Associate~~ Professor in the scale of pay of 15600-39100/- or ~~37400-67000/-~~ with AGP of 7000/~~8000/~~ 9000 and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

Resolved further that the Principal/T.I.C/Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C..
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

Date: 29/09/2022

*Abhinav*

**Signature of the President/ Administrator**

President  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAY  
Madian Manager Para  
Ganpur, Birbhum

**Seal**

**Attested**  
*[Signature]*  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

No. 2034 - UGC  
4P-345- UGC-09 (CAS)

Dated, the 30/11/2022.

From : The Director of Public Instruction, West Bengal.  
To : The Principal/~~Vice-Principal~~/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya  
P.O.-Ganpur  
Dist.- Birbhum  
Pin -731 216

Sub: Approval of Career Advancement Promotion under CAS as per UGC 2010 & 2016 the revised pay structure of ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV)(Librarian/Graduate Laboratory Instructor(GLI) staff of the State Aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. THLHM/1(b)/3399 dated 29.09.2022 in respect of Dr. Jagannath Mondal for promotion from Assistant Professor (Stage I to II) of Geography (subject), of the respective State Aided College, the fixation of pay is as follows

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme/promotion in the revised pay structure ROPA-2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Jagannath Mondal, Assistant Professor (Stage I to II) of Geography (subject), as per G.O. No. 920-Edn(CS) dt.31-12-2012, 1373-Edn(CS,) dt.07-12-2017, 1306--Edn(U) dt.30-12-19, and No.120-Edn(U) dt. 03-02-2020 of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 07 as follows:

Pay to be fixed initially at :

Level: 11

Cell : 01

w.e.f. : (date of promotion): 23-05-2021

Date of next increment : 01-07-2021

Pay to be fixed finally at:

Level: 11

Cell : 03

w.e.f.(date of option/Promotion): 01-07-2021

Date of next increment) : 01-07 -2022

This is further to be notified that the appointment is made by up-grading the post held by incumbent and that the post will automatically revert to the post of Assistant Professor (Level I soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that provisional approval of CAS and pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

For Director of Public Instruction, West Bengal.

Memo No. 2034(1/3)UGC

Dated, the 30/11/2022.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
- 4) Office copy

Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 18448 (CAS)

Date : 05<sup>th</sup> August, 2022

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

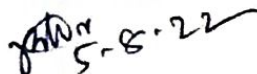
Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3367 dt 18/04/2022

I am to inform you that Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur will act as DPI Nominee instead of Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur as per the instruction of the DPI, West Bengal towards the processing of all ~~two~~<sup>four</sup> teachers as mentioned below –

Name	Subject	Stage
1. Dr. Debayandeb Barman	English	Stage 2 to 3
2. Dr. Jagannath Mondal	Geography	Stage 1 to 2
✓ 3. Dr. Washim Raja	Chemistry	Stage 1 to 2
4. Soumik Pal	Sanskrit	Stage 1 to 2

The API format and service book may please be kept ready during the screening.

Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur
2. Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur
3. Guard File

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.



No.IC/Subject Expert(s)/CAS/P-137/ 989

Date: 09.06.2022

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill. Madian, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.


Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3367b dated 18.04.2022, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Expert(s) on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher(s) of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr Debayan Deb Barman	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	English	Prof. Arpita Chattaraj, Dept. of English, B.U.
2.	Dr Jagannath Mondal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Geography	Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3.	Dr Washim Raja	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Chemistry	Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4.	Mr. Soumik Pal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Sanskrit	Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Expert(s) in this regard.

Yours faithfully,

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

No.IC/Subject Expert(s)/CAS/P-137/989/1(A)

Date: 09.06.2022

Copy forwarded for information to :

1. Prof. Arpita Chattaraj, Dept. of English, B.U.
2. Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3. Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4. Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

No. 2036 - UGC  
4P-345- UGC-09 (CAS)

Dated, the 30/11/2022.

From The Director of Public Instruction, West Bengal

To The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya  
P.O.-Ganpur  
Dist.- Birbhum  
Pin -731 216

Sub: Approval of Career Advancement Promotion under CAS as per UGC 2010 & 2016 the revised pay structure of ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV)(Librarian/Graduate Laboratory Instructor(GLI) staff of the State Aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. THLHM/1(b)/3400 dated 29.09.2022 in respect of Dr. Washim Raja for promotion from Assistant Professor (Stage I to II) of Chemistry (subject), of the respective State Aided College, the fixation of pay is as follows

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme/promotion in the revised pay structure ROPA-2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Washim Raja, Assistant Professor (Stage I to II) of Chemistry (subject), as per G.O. No. 920-Edn(CS) dt.31-12-2012, 1373-Edn(CS,) dt.07-12-2017, 1306--Edn(U) dt.30-12-19, and No.120-Edn(U) dt. 03-02-2020 of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 07 as follows:

Pay to be fixed initially at :

Level: 11

Cell : 01

w.e.f. : (date of promotion): 08-06-2021

Date of next increment : 01-07-2021

Pay to be fixed finally at:

Level: 11

Cell : 03

w.e.f.(date of option/Promotion): 01-07-2021

Date of next increment) : 01-07 -2022

This is further to be notified that the appointment is made by up-grading the post held by incumbent and that the post will automatically revert to the post of Assistant Professor (Level I soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that provisional approval of CAS and pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

For Director of Public Instruction, West Bengal.

Memo No. 2036(1/3 )/UGC

Dated, the 30/11/2022.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091
- 2) Executive Director, Department of Education, GTA, Lewis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
- 4) Office copy

For Director of Public Instruction, WB

Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madan, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.

### Summary of API scores (for the period 08.06.2017 to 07.06.2021)

Name of the applicant: Washim Raja

Subject: Chemistry

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.				Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)
	8 <sup>th</sup> June, 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July, 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-7 <sup>th</sup> June, 2021		
I CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	120	82.8	82.4	82.53	367.73	91.93
II CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	31.2	24.8	29.6	35.8	121.4	30.35
III CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	25.7				25.7	
II+III Total API score (Category II + Category III)/ Assessment Period)	147.1				147.1	
Signature of the incumbent <i>Washim Raja</i>		Signature of the Co-ordinator, IQAC <i>Munir</i>		Signature of the Principal/TIC/OIC with date and seal <i>S Subak</i> 08/09/22		
Date of Screening Committee / Selection committee and Venue		Date: <i>Malla</i> 08/09/2022		Venue: <i>Burdwan University Guest House</i>		
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) • Date of effect : 08/06/2021				
Signature of the Principal/TIC/OIC with date and seal <i>S Subak</i> 08/09/22 Principal THLH Mahavidyalay Madian, Mallarpur, Gonpur Birbhum, W.B		Signature of the DPI Nominee with date and seal <i>Dr. Sanjoy Kumar Roy</i> 04/09/2022 Associate Professor		Signature of the Subject Expert/s with date and seal <i>Prasanna</i> 08/09/22		Signature of the Subject Expert/s with date and seal


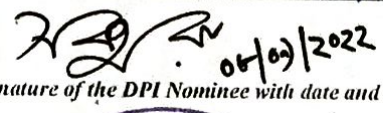
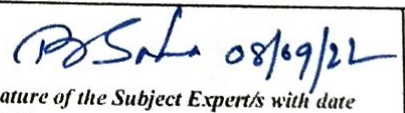
Attested  
Teacher-In-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216

Dr. Sanjoy Kumar Roy WBES  
Durgapur Government College  
Durgapur - 713214  
Associate Professor

Head, Department of Chemistry  
The University of Burdwan  
Burdwan-713104

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4th AMENDMENT)**

- Date of Screening Committee / Selection committee : 08/09/2022
- Venue: ~~Durgapur Government College~~ / Burdwan University Guest House
- Name of the applicant: Washim Raja Subject: Chemistry
- Date of OP: 23.09.2020-31.10.2020 Date of RC: 25.11.2020-08.12.2020

		Assessment period				
API score from 08.06.2017 to 06.12.2017		API score from 07.12.2017 to 07.06.2021				
		API (A)		API (B)	Total API score in Assessment period ( A +B)	Percentage Distribution of Weightage Points in the Expert Assessment ( applicable only for selection committee for Associate Professor)
CAT I	CAT I: Teaching, learning and evaluation related activities ( to be assessed yearly )	98	CAT I: Teaching, learning and evaluation related activities (to be assessed yearly )	269.73	367.73	
CAT II	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	25	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	96.4	121.4	
CAT III	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	21.7	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	4	25.7	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion			Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) • Date of effect : 08/06/2021			
 Signature of the Principal/TIC/OIC with date and Seal THLH Mahavidyalay Madian, Mallarpur, Gonpur Birbhum, W.B		 Signature of the DPI Nominee with date and seal 08/09/2022		 Signature of the Subject Expert/s with date and seal 08/09/22		Signature of the Subject Expert/s with date and seal

Dr. Sanjoy Kumar Roy WBES  
Durgapur Government College  
Durgapur - 713214  
Associate Professor

Head, Department of Chemistry  
The University of Burdwan  
Burdwan-713104

Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **08/09/2022** Venue: **Burdwan University Guest House**

Name of the Incumbent: **Dr. WASHIM RAJA** ✓

Present designation: Assistant Professor (**Stage 1/ Stage 2/ Stage 3**) of **CHEMISTRY**

Date of joining: **08.06.2017** ✓ Awarded Ph. D. on: **20/02/2020** ✓

Date of Confirmation: **08.06.2017**

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. **6000 / 7000 / 8000**

Designation after promotion: Assistant Professor (**Stage 2 / Stage 3**) /Associate Professor (Stage

4) Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. **7000 / 8000 / 9000**

Date of effect: **08/06/2021**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **Not Applicable**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (**Stage 1/ Stage 2/ Stage 3**) to the post of Assistant Professor (**Stage 2/ Stage 3**) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn(CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 for promotion under CAS , the Committee recommends that the incumbent be promoted to the post of Assistant Professor (**Stage 2/ Stage 3**) /Associate Professor (Stage 4) with AGP of ` **7000 /8000 / 9000** with effect from **08/06/2021**.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (**Stage 2/Stage 3**)/Associate Professor (Stage 4) with AGP of **7000 / 8000 / 9000** with effect from **08/06/2021** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

*PySata 08/09/22*

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

Head, Department of Chemistry  
The University of Burdwan  
Burdwan-713104

*Signature* 08/09/2022

Signature of Govt. Nominee with Date and Seal (Nominated by the DPI, West Bengal)

Signature of the Principal of the College with Date and Seal

*Signature* 08/09/22



Attested

Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



**Part D: For use of the Governing Body/Administrator of the College**

The Governing Body in its meeting held on..29/09/2022.. resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, ~~Shri/Smt/~~**Dr. Washim Raja** of the Department of Chemistry of this College be promoted to the post of Assistant/~~Associate~~ Professor in the scale of pay of 15600-39100/- or ~~37400-67000/-~~ with AGP of 7000/~~8000/~~9000 with effect from **08/06/2021**.

It is also resolved that the post held by ~~Shri/Smt/~~**Dr. Washim Raja** be upgraded to the post of Assistant/~~Associate~~ Professor in the scale of pay of 15600-39100/- or ~~37400-67000/-~~ with AGP of 7000/~~8000/9000~~ and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant. -

Resolved further that the Principal/T.I.C/Secretary would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the Principal/T.I.C..
- ii. Year wise detailed leave statement countersigned by the Principal/T.I.C.

*Abhishek Singh*

Date: 29/09/2022

**Signature of the President/ Administrator**

President  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAY  
Madian Manager Para  
Ganpur, Birbhum

**Seal**

**Attested**  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

# TURKÜ HANSDA LAPSA HEMRAM MAHAVIDYALAY (33)

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur  
Dist-Birbhum, PIN-731216, WB  
Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlhmahavidyalay@gmail.com

Website: www.thlhmahavidyalay.ac.in

Ref. No. TLM /...

Date :

An extract of the meeting of the Governing Body dated 29/09/2022 at 1.00 pm in the Meeting Room of THLH Mahavidyalay.

## Members Present

1	Abhijit Roy, President	6	Dr Bratati Chakraborty, Teacher Member
2	Dr Amit Kumar Chakraborty, Principal & Secretary		
3	Dr SK Nur Upsar, Teacher Member		
4	Prof. Amit Chandra Das, Teacher Member		
5	Kananhari Mondal, NTS Member		

## Resolutions Adopted

### Resolution 1

(b)The Governing Body in its meeting held on 29/09/2022 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** of the Departments of **GEOGRAPHY, CHEMISTRY & SANSKRIT** respectively of this College be promoted to the post of Assistant Professor Stage 2 in the scale of pay of Rs. **15600 – Rs. 39100/-** with **AGP of Rs. 7000, Level-11** with effect from 23.05.2021, 08.06.2021 & 28.01.2022 respectively.

It is also resolved that the post held by **DR JAGANNATH MONDAL, DR WASHIM RAJA & SOUMIK PAL** be upgraded to the post of Assistant Professor in the scale of pay of Rs. **15,600/- – Rs.39,100/-** with **AGP of Rs.7,000/-** and the same will be reverted to the post of Assistant Professor ( Stage 1 ) as Soon as it falls vacant.

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- All Pay Fixation Memos countersigned by the Principal/T.I.C
- Year wise detailed leave statement countersigned by the Principal/T.I.C

Sd/-

Abhijit Roy

President, Governing Body  
THLH Mahavidyalay.

Attested

Teacher-In-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Attested

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 18448 (CAS)

Date : 05<sup>th</sup> August, 2022

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

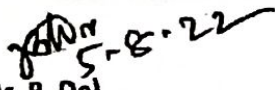
Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3367 dt 18/04/2022

I am to inform you that Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur will act as DPI Nominee instead of Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur as per the instruction of the DPI, West Bengal towards the processing of all <sup>four</sup> ~~two~~ teachers as mentioned below –

Name	Subject	Stage
1. Dr. Debayandeb Barman	English	Stage 2 to 3
2. Dr. Jagannath Mondal	Geography	Stage 1 to 2
3. Dr. Washim Raja	Chemistry	Stage 1 to 2
✓ 4. Soumik Pal	Sanskrit	Stage 1 to 2

The API format and service book may please be kept ready during the screening.

Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Sanjoy Kumar Roy, Associate Professor, Department of Commerce, Durgapur Govt. College, Durgapur
2. Dr. Debnath Palit, Principal, Durgapur Govt. College, Durgapur
3. Guard File

**Attested**

  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

  
Principal  
THLH Mahavidyalaya  
Madan, Mallarpur, Ganpur  
Birbhum, W.B.



No.IC/Subject Expert(s)/CAS/P-137/ 989

Date: 09.06.2022

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill. Madian, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.


Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3367b dated 18.04.2022, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Expert(s) on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher(s) of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr Debayan Deb Barman	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	English	Prof. Arpita Chattaraj, Dept. of English, B.U.
2.	Dr Jagannath Mondal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Geography	Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3.	Dr Washim Raja	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Chemistry	Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4.	Mr. Soumik Pal	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Sanskrit	Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Expert(s) in this regard.

Yours faithfully,


  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

No.IC/Subject Expert(s)/CAS/P-137/989/1(A)


Date: 09.06.2022

Copy forwarded for information to :

1. Prof. Arpita Chattaraj, Dept. of English, B.U.
2. Prof. Narayan Chandra Jana, Dept. of Geography, B.U.
3. Prof. Bidyut Saha, Head, Dept. of Chemistry, B.U.
4. Prof. Sumita Batabyal, Dept. of Sanskrit, B.U.

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge), B.U.

Page 1 of 1

  
Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

IV. Summary of API scores (for the period 28.01.2017 to 96.12.2017)

Criteria		Last 3/4/5/6 academic years		Total API score	Annual Average API Score
		28.01.2017-30.06.2017	01.07.2017-06.12.2017		
I	Teaching, learning and Evaluation related Activities	105.61	88.33	193.94	96.97
II	Co-curricular, Extension and Professional Development related Activities	25	20	45	22.5
	Total (I+II)	130.61	108.33	238.94	119.47
III	Research and Contributions	17.5		17.5	

Soumik Pal

Signature of the incumbent with designation and date

*Soumik Pal*  
01/09/2022

Signature of the Coordinator

IQAC with Seal and date

Co-Ordinator, IQAC  
Baba Hansda Laxa Hetram Mahavidyalay  
Mallarpur, Birbhum, 731216 (W.B.)

*Soumik Pal*  
01/09/22

Signature of the Principal/TIC  
with date and Seal

Principal  
THLH Mahavidyalay  
Madan, Mallarpur, Ganpur  
Birbhum, W.B.

Attested

*Soumik Pal*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4th AMENDMENT)**

- Date of Screening Committee / Selection committee **08/09/2022**
- Venue: **Burdwan University Guest House**
- Name of the applicant: **Soumik Pal**
- Date of OP: **13.11.2021-17.12.2021** Date of RC: **08.09.2021-21.09.2021**

Subject: Sanskrit

		Assessment period				
API score from 28.01.2017 to 06.12.2017		API score from 07.12.2017 to 28.01.2022				
	API (A)		API (B)	Total API score in Assessment period (A +B)	Percentage Distribution of Weightage Points in the Expert Assessment ( applicable only for selection committee for Associate Professor)	
CAT I	CAT I: Teaching, learning and evaluation related activities ( to be assessed yearly )	193.95	CAT I: Teaching, learning and evaluation related activities (to be assessed yearly )	361.22	555.16	
CAT II	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	45	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	134.5	179.5	
CAT III	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	17.5	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	9	25.7	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable)				
		• Date of effect : <b>28/01/2022</b>				
Signature of the Principal/TIC/DIC with date and Seal		Signature of the DPI Nominee with date and seal		Signature of the Subject Expert's with date and seal		

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



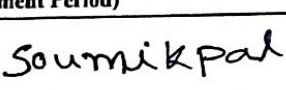
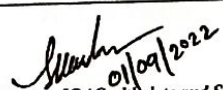

Professor  
Department of Sanskrit  
The University of Burdwan


Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

Summary of API scores (for the period 07.12.2017 to 27.01.2022)

Name of the applicant: Soumik Pal

Subject: Sanskrit

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.					Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)
	07 <sup>th</sup> Dec, 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-30 <sup>th</sup> June, 2021	01 <sup>st</sup> July 2021-28 <sup>th</sup> Jan, 2022		
CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	21.67	83	89.06	85.17	82.32	361.22	72.24
CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	10.6	30.8	36.7	20.8	35.6	134.5	26.9
CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	9					9	
III Total API score (Category II + Category III)/ Assessment Period)	143.5					143.5	
Signature of the incumbent	 Signature of the incumbent				 Signature of the Co-ordinator, IOAC with date and Seal 01/09/2022 Co-ordinator, IOAC Tirtha Hansda Laxa Honram Mahavidyalay Mallarpur, Birbhum, 731216 (W.B.)	 Signature of the Principal / TIC / OIC with date and seal 01/09/22 Principal THLH Mahavidyalay Medan, Mallarpur, Ganpur Birbhum, W.B.	

Attested  
  
 Teacher-in-Charge  
 THLH Mahavidyalay  
 Medan, Mallarpur, Ganpur  
 Birbhum, Pin- 731216, W.B.

**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **08/09/2022** Venue: **Burdwan University Guest House**

Name of the Incumbent: **Soumik Pal**

Present designation: **Assistant Professor (Stage 1/ Stage 2/ Stage 3) of Sanskrit**

Date of joining: **28.01.2017** ✓ Awarded M. Phill. on: **24/12/2017** ✓

Date of Confirmation: **28.01.2017**

Scale of Pay: **Rs. 15600-39100/- with AGP of Rs. 6000 / 7000 / 8000**

Designation after promotion: **Assistant Professor (Stage 2 / Stage 3) / Associate Professor (Stage**

**4) Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. 7000 / 8000 / 9000**

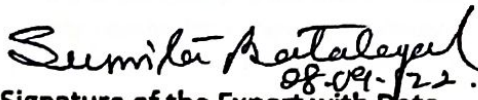
Date of effect: **28/01/2022**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **Not Applicable**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1/ Stage 2/ Stage 3) to the post of Assistant Professor (Stage 2/ Stage 3) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn(CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (Stage 2/ Stage 3) / Associate Professor (Stage 4) with AGP of 7000 / 8000 / 9000 with effect from **28/01/2022**.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/Stage 3)/Associate Professor (Stage 4) with AGP of 7000 / 8000 / 9000 with effect from **28/01/2022** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.


Necessary particulars with all relevant documents be sent to the Government for approval.



Signature of the Expert with Date  
and Seal (Nominated by the VC of the  
affiliating University)

Professor  
Department of Sanskrit  
The University of Burdwan

Signature of the Expert with Date  
and Seal (Nominated by the VC of  
the affiliating University)

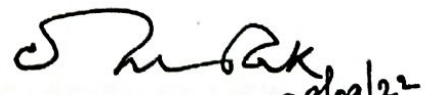


Signature of Govt. Nominee with Date  
and Seal (Nominated by the DPI, West Bengal)



Attested

  
Teacher-in-Charge  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum. Pin-731216, W.B.



Signature of the Principal of the  
College with Date and Seal

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 2035 - UGC  
4P-345- UGC-09 (CAS)

Dated, the 30/11/2022.

From : The Director of Public Instruction, West Bengal.

To : ~~The Principal/Vice-Principal/Teacher-in-charge,~~  
Turku Hansda Lapsa Hemram Mahavidyalaya  
P.O.-Ganpur  
Dist.- Birbhum  
Pin -731 216

Sub: Approval of Career Advancement Promotion under CAS as per UGC 2010 & 2016 the revised pay structure of ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV)(Librarian/Graduate Laboratory Instructor(GLI) staff of the State Aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No. THLHM/1(b)/3401 dated 29.09.2022 in respect of <sup>SAC</sup> Dr. Soumik Pal for promotion from Assistant Professor (Stage I to II) of Sanskrit (subject), of the respective State Aided College, the fixation of pay is as follows

After careful scrutiny, provisional promotional approval in terms of Career Advancement Scheme/promotion in the revised pay structure ROPA-2019 (w.e.f. 01.01.2020) with effect from the date of promotion of <sup>SAC</sup> Dr. Soumik Pal, Assistant Professor (Stage I to II) of Sanskrit (subject), as per G.O. No. 920-Edn(CS) dt.31-12-2012, 1373-Edn(CS,) dt.07-12-2017, 1306--Edn(U) dt.30-12-19, and No.120-Edn(U) dt. 03-02-2020 of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 10 & Cell 06 as follows:

Pay to be fixed initially at :

Level: 11

Cell : 01

w.e.f. : (date of promotion): 28-01-2022

Date of next increment : 01-07-2022

Pay to be fixed finally at:

Level: 11

Cell : 02

w.e.f.(date of option/Promotion): 01-07-2022

Date of next increment) : 01-07 -2023

This is further to be notified that the appointment is made by up-grading the post held by incumbent and that the post will automatically revert to the post of Assistant Professor (Level I soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that provisional approval of CAS and pay fixation has been made wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

*For Director of Public Instruction, West Bengal.*  
w/ 4/12

Memo No. 2035(1/3) UGC

Dated, the 30/11/2022.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahar Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri
- 4) Office copy

**Attested**  
*sm*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

For Director of Public Instruction, WB

**Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 18887. (CAS)

Date : 05<sup>th</sup> June, 2023

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3744 dt 15/05/2023

I am to inform you that Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I will act as DPI Nominee towards the processing of CAS proposal of all five teachers as mentioned below –

Name	Subject	Stage
✓ 1. Kyamalia Bairagya	English	Stage 1 to 2
2. Dr. Sk Nur Upsar	Philosophy	Stage 2 to 3
3. Amit Chandra Das	Physics	Stage 1 to 2
4. Amitesh Roy	History	Stage 1 to 2
5. Dr. Bratati Chakraborty	Sanskrit	Stage 2 to 3

The API format and service book may please be kept ready during the screening.


Yours faithfully

(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1. Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I
2. Guard File

**Attested**  
  
Teacher-In-Charge  
THLH Mahavidyalaya  
Madian, Mallapur, Birbhum  
Pin- 731216, W.B.

**The University of Burdwan**  
Department of Inspector of Colleges  
Golden Jubilee Building,  
Purba Bardhaman-713104  
West Bengal



E-mail : ic@buruniv.ac.in  
icburuniv@gmail.com  
Website : http://www.buruniv.ac.in

No.IC/Subject Expert(s)/CAS/P-137/1259

Date: 31.05.2023

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Madan, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.


Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3743 dated 15.05.2023, I am directed to inform you that the following teachers have been nominated as Subject Experts on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teachers of your college.

Sl. No.	Name of the Teachers	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Kyamalia Bairagya	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	English	Prof. Arnab Kumar Sinha, Dept. of English, B.U.
2.	Dr Sk Nur Upsar	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Philosophy	Prof. Santosh Kumar Pal, Dept. of Philosophy, B.U.
3.	Amit Chandra Das	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Physics	Prof. Atis Chandra Mandal, Head, Dept. of Physics, B.U.
4.	Amitesh Roy	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	History	Prof. Pradip Chattopadhyay, Dean, F.C. for P.G. Studies in Arts etc., B.U. & Dept. of History, B.U.
5.	Dr Brataji Chakraborty	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Sanskrit	Prof. Sumita Batabyal, Head, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Experts in this regard.

Yours faithfully,

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge)  
The University of Burdwan

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madan, Mallarpur, Ganpur  
Birbhum, Pin- 713104, W.B.

**ATTESTED**  
  
Principal  
THLH Mahavidyalaya  
Madan, Ganpur, Birbhum, W.B.

## Summary of API scores (for the period 05.04.2017 to 04.04.2023)

Name of the applicant: Kyamalia Bairagya

Subject: English

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.						Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)	
	5 <sup>th</sup> April 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July, 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-30 <sup>th</sup> June, 2021	01 <sup>st</sup> July 2021-30 <sup>th</sup> June, 2022	01 <sup>st</sup> July 2022-4 <sup>th</sup> April, 2023			
I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	154.08	85.73	84.2	92.03	83.46	81.6	581.1	NA
II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	34	22.8	24.3	17.6	31.4	28.2	158.3	NA
III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	69						69	NA
II+III	Total API score (Category II + Category III)/ Assessment Period)	227.3						227.3	NA
Signature of the incumbent <i>Kyamalia Bairagya</i>		Signature of the Coordinator, IQAC with date and Seal <i>Royal</i> 02.08.23					Signature of the Principal <i>S. P. Singh</i> 02.8.23 Principal THLH Mahavidyalaya Madian, Mallarpur, Ganpur		
Date of Screening Committee / Selection committee and Venue		Date: 02/08/2023					Venue: Burdwan University Guest House		
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage I/II/III/IV (Strike out which are not applicable) • Date of effect 05.04.2023							
Signature of the Principal/TIC/DIC with date and seal <i>S. P. Singh</i> 02.8.23 THLH Mahavidyalaya Madian, Mallarpur, Ganpur		Signature of the DPI Nominee with date and seal <i>Bairagya</i> 2/8/23		Signature of the Subject Expert with date and seal <i>A. K. Sinha</i> 2/8/23 Dr Arun Kumar Sinha Associate Professor			Signature of the Subject Expert with date and seal <i>[Signature]</i>		

Principal  
Government General Degree College  
Kalna-1

Department of English & Culture Studies  
The University of Burdwan

Attested  
Teacher-In-Charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, WB

**Part C: For use of the Screening/Selection Committee**

Name of the College: Turku Hansda Lapsa Hemram Mahavidyalay

Date of the Meeting: 02/08/2023

Venue: Burdwan University Guest House

Name of the Incumbent: Kyamalla Bairagya

Present designation: Assistant Professor (Stage 1/ Stage 2/ Stage 3) of Kyamalla Bairagya

Date of joining: 05.04.2017

Awarded Ph. D. on: NA

Date of Confirmation: 05.04.2017

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. 6000 / 7000 / 8000

Designation after promotion: Assistant Professor (Stage 2 / Stage 3) /Associate Professor (Stage

4) Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. 7000 / 8000 / 9000

Date of effect: 05.04.2023

Score for Interview (for Stage 3 to Stage 4) (F.M. 20): Not Applicable

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1/ Stage 2/ Stage 3) to the post of Assistant Professor (Stage 2/ Stage 3) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn(CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98. dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (Stage 2/ Stage 3) /Associate Professor (Stage 4) with AGP of 7000 /8000 / 9000 with effect from 05.04.2023

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/Stage 3)/Associate-Professor-(Stage-4) with AGP of 7000 / 8000 / 9000 with effect from 05.04.2023 and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

A.K. Sinha  
2/8/23

Signature of the Expert with Date and Seal  
(Nominated by the VC of the Affiliating University)

Associate Professor  
Department of English & Culture Studies  
The University of Burdwan

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

J. Rak  
02.8.23

Signature of Govt. Nominee with Date and Seal (Nominated by the DPI, West Bengal)

Principal  
Government General Degree College  
Kalna-I

Signature of the Principal of the College with Date and Seal

Principal  
THLH Mahavidyalay  
Madan, Mallarpur, Gonpur  
Birbhum, W.B.

Attested

Teacher-In-Charge  
THLH Mahavidyalay  
Madan, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 444 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
VIII – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3768 dated 19.08.2023 in respect of Sri/Smt. Dr. Kyamalia Bairagya, Assistant Professor (Stage – I) in English, (Date of Joining : 05.04.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Kyamalia Bairagya, Assistant Professor (Stage – I) to the post of Assistant Professor (Stage – II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 04.04.2023 at Level 10 Cell 06:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	11	Level :	11
Cell :	01	Cell :	02
wef (date of promotion) :	05.04.2023	wef(date of option/Promotion) :	01.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

Memo No. 444( )-UGC

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pakfari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri

Attested  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

for Director of Public Instruction, W.B.

Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091

No. 18887 (CAS)

Date : 05<sup>th</sup> June, 2023

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3744 dt 15/05/2023

I am to inform you that Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I will act as DPI Nominee towards the processing of CAS proposal of all five teachers as mentioned below -

Name	Subject	Stage
✓ 1. Kyamalia Bairagya	English	Stage 1 to 2
2. Dr. Sk Nur Upsar	Philosophy	Stage 2 to 3
✓ 3. Amit Chandra Das	Physics	Stage 1 to 2
4. Amitesh Roy	History	Stage 1 to 2
5. Dr. Bratati Chakraborty	Sanskrit	Stage 2 to 3

The API format and service book may please be kept ready during the screening.

Yours faithfully

(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to -

1. Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I
2. Guard File

Attested  
Teacher-In-Charge  
THLH Mahavidyay  
Madan, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.

**The University of Burdwan**  
Department of Inspector of Colleges  
Golden Jubilee Building,  
Purba Bardhaman-713104  
West Bengal



E-mail : ic@buruniv.ac.in  
icburuniv@gmail.com  
Website : http://www.buruniv.ac.in

No.IC/Subject Expert(s)/CAS/P-137/1259

Date: 31.05.2023

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Madan, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.

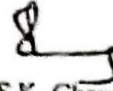
Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3743 dated 15.05.2023, I am directed to inform you that the following teachers have been nominated as Subject Experts on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teachers of your college.

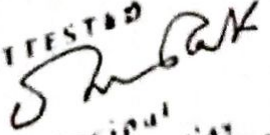
Sl. No.	Name of the Teachers	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Kyamalia Bairagya	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	English	Prof. Arnab Kumar Sinha, Dept. of English, B.U.
2.	Dr Sk Nur Upsar	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Philosophy	Prof. Santosh Kumar Pal, Dept. of Philosophy, B.U.
3.	Amit Chandra Das	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Physics	Prof. Atis Chandra Mandal, Head, Dept. of Physics, B.U.
4.	Amitesh Roy	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	History	Prof. Pradip Chattopadhyay, Dean, F.C. for P.G. Studies in Arts etc., B.U. & Dept. of History, B.U.
5.	Dr Bratati Chakraborty	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Sanskrit	Prof. Sumita Batabyal, Head, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Experts in this regard.

Yours faithfully,

  
(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge)  
The University of Burdwan

**Attested**  
  
Teacher-in-Charge  
THLHM Mahavidyalaya  
Madan, Mallarpur, Ganpur,  
Birbhum. Pin- 731216, W.B.

**ATTESTED**  
  
Principal  
THLHM Mahavidyalaya  
Madan, Ganpur, Birbhum, W.B.



**REGULATIONS, 2016 (4th AMENDMENT)**



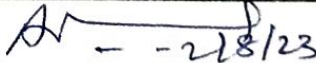
•Date of Screening Committee / Selection committee: 02/08/2023

•Venue: Burdwan University Guest House

•Name of the applicant: Amit Chandra Das

Subject: Physics

• Date of OP: 23.09.2020-31.10.2020 Date of RC: 07.03.2022-22.03.2022

		Assessment period				
API score from 06.05.2017 to 06.12.2017		API score from 07.12.2017 to 05.05.2023				
	API (A)	API (B)	Total API score in Assessment period (A +B)	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee for Associate Professor)		
<b>CAT I</b>	<b>CAT I:</b> Teaching, learning and evaluation related activities ( to be assessed yearly )	<b>103</b>	<b>CAT I:</b> Teaching, learning and evaluation related activities ( to be assessed yearly)	<b>466.82</b>	<b>569.82</b>	NA
<b>CAT II</b>	<b>CAT II:</b> Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	<b>25</b>	<b>CAT II:</b> Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	<b>165.9</b>	<b>190.9</b>	NA
<b>CAT III</b>	<b>CAT III:</b> Research and Academic Contributions ( to be assessed cumulatively for assessment period )	<b>7.5</b>	<b>CAT III:</b> Research and Academic Contributions ( to be assessed cumulatively for assessment period )	<b>29</b>	<b>36.5</b>	NA
<b>II+III</b>	<b>Total API score (Category II + Category III)/ Assessment Period)</b>	<b>227.4</b>		<b>227.4</b>		NA
<b>Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion</b>			<b>Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable)</b>			
			<b>•Date of effect</b>			
 Signature of the Principal/TIC/OIC with date and Seal Principal THLH Mahavidyalay Madian, Mallarpur, Ganpur Birbhum, W.B.		 Signature of the DRI Nominee with date and seal 2/8/23 Principal Government General Degree College Kalna-I		 Signature of the Subject Expert's & Head with date and seal Professor & Head Department of Physics The University of Burdwan Burdwan-713104		Signature of the Subject Expert/s with date and seal

**Attested**

Teacher-In-Charge  
 THLH Mahavidyalay  
 Madian, Mallarpur, Ganpur  
 Birbhum, Pin- 731216, W.B.

EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

Memo No. 443 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill - Madian, Mallarpur,  
P.O. - Ganpur, Dist. - Birbhum,  
Pin - 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3770 dated 19.08.2023 in respect of Sri/Smt./Dr. Amit Chandra Das, Assistant Professor (Stage - I) in Physics, (Date of Joining : 06.05.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Amit Chandra Das, Assistant Professor (Stage - I) to the post of Assistant Professor (Stage - II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 05.05.2023 at Level 10 Cell 06:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	11	Level :	11
Cell :	01	Cell :	02
wef (date of promotion) :	06.05.2023	wef(date of option/Promotion) :	01.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

Memo No. 443( )-UGC

R. Satta  
20/2/24

for Director of Public Instruction, W.B.

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri

Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

for Director of Public Instruction, W.B.

Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091

No. 18887 (CAS)

Date : 05<sup>th</sup> June, 2023

To  
The Principal  
Turku Mansda Lapsa Hemram Mahavidyalaya  
Birbhum

Subject: DPI Nominee for CAS  
Ref No. THLHM/1(b)/3744 dt 15/05/2023

I am to inform you that Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I will act as DPI Nominee towards the processing of CAS proposal of all five teachers as mentioned below -

Name	Subject	Stage
✓ 1. Kyamalla Balragya	English	Stage 1 to 2
2. Dr. Sk Nur Upsar	Philosophy	Stage 2 to 3
3. Amit Chandra Das	Physics	Stage 1 to 2
✓ 4. Amitesh Roy	History	Stage 1 to 2
5. Dr. Bratatl Chakraborty	Sanskrit	Stage 2 to 3

The API format and service book may please be kept ready during the screening.

Yours faithfully

(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to -

1. Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I
2. Guard File

Attested  
Teacher-In-Charge  
THLH Mahavidyalaya  
Medin. Mallapur, Ganpur  
Birbh. in- 731216, W.B.

ATTESTED  
Principal  
THLH Mahavidyalaya  
Medin. Ganpur, Birbhum, WB

**The University of Burdwan**  
Department of Inspector of Colleges  
Golden Jubilee Building,  
Purba Bardhaman-713104  
West Bengal



E-mail : ic@buruniv.ac.in  
icburuniv@gmail.com  
Website : http://www.buruniv.ac.in

No.IC/Subject Expert(s)/CAS/P-137/1259

Date: 31.05.2023

To  
The Principal/Teacher-in-Charge,  
Turku Itansa Lapsa Hemram Mahavidyalaya,  
Madian, Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.

Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3743 dated 15.05.2023, I am directed to inform you that the following teachers have been nominated as Subject Experts on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teachers of your college.

Sl. No.	Name of the Teachers	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Kyamalia Bairagya	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	English	Prof. Arnab Kumar Sinha, Dept. of English, B.U.
2.	Dr Sk Nur Upsar	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Philosophy	Prof. Santosh Kumar Pal, Dept. of Philosophy, B.U.
3.	Amit Chandra Das	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	Physics	Prof. Atis Chandra Mandal, Head, Dept. of Physics, B.U.
4.	Amitesh Roy	Assistant Professor (Stage-1)	Assistant Professor (Stage-2)	History	Prof. Pradip Chattopadhyay, Dean, F.C. for P.G. Studies in Arts etc., B.U. & Dept. of History, B.U.
5.	Dr Bratati Chakraborty	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	Sanskrit	Prof. Sumita Batabyal, Head, Dept. of Sanskrit, B.U.

You are therefore requested to contact the Experts in this regard.

Yours faithfully,

(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge)  
The University of Burdwan

Attested  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.  
Pin-731216.

ATTESTED  
Principal  
THLH Mahavidyalaya  
Madian, Ganpur, Birbhum, W.B.

Applicant: Amitesh Roy

History

**IV. Summary of API scores (for the period 19.07.2017 to 06.12.2017)**

Criteria		Last 3/4/5/6 academic years	Total API score	Annual Average API Score
		19.07.2017-06.12.2017		
I	Teaching, learning and Evaluation related Activities	100.93	100.93	100.93
II	Co-curricular, Extension and Professional Development related Activities	20	20	20
	<b>Total (I+II)</b>	<b>100.93+ 20</b>	<b>120.93</b>	<b>120.93</b>
III	Research and Contributions	00	00	00

*Amitesh Roy*

Signature of the incumbent with designation and date

*RCM 02.08.23*

Signature of the Coordinator IQAC with Seal and date

Mallaipur, Birbhum, 731216 (W.B.)

*S. Subak*

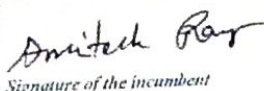
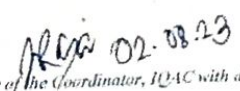

Signature of the Principal  
with Seal  
THLH Mahavidyalaya  
Mallaipur, Birbhum, W.B.

**Attested**  
*sm*  
**Teacher-In-Charge**  
**THLH Mahavidyalaya**  
Mallaipur, Birbhum, W.B.  
Mallaipur, Birbhum, W.B. 731216

Summary of API scores (for the period 07.12.2017 to 18.07.2023)

Name of the applicant: Amitesh Roy

Subject: History

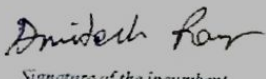



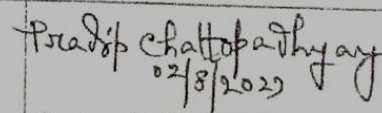
Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II.						Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)	
	07 <sup>th</sup> Dec, 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-30 <sup>th</sup> June, 2021	01 <sup>st</sup> July 2021-30 <sup>th</sup> June, 2022	01 <sup>st</sup> July 2022-4 <sup>th</sup> April, 2023			
I	CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	58.56	92.33	84.27	90.83	81.48	83.30	490.77	NA
II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for assessment period)	17.00	16.70	27.50	22.00	30.50	20.00	133.7	NA
III	CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	21						21	NA
II+III	Total API score (Category II + Category III)/ Assessment Period)	154.7						154.70	NA
 Signature of the incumbent		 Signature of the Co-ordinator, IQAC with date and Seal						 Signature of the Principal P.T.C. / O.T.C. with date and seal	


Attested  
  
 Teacher-In-Charge  
 THLH Mahavidyay  
 Madan, Mallarpur, Ganpur  
 Birbir, Dist. Birbir, P.N- 731216, W.B.

Summary of API scores (for the period 19.07.2017 to 18.07.2023)

Name of the applicant: Amitesh Roy

Subject: History

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I to Stage II						Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)			
	19 <sup>th</sup> July 2017-30 <sup>th</sup> June, 2018	01 <sup>st</sup> July, 2018-30 <sup>th</sup> June, 2019	01 <sup>st</sup> July 2019-30 <sup>th</sup> June, 2020	01 <sup>st</sup> July 2020-30 <sup>th</sup> June, 2021	01 <sup>st</sup> July 2021-30 <sup>th</sup> June, 2022	01 <sup>st</sup> July 2022-18 <sup>th</sup> July, 2023					
I CATEGORY I: Teaching, learning and evaluation related activities (to be assessed yearly)	159.49	92.33	84.27	90.83	81.48	83.30	591.70	NA			
II CATEGORY II: Co-curricular extension and professional development related activities (to be assessed cumulatively for assessment period)	37.00	16.70	27.50	22.00	30.50	20.00	153.70	NA			
III CATEGORY III: Research and Academic Contributions (to be assessed cumulatively for assessment period)	21						21	NA			
II-III Total API score (Category II - Category III) Assessment Period)	174.70						174.70	NA			
 Signature of the incumbent			 Signature of the Coordinator, IQAC with date and Seal				 Signature of the Principal				
Date of Screening Committee / Selection committee and Venue			Date: 02/08/2023						Signature of the Principal Date: 02/08/2023 Birbhum, W.B.		
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion			Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) • Date of effect								
 Signature of the Principal/TIC/OIC with date and seal		Signature of the DPI Nominee with date and seal		 Signature of the Subject Expert/s with date and seal Professor of History The University of Burdwan West Bengal			Signature of the Subject Expert/s with date and seal				

Attested  
  
 Teacher-in-Charge  
 TLH Mahavidyay  
 Madian, Mallarpur, Ganpur  
 Birbhum, Pin- 731216, W.B.

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESSMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 AND UGC REGULATIONS, 2016 (4th AMENDMENT)**

- Date of Screening Committee / Selection committee: 02/08/2023
- Venue: Burdwan University Guest House
- Name of the applicant: **Amitesh Roy** Subject: **History**
- Date of OP: 08.02.2022- 12.03.2022 Date of RC: 10.02.2021- 23.02.2021

		Assessment period				
API score from 19.07.2017 to 06.12.2017		API score from 07.12.2017 to 18.07.2023		Total API score in Assessment period ( A +B)	Percentage Distribution of Weightage Points in the Expert Assessment ( applicable only for selection committee for Associate Professor)	
	API (A)		API (B)			
CAT I	CAT I: Teaching, learning and evaluation related activities ( to be assessed yearly )	100.93	CAT I: Teaching, learning and evaluation related activities (to be assessed yearly )	490.77	591.7	
CAT II	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	20	CAT II: Co-curricular, extension and professional development related activity ( to be assessed cumulatively for assessment period )	133.70	153.70	
CAT III	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	00	CAT III: Research and Academic Contributions ( to be assessed cumulatively for assessment period )	21	21	
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable)				
		• Date of effect <b>19.07.2023</b>				
Signature of the Principal with date and Seal		Signature of the D.T. Nominee with date and seal		Signature of the Subject Expert's with date and seal		Signature of the Subject Expert's with date and seal

**THLH Mahavidyalay**  
Madan, Mallarpur, Gompur  
Birbhum, W.B.

**Principal**  
Government General Degree College  
Kalna-I

**Professor of History**  
The University of Burdwan  
Wazirpur, Birbhum

**Attested**  
Teacher-in-Charge  
THLH Mahavidyalay  
Madan, Mallarpur, Gompur  
Birbhum, W.B. Pin- 731216, W.B.



**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **02/08/2023**

Venue: **Burdwan University Guest House**

Name of the Incumbent: **Amitesh Roy**

Present designation: Assistant Professor (**Stage 1/ Stage 2/ Stage 3**) of **Amitesh Roy**

Date of joining: **19.07.2017**

Awarded Ph. D. on: **NA**

Date of Confirmation: **19.07.2017**

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. **6000 / 7000 / 8000**

Designation after promotion: Assistant Professor (**Stage 2 / Stage 3**) / Associate Professor (Stage 4)

4) Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. **7000 / 8000 / 9000**

Date of effect: **19.07.2023**.....

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **Not Applicable**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (**Stage 1/ Stage 2/ Stage 3**) to the post of Assistant Professor (**Stage 2/ Stage 3**) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn(CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (**Stage 2/ Stage 3**) / Associate Professor (Stage 4) with AGP of **7000 / 8000 / 9000** with effect from **19.07.2023**..

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/Stage 3)/Associate Professor (Stage 4) with AGP of 7000 / 8000 / 9000 with effect from **19.07.2023**, and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

*Pradip Chattopadhyay* 02/8/23

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

*Dutta*  
2/8/23  
Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)

*S. S. S. S.*  
Principal  
Turku Hansda Lapsa Hemram Mahavidyalay  
Madian, Mallarpur, Burdwan, W.B.  
Signature of the Principal of the College with Date and Seal

Principal  
Government General Degree College  
Kalna-I

Attested  
*Am*  
Teacher-In-Charge  
T.H.L.H. Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbi: 731216, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

Dated, the 19/02/2024

Memo No. 446 - UGC  
4P-345 UGC/09 (CAS)

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill - Madian, Mallarpur,  
P.O. - Ganpur, Dist. - Birbhum,  
Pin - 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3769 dated 19.08.2023 in respect of Sri/Smt./Dr. Amitesh Roy, Assistant Professor (Stage - I) in History, (Date of Joining : 19.07.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Amitesh Roy, Assistant Professor (Stage - I) to the post of Assistant Professor (Stage - II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 18.07.2023 at Level 10 Cell 07:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	N.A.	Level :	11
Cell :	N.A.	Cell :	02
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	19.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

*R. Datta*  
20/2/24  
for Director of Public Instruction, W.B.  
Dated, the 19/02/2024

Memo No. 448(1)-UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri

Attested

*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

for Director of Public Instruction, W.B.

Government of West Bengal  
Education Directorate  
Bikash Bhavan, Salt Lake City, Kolkata 700 091

No. 18827 (CAS)

Date : 18<sup>th</sup> April, 2023

To  
The Principal  
Turku Hansda Lapsa Hemram Mahaviyalaya  
Birbhum

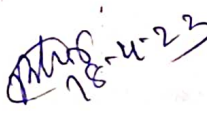
Subject: DPI Nominee for CAS  
Ref No. THLHM/3450 dt 17/03/2023

I am to inform you that Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna - I will act as DPI Nominee towards the processing of CAS proposal of one teacher as mentioned below –

Name	Subject	Stage
1. Dr. Suman Mukherjee	History	Stage 3 to 4

The API format and service book may please be kept ready during the screening.

Yours faithfully

  
(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to

1. Dr. Krishnendu Dutta, Principal, Govt. General Degree College, Kalna – I.
2. Guard File



No.IC/Subject Expert(s)/CAS/P-137/1203

Date: 13.04.2023

To  
The Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Mahavidyalaya,  
Mallarpur, P.O. Ganpur,  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.

Sir/Madam,

With reference to your letter vide No. THLHM/2(B)/3451 dated 17.03.2023, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Experts on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher of your college.

Sl. No.	Name of the Teachers	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr. Suman Mukherjee	Assistant Professor (Stage-3)	Associate Professor (Stage-4)	History	1) Prof. Aparajita Dhar, Head, Dept. of History, B.U. 2) Prof. Malabika Ray, Dept. of History, B.U.

You are therefore requested to contact the Experts in this regard.

Yours faithfully,

(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge)  
The University of Burdwan

No.IC/Subject Expert(s)/CAS/P-137/1203/1(2)

Date: 13.04.2023

Copy forwarded for information to :

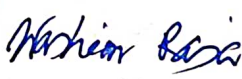
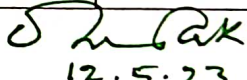
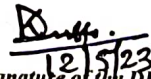
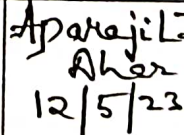
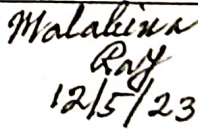
- 1) Prof. Aparajita Dhar, Head, Dept. of History, B.U.
- 2) Prof. Malabika Ray, Dept. of History, B.U.

(Dr. S.K. Chowdhury)  
Inspector of Colleges  
(Additional Charge)  
The University of Burdwan

IV. Summary of API scores:

Name of the applicant: Dr. Suman Mukherjee

Subject: History

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I/II/III to Stage II/III/IV.			Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for Selection Committee)	
	7 <sup>th</sup> April 2020- June 2021	July 2021- June 2022	July 2022- 6 <sup>th</sup> April 2023			
I	<b>CATEGORY I:</b> Teaching, learning and evaluation related activities ( to be assessed yearly)	83.84	85.72	84.46	254.02	Domain Knowledge & Teaching Practices (50%) : 8 Full Marks: 10
II	<b>CATEGORY II:</b> Co-curricular, extension and professional development related activity (to be assessed cumulatively for the assessment period)	16.1	29.7	16.9	62.7	Interview Performance (20%) : 3 Full Marks: 15
III	<b>CATEGORY III:</b> Research and Academic Contributions ( to be assessed cumulatively for assessment period)	225			225	Expert Assessment Total : 16 (Pass Mark:10)
II+ III	<b>Total API score (Category II+ Category III)/ Assessment Period)</b>	62.7 + 225 = 287.7			287.7	
	Signature of the incumbent	 Signature of the Coordinator, IQAC with date and seal			 12.5.23 Signature of the Principal/TIC/OIG and seal	
	Date of Screening Committee / Selection committee and Venue	Date: 12.5.23 Venue: THLH Mahavidyalaya, Medinipur, Birbhum, W.B.			Date: 12.5.23 Venue: Burdwan University, Guest House, Tarapur, Birbhum, W.B.	
	Recommendation of the Screening / Selection Committee for promotion on CAS with date of effect of promotion	• Recommendation for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable) • Date of effect: 07.04.2023				
	Signature of the Principal/TIC/OIG with date and seal	 12/5/23 Signature of the DPI Nominee with date and seal		 12/5/23 Signature of the Subject Expert/s with date and seal	 12/5/23 Signature of the Subject Expert/s with date and seal	

Principal  
THLH Mahavidyalaya  
Medinipur, Birbhum, W.B.

Principal  
Government General Degree College  
Kalna-I

HEAD  
Department of History  
The University of Burdwan

Associate Professor  
Department of History  
The University of Burdwan

**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **12/5/23**

Venue: **Burdwan University Guest House**

Name of the Incumbent: **Dr Suman Mukherjee**

Present designation: **Assistant Professor (Stage 1/ Stage 2/ Stage 3) of History**

Date of joining: **07/04/2010**

Awarded Ph. D. on: **30/10/2018**

Date of Confirmation: **07/04/2010**

Scale of Pay: **Rs. 15600-39100/- with AGP of Rs. 6000 / 7000 / 8000/- (Academic Level: 12)**

Designation after promotion: **Assistant Professor (Stage 2 / Stage 3) / Associate Professor (Stage 4) Scale of Pay: Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. 7000/- / 8000/- / 9000/- (Academic Level: 13A)**

Date of effect: **07.04.2023**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **16**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1/ Stage 2/ Stage 3) to the post of Assistant Professor (Stage 2/ Stage 3) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn (CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (Stage 2/ Stage 3) / Associate Professor (Stage 4) with AGP of 7000/- /8000/- / 9000/- (Academic Level: 13A) with effect from **07.04.2023**

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/Stage 3)/Associate Professor (Stage 4) with AGP of 7000 / 8000 / 9000/- (Academic Level: 13A) with effect from **07.04.2023** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

**Aparajita Aher**  
12/5/23

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

**HEAD**  
Department of History  
The University of Burdwan

**Malabika Ray**  
12/05/23

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

**Associate Professor**  
Department of History  
The University of Burdwan

**Bisnu** 12/5/23  
Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)  
Principal

Government General Degree College  
Kalna-I

**S. Subak** 12.5.23  
Signature of the Principal of the College with Date and Seal

**Principal**  
THLH Mahavidyalay  
Medan, Mallapur, Gondur  
Birbhum, W.B.

**Part D: for use of the Governing Body / Administrator-of the College**

The Governing body in its meeting held on **13/05/2023** resolved that on the basis of the recommendation of the screening/**Selection Committee** for the purpose of considering the matter of promotion under **CAS**, **Sri/Srimati/Dr Suman Mukherjee** of the **Department of History** of this college be promoted to the post of **Assistant/ Associate Professor** in the scale of pay Rs. 15600/- - 39100/- or Rs. 37400/- -67000/- with AGP of Rs. 7000/- /8000/-/9000/- (**Academic Level-13A**) with effect from **07/04/2023**.

It is resolved that the post held by **Sri/Srimati/Dr Suman Mukherjee** of the **Department of History** be upgraded to the post **Assistant/ Associate Professor** in the in the scale of pay Rs. 15600/- - 39100/- or Rs. 37400/- - 67000/- with AGP of Rs. 7000/-/8000/-/9000/-(**Academic Level-13A**) and the same will be reverted to the post of Assistant Professor (Stage 1) as soon as it falls vacant.

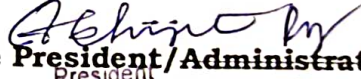
Resolved further that the **Principal/TIC/Secretary** would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the **Principal/TIC**.
- ii. Year-wise detailed leave statement countersigned by the **Principal/TIC**.

**Date: 13/05/2023**

**Signature of the President/Administrator**

**Seal**

  
President  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAY  
Madian Manager Para  
Ganpur, Birbhum

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur

Dist-Birbhum, PIN-731216, WB

Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlmahavidyalay@gmail.com

Website: [www.thlmahavidyalay.ac.in](http://www.thlmahavidyalay.ac.in)

Ref. No. TLM /...

Date :

An extract of the meeting of the Governing Body dated 25/02/2023 at 1.00 pm in the Meeting Room of THLH Mahavidyalay

## Members Present

1.	Chandan Kumar Pal Govt. Nominee, GB	5.	Dr. Bratati Chakrabarty, Teacher Member
2.	Dr Amit K Chakrabarty, Principal & Secretary	6.	Amit Chandara Das, Teacher Member
3.	Dr Probal Sinha, WBSCH	7.	Kananhari Mondal, NTS Member
4.	Prof. Pinki Das, University Nominee	8.	Abhijit Roy, President

## Resolutions Adopted

### Resolution 8

**Dr Suman Mukherjee**, Assistant Professor in History, Stage-III joined our College on 07.04.2010. As per the existing rules regarding CAS, he will be entitled to the promotion to the Academic Level-13A (Associate Professor) in the scale of pay of Rs. 37400-Rs. 67000/- with AGP of Rs 9000/- (rationalized entry pay Rs.1,31,400/-) on and from **07.04.2023**. So the Principal is requested to arrange for the advancement of his career (CAS) as per the existing rules as he is eligible for applying for this promotion as per GO No.920Edn(CS)/5P-52/98 dated 31.12.2012.

*Handwritten signature*  
17.3.23  
Principal  
THLH Mahavidyalay  
Madian Mallarpur, Ganpur  
Birbhum, WB

Sd/ -  
Abhijit Roy  
President, Governing Body  
THLH Mahavidyalay



# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur  
Dist-Birbhum, PIN-731216, WB  
Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlmahavidyalay@gmail.com

Website: [www.thlmahavidyalay.com](http://www.thlmahavidyalay.com)

Date :

Ref. No. TLM /...

An extract of the meeting of the Governing Body dated 13.05.2023 at 1pm in the Meeting Room of THLH Mahavidyalay

## Members Present

1	Abhijit Roy, President	6	Dr Jagannath Mondal, Teacher Member
2	Dr Amit Kumar Chakrabarty, Principal & Secretary	7	Prof. Soumik Pal, Teacher Member
3	Dr Avijit Singha, Govt. Nominee	8	Rajmoti Mardi, NTS Member
4	Mr Bidhan Mondal, Govt. Nominee	9	
5	Dr Sewli Chatterjee, Teacher Member	10	

## Resolutions Adopted

### Resolution 3

(b)The Governing Body in its meeting held on 13/05/2023 resolved that on the basis of the recommendation made by the Selection Committee constituted for the purpose of considering the matter of promotion under CAS, DR SUMAN MUKHERJEE, Assistant Professor (Stage-3) of the Department of History of this College be promoted to the post of Associate Professor Stage- 4 in the scale of pay of Rs.1,31,400/- to Rs.2,17,100/- with AGP of Rs 9000/- on and from 07.04.2023, Level-13A with effect from 07.04.2023.

It is also resolved that the post held by DR SUMAN MUKHERJEE be upgraded to the post of Assistant Professor in the scale of pay of Rs.1,31,400/- to Rs.2,17,100/- with AGP of Rs 9000/- and the same will be reverted to the post of Assistant Professor (Stage 1) as Soon as it falls vacant

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- All Pay Fixation Memos countersigned by the Principal/T.I.C
- Year wise detailed leave statement countersigned by the Principal/T.I.C

Sd/ -  
Abhijit Roy  
President, Governing Body  
THLH Mahavidyalay

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

1960 - UGC  
4P-345-UGC-09 (CAS)

Dated, the 15/09/2023

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill - Madian, Mauarpur  
P.O. - Ganpur, Dist. - Birbhum,  
Pin - 731216.

Sub: Approval of Pay fixation for Promotion under (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV) /librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No THLHM/1(B)/3745 dated 16.05.2023 in respect of Dr. Suman Mukherjee, Assistant Professor (Stage- III) of History (Subject) for promotion from Assistant Professor to Associate Professor (Stage-III to Stage-IV) the fixation of Pay is as follows.

After careful scrutiny, provisional approval of Pay in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Suman Mukherjee, Assistant Professor (Stage- III) to Associate Professor (Stage-IV) of History (Subject) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum may be accorded with effect from the date of promotion and his/her pay may be fixed from existing Level 12 & Cell 11 as on 06.04.2023 as follows:

Pay to be fixed initially at :

Level: N/A

Cell :

w.e.f. (date of promotion):

Date of next increment :

Pay to be fixed finally at:

Level: 13A

Cell : 01

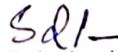
w.e.f.(date of option/Promotion: 07.04.2023

Date of next increment : 01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.


  
For Director of Public Instruction, West Bengal.

Memo No. 1960 - /1( ) UGC

Dated, the 15/09/2023.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling
- 3) Deputy Regional Education Officer, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist. - Jalpaiguri
- 4) Guard File.

  
27.9.23

  
For Director of Public Instruction, WB

GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata – 700 091

No. 743 - UGC  
4P-345 UGC/09

Dated, Kolkata, the

24/06/2021

From : The Director of Public Instruction,  
West Bengal

To : The Principal/Teacher-in-Charge/Secretary/President/Administrator,  
TURKU HANSDA HEMRAM LAPSA MAHAVIDYALAYA,  
P.O. Ganpur, Dist- Birbhum PIN 731 216

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the  
State aided non-Govt. Colleges --

Ref : Letter No. THLHM/1(b)/3204 dt. 26.9.19 THLHM/1(b)/3313 dt. 22.1.2021

In reference to the above, please find enclosed a Statement showing the Fixation of Pay of TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant  
revised pay structure w.e.f. 2006 in terms of G O. Nos 133-Edn (CS) dated 29.01.1980, No 587-Edn(CS) dated 21.05.1990.  
No 374-Edn (CS) dated 30.05.1995, No 183-Edn (CS) dated 30.05.1996, No 63-Edn (CS) dated 12.01.1999, No 72-Edn  
(CS) dated 17.01.1997, No 118-Edn (CS) dated 04.02.1999, No 195-Edn (CS) dated 11.02.2000, No 629-Edn (CS) dated  
12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009, No 533-Edn (CS) dated 28.08.2009,  
No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No 609-Edn (CS) dated 24.09.2009, No 625-Edn (CS) dated  
13.10.2009 and No 733-Edn (CS) dated 17.11.2009, No 920-Edn (CS) dated 31.12.2012, No 558-Edn (CS) dated  
14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt 04.11.2016, 896-Edn(U) dt 08.11.2016, 986-ED/2016 dt  
24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.5.2017

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the  
Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the  
College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made  
against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is  
eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess  
of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s)  
concerned.

The receipt of this letter may kindly be acknowledged

Encl: As Above.

No. \_\_\_\_\_ - UGC

Dated, Kolkata,

For Director of Public Instruction,  
West Bengal  
20/4/2021

Copy forwarded for information and necessary action to the:-

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata – 700 091.
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division,  
MEENAKSHI BHAVAN, P.O. & Dist Jalpaiguri, Pin – 735 101

For Director of Public Instruction,  
West Bengal

DIRECTORATE OF PUBLIC INSTRUCTION

Bikash Bhaban, 6th Floor, East Block, SALT LAKE  
CITY, SECH BHAVAN

No: 2HEHO001/2023-2024/0199011

Date : 10/01/2024

The Pay of the Officers/Staffs under Teaching Staff (UGC Scales) Cadre who are now posted in the Departments/Directorates/Offices mentioned against their names have been fixed as shown in the annexure below as per ROPA COLLEGE UGC ROPA 2019 FOR TEACHERS as a result of his/her/their Career Advancement Scheme (CAS)/Non Functional Promotion

2) The below mentioned officers/staffs will be entitled to draw their Pay as per his/her/their revised pay as mentioned above together with usual allowances as admissible in terms of Government Orders issued from time to time after fixation of Pay with effect from the respective dates as shown in the annexure against each of their names.

3) An undertaking shall have to be obtained from the officer/staff concerned to the effect that he/she/they will be liable to refund the amount drawn in excess, if any, in terms of erroneous pay fixation in a single instalment if detected later on.

4) CAS

HRMS-IFMSWB  
HRMS-IFMSWB  
HRMS-IFMSWB

JAYASRI RAY CHAUDHURI

DIRECTOR OF PUBLIC INSTRUCTION

DIRECTORATE OF PUBLIC INSTRUCTION

No: 2HEHO001/2023-2024/0199011

Date : 10/01/2024

Copy forwarded for information and taking necessary action

1. The Accountant General (A&E) West Bengal, Treasury Building, 1 Kiran Shankar Roy Road Kolkata-700001
2. PRINCIPAL TURKU HANSDA LAPSA HEMRAM.MAHAVIDYALAYA ,MADIAN MALLARPUR , PO- GANPUR , BIRBHUM.
3. The Treasury Officer : Rampurhat RAMPURHAT
4. Office Copy
5. DR SUMAN MUKHERJEE

JAYASRI RAY CHAUDHURI

DIRECTOR OF PUBLIC INSTRUCTION

DIRECTORATE OF PUBLIC INSTRUCTION

DIRECTORATE OF PUBLIC INSTRUCTION  
Bikash Bhaban, 6th Floor, East Block, SALT LAKE  
CITY, SECH BHAVAN

No: 2HEHO001/2023-2024/0199011

Date : 10/01/2024

Annexure  
Part-A

Name	Unique ID	Designation	Department/ Directorate/Name of the Office	Existing Pay Band No. or Scale No	Existing Pay Band /Scale	Existing Basic	Existing Band Pay	Existing Grade Pay
DR SUMAN MUKHERJEE	G2010001662	Associate Professor in History	Higher Education	12	Pay Scale 79800- 211500	104100		

Part-B  
Pay Fixation Calculation

Sl No.	Date	Events	Amount	Revised
1:	07/04/2023	Change Of Level/Pay Band/Scale Due To Promotion/CAS	27,300	131,400

Part-C

Name	Unique ID No.	Designation	Department/ Directorate/Name of the Office	Revised Pay Band No or Scale No	Revised Pay Band/Scale	Revised Basic	Revised Band Pay	Revised Grade Pay	Notional Date of Effect	Actual Date of Effect
DR SUMAN MUKHERJEE	G2010001662	Associate Professor in History	Higher Education	13A	Pay Scale 131400- 217100	131400			07/04/2023	07/04/2023

Date of next increment 01/07/2024

JAYASRI RAY CHAUDHURI  
DIRECTOR OF PUBLIC INSTRUCTION  
DIRECTORATE OF PUBLIC INSTRUCTION

System generated report and does not require signature.  
Please don't print this report unless you really need it. Save trees for your children.

**Government of West Bengal**  
**Education Directorate**  
**Bikash Bhavan, Salt Lake City, Kolkata 700 091**

No. 17625 (CAS)

Date : 05<sup>th</sup> November, 2020

To  
The Principal  
Turku Hansda Lapsa Hemram Mahavidyalaya  
Birbhum

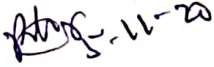
Subject: DPI Nominee for CAS  
Ref No. TLM/3299 dt 08/10/2020

I am to inform you that **Dr. Debnath Palit, Associate Professor, Department of Botany, Durgapur Govt. College, Durgapur** will act as DPI Nominee towards the processing of CAS proposal of one teacher as mentioned below –

Name	Subject	Stage
1. Suman Mukherjee	History	Stage 2 to 3

The API format and service book may please be kept ready during the screening.

Yours faithfully



(Dr. B. De)

For Director of Public Instruction  
Government of West Bengal

Copy to –

1.  Dr. Debnath Palit, Associate Professor, Department of Botany, Durgapur Govt. College, Durgapur
2. Guard File



No.IC/Expert(s)/CAS/P-137/ 586

Date: 03.02.2021

To  
The Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill. Madian, Mallarpur,  
P.O. Ganpur  
Dist. Birbhum.

Sub : Subject Expert(s) of this University on the Selection Committee/Screening Committee for the purpose of Career Advancement of the teacher(s) of college(s) under the University of Burdwan in terms of New Regulation of U.G.C. 2010 and the relevant G.O. in this regard.

Sir/Madam,

With reference to your letter vide No. THLHM/1(b)/3310 dated 05.01.2021, I am directed to inform you that the Hon'ble Vice-Chancellor has been pleased to nominate the following Subject Expert on the Selection Committee/Screening Committee for recommending Career Advancement of the concerned teacher of your college.

Sl. No.	Name of the Teacher	Designation	Promotion sought	Subject	Name and Address of the Experts
1.	Dr Suman Mukherjee	Assistant Professor (Stage-2)	Assistant Professor (Stage-3)	History	Prof. Pradip Chattopadhyay, Dept. of History, B.U.

You are therefore requested to contact the Expert in this regard.

Yours faithfully,

  
Inspector of Colleges

No.IC/Expert(s)/CAS/P-137/ 586/1  
Copy forwarded for information to :

Date: 03.02.2021

- 1) Prof. Pradip Chattopadhyay, Dept. of History, B.U.

  
Inspector of Colleges

IV. Summary of API scores: 7<sup>th</sup> April 2015 – 7<sup>th</sup> April 2020

Name of the applicant: Dr. Suman Mukherjee

Subject: History

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I/II/III to Stage II/III/IV.								Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)
	7 <sup>th</sup> April 2015- June 2015	July 2015- June 2016	July 2016- June 2017	July 2017- 6 <sup>th</sup> Dec. 2017	7 <sup>th</sup> Dec 2017- June 2018	July 2018- June 2019	July 2019- 7 <sup>th</sup> Jan 2020			
I	CATEGORY I: Teaching, learning and evaluation related activities ( to be assessed yearly)	107.2	106.38	103.01	102.91	62.23	80	75.73	637.46	
II	CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for the assessment period)	25	30	30	30	25.5	25.9	29.7	196.1	
III	CATEGORY III: Research and Academic Contributions ( to be assessed cumulatively for assessment period)	85				102.5			187.5	
II+ III	Total API score (Category II+ Category III)/ Assessment Period)	196.1 + 187.5 = 383.6							383.6	
	Signature of the incumbent	Signature of the Coordinator, IQAC with date and Seal							Signature of the Principal/TIC/OIC with date and seal	
	Date of Screening Committee / Selection committee and Venue	Date:13.02.2021							Venue :Burdwan University Guest House	
	Recommendation of the Screening / Selection Committee for promotion on CAS with date of effect of promotion	<ul style="list-style-type: none"> <li>• Recommended for promotion from Stage I/II/III to Stage II/III/IV (Strike out which are not applicable)</li> <li>• Date of effect – 07.04.2020</li> </ul>								
	Signature of the Principal/TIC/OIC with date and seal	Signature of the DPI Nominee with date and seal			Signature of the Subject Expert's with date and seal			Signature of the Subject Expert's with date and seal		

Principal  
THL Mahavidyalay  
Madian, Mallapur, Gonpur  
Birbhum, W.B.

DR. DEBNATH PALIT (W.B.S.E.S.)  
PRINCIPAL  
DURGAPUR GOVERNMENT COLLEGE  
DURGAPUR-713214

Prady Chatterjee  
13/2/2021  
Signature of the Subject Expert's  
with date and seal  
Department of History  
The University of Burdwan



IV. Summary of API scores:

Name of the applicant: Dr. Suman Mukherjee

Subject: History

Criteria	API Score for previous 3/4/5/6 academic years as applicable for specific proposed stage of promotion from Stage I/II/III to Stage II/III/IV.			Total API score for assessment period	Percentage Distribution of Weightage Points in the Expert Assessment (applicable only for selection committee)
	7 <sup>th</sup> Dec 2017- June 2018	July 2018- June 2019	July 2019-7 <sup>th</sup> April 2020		
I CATEGORY I: Teaching, learning and evaluation related activities ( to be assessed yearly)	62.23	80	75.73	217.96	
II CATEGORY II: Co-curricular, extension and professional development related activity (to be assessed cumulatively for the assessment period)	25.5	25.9	29.7	81.1	
III CATEGORY III: Research and Academic Contributions ( to be assessed cumulatively for assessment period)	102.5			102.5	
II+ III Total API score (Category II+ Category III)/ Assessment Period)	81.1 + 102.5 = 183.6			183.6	
Signature of the incumbent		Signature of the Coordinator, IQAC with date and Seal		Signature of the Principal/TIC/OIC with date and seal	
Date of Screening Committee / Selection committee and Venue		Date: 13/02/2021		Venue: ✓	
Recommendation of the Screening / Selection Committee for promotion on CAS with date of effect of promotion		<ul style="list-style-type: none"> <li>Recommended for promotion from Stage <del>I/II/III</del> to Stage <del>H/III/IV</del> (Strike out which are not applicable)</li> <li>Date of effect: 07/04/2020</li> </ul>			
Signature of the Principal/TIC/OIC with date and seal		Signature of the DPI Nominee with date and seal		Signature of the Subject Expert/s with date and seal	

Principal  
THLH Mahavidyalaya,  
Madan, Mallarpur, Sonpur  
Birbhum, W.B.

DR. DEBNATH PALIT (W.B.S.E.S.)  
PRINCIPAL  
DURGAPUR GOVERNMENT COLLEGE  
DURGAPUR-713214

Pradip Chattopadhyay  
13/2/2021  
Professor  
Department of History  
The University of Burdwan


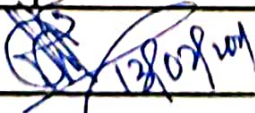
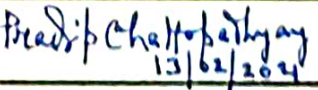
Signature of the Subject Expert/s with date and seal

Combined-2

**SUMMARY OF API SCORE: FOR THOSE WHERE ASSESMENT PERIOD COVERS BOTH UGC REGULATIONS, 2010 & UGC REGULATIONS, 2016 (4<sup>TH</sup> AMENDMENT)**

- Date of Screening committee/Selection Committee:
- Venue: Burdwan University Guest House
- Name of the applicant: Dr. SUMAN MUKHERJEE
- Date of RC:- 06/02/2019 to 26/02/2019 (RC)

**Subject: HISTORY**

Assessment Period						
API score up to 06.12.2017			API score w.e.f. 07.12.2017			
		A.P.I.		A.P.I.	Total API score in the Assesment period	Percentage Distribution of Weightage Points in the Expert Assessment
		(A)		(B)	(A+B)	
CAT I	<b>CATEGORY I:</b>	419.5	<b>CATEGORY I:</b>	217.96	637.46	
	Teaching, learning and evaluation related activities (to be assessed yearly)		Teaching, learning and evaluation related activities (to be assessed yearly)			
CAT II	<b>CATEGORY II:</b>	115	<b>CATEGORY II</b>	81.1	196.1	
	Cocurricular, extension and professional development related activity  (To be assessed yearly)		Cocurricular, extension and professional development related activity  (To be assessed cumulatively for assessment period)			
CAT III	<b>CATEGORY III:</b>	85	<b>CATEGORY III:</b>	102.5	187.5	
	Research and Academic Contributions  (To be assessed cumulatively for assessment period)		Research and Academic Contributions  (To be assessed cumulatively for assessment period)			
Recommendation of the Screening/Selection Committee for promotion on CAS with date of effect of promotion		<b>Recommendation for promotion from Stage I/I/II to Stage II/III/IV (Strikeout which are not applicable)</b>  • Date of effect: 07/04/2020				
						
Signature of the Principal/TIC/OIC with date and seal		Signature of the DPI Nominee with Date and Seal		Signature of the Subject Experts with date and seal		Signature of the Subject Expert/s with date and seal

Principal  
THLH, Malabar Road,  
Medinipur, Birbhum, W.B.

DR. DEBNATH PALIT (W.B. S.E.S.)  
PRINCIPAL  
DURGAPUR GOVERNMENT COLLEGE  
DURGAPUR-713214

E) (iii) Invited lectures/ Chairing the session or presentation for conferences/ symposia etc.

API Score – Category 1 International – 10

Category 2 National – 7.5

Category 3 Regional /State level – 5

Category 4 Univ/Endowment Lect – 3

Sl. No.	Title of the Lecture/ Academic session	Title of Conference/ Seminar	Organized by	Whether International/ National/State/ Regional/College or University level	API score

#### IV. SUMMARY OF API SCORES

	Criteria	Last 3/4/5/6 academic years				Total API score for assessment period	Annual Average API Score for Assessment
		1 <sup>st</sup> April 2015-June 2015	July 2015-June 2016	July 2016-June 2017	July 2017-6 <sup>th</sup> Dec. 2017		
I	Teaching, Learning and Evaluation related Activities	107.2	106.38	103.01	102.91	419.5	
II	Co-curricular, Extension and Professional Development related Activities	25	30	30	30	115	
	Total (I+II)	132.2	136.38	133.01	132.91	534.5	
III	Research and Academic Contributions	7 <sup>th</sup> April 2015 - 6 <sup>th</sup> December 2017				85	

*Suman Mukherji*  
28.11.21

Signature of the Incumbent  
Designation and Date

*Hashim Raja* 28<sup>01</sup>/<sub>21</sub>

Signature of the Member,  
IQAC with Seal

Teacher Member, IQAC  
T.H.L.H. Mahavidyalaya  
Mallarpur, Birbhum

Signature of the Principal  
with Date and Seal

Principal  
T.H.L.H. Mahavidyalaya  
Mallarpur, Gonpur  
Birbhum WB

**Part C: For use of the Screening/Selection Committee**

Name of the College: **Turku Hansda Lapsa Hemram Mahavidyalay**

Date of the Meeting: **13.02.2021** Venue: **Burdwan University Guest House**

Name of the Incumbent: **Dr. Suman Mukherjee**

Present designation: Assistant Professor (Stage 1 / **Stage 2** / Stage 3) of **History**

Date of joining: **07.04.2010**

Awarded Ph. D. on: **30/10/2018**

Date of Confirmation: **07.04.2010**

Scale of Pay: Rs. 15600-39100/- with AGP of Rs. 6000 / **7000** / 8000

Designation after promotion: Assistant Professor (Stage 2 / **Stage 3**) / Associate Professor (Stage 4) Scale of Pay:

Rs. 15600-39100/- or Rs. 37400-67000/- with AGP of Rs. 7000 / **8000** / 9000

Date of effect: **07/04/2020**

Score for Interview (for Stage 3 to Stage 4) [F.M. 20]: **Not Applicable**

The Screening/Selection Committee has considered the proposal for promotion under CAS in respect of the incumbent mentioned above from the post of Assistant Professor (Stage 1 / **Stage 2** / Stage 3) to the post of Assistant Professor (Stage 2 / **Stage 3**) / Associate Professor (Stage 4). As the incumbent has fulfilled all conditions as laid down in G.O. No. 920-Edn(CS) dated 31.12.2012 and G.O. No. 1373-Edn (CS)/5P-52/98 dated 07.12.2017 <sup>er 1306(22) Edn (U) dt. 30/12/2019</sup> for promotion under CAS, the Committee recommends that the incumbent be promoted to the post of Assistant Professor (Stage 2 / **Stage 3**) / Associate Professor (Stage 4) with AGP of ` 7000 / **8000** / 9000 with effect from **07/04/2020**.

The Committee further recommends that the post held by the incumbent be upgraded to the post of Assistant Professor (Stage 2/Stage 3)/Associate Professor (Stage 4) with AGP of 7000 / 8000 / 9000 with effect from **07/04/2020** and the same would be reverted to the post of Assistant Professor (Stage 1) as soon as it would fallen vacant for any reason whatsoever.

Necessary particulars with all relevant documents be sent to the Government for approval.

*Pradip Chattopadhyay* 13/2/2021

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

Signature of the Expert with Date and Seal  
(Nominated by the VC of the affiliating University)

*[Signature]* 13/02/2021

Signature of Govt. Nominee with Date and Seal  
(Nominated by the DPI, West Bengal)

*[Signature]*

Signature of the Principal of the College with Date and Seal

DR. DEBNATH PALIT (W.B.S.E.S.)  
PRINCIPAL  
DURGAPUR GOVERNMENT COLLEGE  
DURGAPUR-713214

Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Goppur  
Birbhum W.B

**Part D: for use of the Governing Body / Administrator-of the College**

The Governing body in its meeting held on **18/02/2021** resolved that on the basis of the recommendation of the screening/~~selection~~ committee for the purpose of considering the matter of promotion under **CAS, Sri/Srimati/Dr Suman Mukherjee** of the **Department of History** of this college be promoted to the post of **Assistant/ Associate Professor** in the scale of pay **Rs. 15600/- - 39100/-** or ~~Rs. 37400/- - 67000/-~~ with AGP of ~~Rs. 7000/-~~ **/8000/-/9000/-** with effect from **07/04/2020**.

It is resolved that the post held by **Sri/Srimati/Dr Suman Mukherjee** of the **Department of History** be upgraded to the post **Assistant/ Associate Professor** in the in the scale of pay **Rs. 15600/- - 39100/-** or ~~Rs. 37400/- - 67000/-~~ with AGP of ~~Rs. 7000/-~~ **/8000/-/9000/-** and the same will be reverted to the post of Assistant Professor (Stage 2) as soon as it falls vacant.

Resolved further that the **Principal/TIC/Secretary** would take up the matter with the DPI, West Bengal by providing with the following in respect of the incumbent:

- i. All Pay Fixation memos countersigned by the **Principal/TIC**.
- ii. Year-wise detailed leave statement countersigned by the **Principal/TIC**.

**Date: 18/02/2021**

  
**Signature of the President/Administrator**

**Seal**

President  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAY  
Madian Manager Para  
Ganpur, Birbhum

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

(A Govt. aided Degree College affiliated to the University of Burdwan)

Established in 2006 & NAAC accredited with B grade in 2016

Madian, Mallarpur, PO- Ganpur  
Dist-Birbhum, PIN-731216, WB  
Phone & Fax: 03461-262175



Mail ID: [tlmprincipal@gmail.com](mailto:tlmprincipal@gmail.com)

[thlmahavidyalay@gmail.com](mailto:thlmahavidyalay@gmail.com)

Website: [www.thlmahavidyalay.com](http://www.thlmahavidyalay.com)

Ref. No. TLM / .....

Date :

An extract of the meeting of the Governing Body dated 08.04.2020 at 1.00 pm in the Principal Chamber of THLH Mahavidyalay

## Members Present

1.	Abhijit Roy President & Govt Nominee	5.	Sk Nur Upsar Teacher Member
2.	Amit K Chakrabarty, Principal & Secretary	6.	Prof. Amit Chandra Das Teacher Member
3.	Debabrata Mondal Govt. Nominee	7.	Kananhari Mondal Member NTS
4.	Dr Bratati Chakraborty Teacher Member	8.	

## Resolution 3(b)

Dr Suman Mukherjee, Assistant Professor in History joined our College on 07.04.2010. As per the existing rules regarding CAS, he will be entitled to the promotion to the Academic Level-12 in the scale of pay of Rs. 15600-Rs. 39100/- with AGP of Rs 8000/- (rationalized entry pay Rs.79800) on and from 07.04.2020. So the Principal is requested to arrange for the advancement of his career (CAS) as per the existing rules as he has completed the requisite years of service satisfactory.

Sd/ -  
Sd/- Abhijit Roy  
President, Governing Body  
THLH Mahavidyalay

*Abhijit Roy*  
*Suman Mukherjee*  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur.

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAY

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Phone & Fax: 03461-262175



Mail ID-tlmprincipal@gmail.com

thlhmahavidyalay@gmail.com

Website: [www.thlhmahavidyalay.com](http://www.thlhmahavidyalay.com)

Ref. No. TLM /...

Date :

An extract of the meeting of the Governing Body dated 18.02.2021 (Thursday) at 1pm in the Meeting Room of THLH Mahavidyalay

## Members Present

1.	Abhijit Roy President & Govt Nominee	5.	Sk Nur Upsar Teacher Member
2.	Amit K Chakrabarty, Principal & Secretary	6.	Prof. Amit Chandra Das Teacher Member
3.	Debabrata Mondal Govt. Nominee	7.	Kananhari Mondal Member, NTS
4.	Dr Bratati Chakraborty Teacher Member	8.	

## Resolutions Adopted

### Resolution 3


(b)The Governing Body in its meeting held on 18/02/2021 resolved that on the basis of the recommendation made by the Screening/Selection Committee constituted for the purpose of considering the matter of promotion under CAS, **DR SUMAN MUKHERJEE** of the **Department of History** of this College be promoted to the post of Assistant Professor Stage 3 in the scale of pay of Rs. 15600 – Rs. 39100/- with AGP of Rs. 8000, Level-12 with effect from 07.04.2020.

It is also resolved that the post held by **DR SUMAN MUKHERJEE** be upgraded to the post of Assistant Professor in the scale of pay of Rs.15,600 – Rs.39,100/- with AGP of Rs.8,000/- and the same will be reverted to the post of Assistant Professor ( Stage 2 ) as Soon as it falls vacant.

Resolved further that the Principal would take up the matter with the DPI, West Bengal By providing with the following in respect of the incumbent:

- All Pay Fixation Memos countersigned by the Principal/T.I.C
- Year wise detailed leave statement countersigned by the Principal/T.I.C

Sd/ -  
Abhijit Roy  
President, Governing Body  
THLH Mahavidyalay

Attested  
  
Principal  
THLH Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, W.B.



Government of West Bengal  
Education Directorate, Bikash Bhavan, Salt Lake,  
Kolkata – 700 091

Memo No. 24- UGC  
4P-345UGC/09 (CAS)

Date :: 03.01.2022

From :: The Director of Public Instruction,  
Govt. of West Bengal

To :: The Principal/~~Vice Principal/Teacher in Charge~~,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O. – Ganpur, Dist. – Birhum,  
Pin – 731216.

Sub. :: Approval of Career Advancement Promotion under CAS as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f.01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV)/Librarian / Graduate Laboratory Instructor (GLI) of the State aided colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No THLHM/1(b)/3337 dt.30.9.21 in respect of Dr. Suman Mukherjee, Assistant Professor (Academic Level ~~10/11/12~~) to the post of Assistant Professor (Academic Level ~~11/12~~) of History (Subject), of the respective State Aided College.

After careful scrutiny, promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 [w.e.f. 01.01.2020] with effect from the date of promotion of Dr. Suman Mukherjee, Assistant Professor (Academic Level ~~10/11/12~~) to the post of Assistant Professor (Academic Level ~~11/12~~) of History (subject) as per G.O.No. 920-Edn(CS), Dt. 31.12.2012, 1373-Edn(CS), Dt.7.12.2017, 1306-Edn(U), Dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, at Level 11, Cell 10 will be effective with effect from the date of promotion/date of option i.e.07.4.2020, initially at Level 12 Cell 06 as on 07.04.2020 and finally at Level 12 Cell 08 as on 01.07.2020 at Turku Hansda Lapsa Hemram Mahavidyalaya and his/her next date of increment will be effective from 01.7.21.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacant by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

  
For Director of Public Instruction,  
West Bengal

Memo No. 24 (1/5)/UGC

Date :: 03.01.2022

Copy forwarded for information to :-

- 1) Special Secretary(CS Branch), Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
- 2) PA to Hon'ble Minister-In-Charge, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
- 3) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.

For Director of Public Instruction,  
West Bengal



TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA  
Madian, Mallarpur, Ganpur

No: 3HEHO00263/2022-2023/0091983

Date : 13/07/2022

The Pay of the Officers/Staffs under Teaching Staff (UGC Scales) Cadre who are now posted in the Departments/Directorates/Offices mentioned against their names have been fixed as shown in the annexure below as per ROPA COLLEGE UGC ROPA 2019 FOR TEACHERS as a result of his/her/their Career Advancement Scheme (CAS)/Non Functional Promotion

2) The below mentioned officers/staffs will be entitled to draw their Pay as per his/her/their revised pay as mentioned above together with usual allowances as admissible in terms of Government Orders issued from time to time after fixation of Pay with effect from the respective dates as shown in the annexure against each of their names.

3) An undertaking shall have to be obtained from the officer/staff concerned to the effect that he/she/they will be liable to refund the amount drawn in excess, if any, in terms of erroneous pay fixation in a single instalment if detected later on.

4) Pay fixation in r/o Dr. Suman Mukherjee, Asstt. Prof. in History from Academic Level 11 to Academic Level 12 initially on 07.04.2020 and finally on 01.07.2020

AMIT KUMAR CHAKRABARTY

PRINCIPAL

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA

Date : 13/07/2022

No: 3HEHO00263/2022-2023/0091983

Copy forwarded for information and taking necessary action

1. The Accountant General (A&E) West Bengal, Treasury Building, 1 Kiran Shankar Roy Road Kolkata-700001
2. PRINCIPAL TURKU HANSDA LAPSA HEMBRAM.MAHAVIDYALAYA ,MADIAN MALLARPUR , PO- GANPUR , BIRBHUM.
3. The Treasury Officer : Rampurhat RAMPURHAT
4. Office Copy
5. DR SUMAN MUKHERJEE
6. The Director of Public Instruction , Govt. of West Bengal

AMIT KUMAR CHAKRABARTY

PRINCIPAL

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA  
Madian, Mallarpur, Ganpur

No: 3HEHO00263/2022-2023/0091983

Date : 13/07/2022

Annexure  
Part-A

Name	Unique ID	Designation	Department/ Directorate/Name of the Office	Existing Pay Band No. or Scale No	Existing Pay Band /Scale	Existing Basic	Existing Band Pay	Existing Grade Pay
DR SUMAN MUKHERJEE	G2010001662	Assistant Professor	Higher Education	11	Pay Scale 68900- 205500	89900		

Part-B  
Pay Fixation Calculation

SI No.	Date	Events	Amount	Revised
1:	07/04/2020	Change Of Level/Pay Band/Scale Due To Promotion/CAS	2,600	92,500
2:	01/07/2020	Back to Previous Level.	-11,200	81,300
3:	01/07/2020	Positive Adjustment	8,600	89,900
4:	01/07/2020	Normal Increment	2,700	92,600
5:	01/07/2020	Promotional Increment	2,800	95,400
6:	01/07/2020	Change Of Level/Pay Band/Scale Due To Promotion/CAS	2,800	98,200
7:	01/07/2021	Normal Increment	2,900	101,100

Date of next increment 01/07/2022

AMIT KUMAR CHAKRABARTY

PRINCIPAL

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA  
Madian, Mallarpur, Ganpur

No: 3HEHO00263/2022-2023/0091983

Date : 13/07/2022

Part-C

Name	Unique ID No.	Designation	Department/ Directorate/Name of the Office	Revised Pay Band No or Scale No	Revised Pay Band/Scale	Revised Basic	Revised Band Pay	Revised Grade Pay	Notional Date of Effect	Actual Date of Effect
DR SUMAN MUKHERJEE	G2010001662	Assistant Professor	Higher Education	12	Pay Scale 79800- 211500	101100			01/07/2021	01/07/2021

Date of next increment 01/07/2022

AMIT KUMAR CHAKRABARTY

PRINCIPAL

TURKU HANSDA LAPSA HEMBRAM  
MAHAVIDYALAYA

System generated report and does not require signature.

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# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

( A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act. 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-[www.thlhmahavidyalay.ac.in](http://www.thlhmahavidyalay.ac.in)



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

## CAS Benefit for Ph.d/ M.Phil (2018-2023)

<u>Sl No</u>	<u>Name of teacher</u>	<u>Degree</u>	<u>Department</u>
<u>1</u>	<u>Soumik Pal</u>	<u>M.Phil</u>	<u>Sanskrit</u>
<u>2</u>	<u>Jagannath Mondal</u>	<u>Ph.D</u>	<u>Geography</u>
<u>3</u>	<u>Washim Raja</u>	<u>Ph.D</u>	<u>Chemistry</u>
<u>4</u>	<u>Suman Mukherjee</u>	<u>Ph.D</u>	<u>History</u>
<u>5</u>	<u>Bratati Chakraborty</u>	<u>Ph.D</u>	<u>Sanskrit</u>



*Dr Suman Mukherjee*

*Teacher-in-Charge*

*Turku Hansda Lapsa Hemram Mahavidyalay  
Mallarpur, Birbhum-731216*

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

No. 1567 - UGC  
4P-345 UGC-09

Dated, the 12/11/2021

From : The Director of Public Instruction, Govt. of West Bengal.

To : The Principal,  
Turku Hansda Lapsa Hembram Mahavidyalaya,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor/librarian staff of the State aided Colleges.


With reference to the subject and the correspondences made by the College Authority in their letter Nos. **THLHM/1(b)/3274** dated **07.07.2020** in respect of **Dr. WASHIM RAJA**, Assistant Professor of **Chemistry** of the said State aided College, the pay fixation will be generated through HRMS Portal as per existing Govt. Orders.

After careful scrutiny of the proposal in respect of **Dr. WASHIM RAJA**, Assistant Professor of **Chemistry** of **Turku Hansda Lapsa Hembram Mahavidyalaya**, who joined the College on **08.06.2017**, the College Authority is being allowed to fix the pay with advance increments for higher qualification, for in-service acquisition of Ph.D. with effect from the date of award i.e. **20.02.2020** as per extant Govt. Order, at level **10** and cell **06**, the date of next increment is **01.07.2020** and so on.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

  
for Director of Public Instruction, W.B.


Memo No.ED- 1567-UGC 1(3)/2020

  
Dated, the 12/11/2021

Copy forwarded for information to :

- 1) Special Secretary (CS Branch), Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) PA to Hon'ble Minister in Charge, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 3) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.

  
For Director of Public Instruction, W.B.

**Attested**  
  
Teacher-in-Charge  
THLH Mahavidyay  
Madan, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.


Enclosure to DPL, WB's Memo No. 743 - UGC

Dated, Kolkata, the 24/06/2021

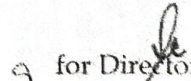
STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF  
Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum IN TERMS OF GOs MENTIONED PREPAGE

Sl. No.	a) NAME b) DESIGNATION after revision on or after I.1.06 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ	a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof. (formerly Lect.(Sr.Scale/Sel.G) /Reader/ Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year	Prior to Placement/Promotion /Fresh Appointment /award of increments for Ph.D./M.Phil/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Adv. incr. for Ph.D./ M.Phil/OHQ, if admissible ( vide GO No. 892-Edu(U) dt. 4.11.2016, 896-Edu(U) dt. 8.11.2016 )	Pay fixed after Placement/Promotion/Fresh Appointment/Award of increments for Ph.D./M.Phil/OHQ, if admissible		a) Re-designated as b) Date of next increment(DNI) c) Remarks
					INITIALLY FIXED	FINALLY FIXED	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1 (A)	a) Dr. Suman Mukherjee b) Asst Prof of History c) 07.4.2010 d) M.Phil-2008 PhD : 30.10.2018.	N.A.	a) 15600-39100/- b) 24000/- c) 7000/- d) 31000/- e) 29.10.2018	Rs. 930 X 3 =2790/-	N.A.	a) 15600-39100/- b) 26790/- c) 7000/- d) 33790/- e) 30.10.2018	a) N.A. b) 1/7/2019 & 1/7 of e.y. c) Accorded as per DPI, WB's order accorded in file no. OM-2014UGC/19
2.	a) Dr. Jagannath Mondal b) Asst Prof. of Geography c) 23.5.2017 d) PhD: 17.02.2019	N.A.	a) 15600-39100/- b) 16250/- c) 6000/- d) 22250/- e) 16.02.2019	Rs. 670 X 3 = 2010/-	N.A.	a) 15600-39100/- b) 18260/- c) 6000/- d) 24260/- e) 17.02.2019	a) N.A. b) 1/7/2019 & 1/7 of e.y. c) DNI due on 1.7.19 is to be calculated on the pay as under column (4)

Attested

  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Madanpur, Ganpur  
Birbhum, 731216, W.B.

for Director of Public Instruction, West Bengal

  
01/4/2021

Enclosure to DPI, WB's Memo No. 2302 -UGC Dated, Kolkata, 30/10/2018

STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF

Tusku Hansda Lapsa Hemram

COLLEGE/MAHAVIDYALAY Birbhum

IN TERMS OF GOs MENTIONED PREPAGE

Sl. No	a) NAME b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ	a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof.(formerly Lect.(Sr.Scale/Sel.G)/Reader/Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year	Prior to Placement/Promotion /Fresh Appointment /award of increments for Ph.D./M.Phil/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Adv. Incr. for Ph.D./ M.Phil/OHQ, if admissible ( vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016, 503-Edn(U) dated 12.5.2017 )	Pay fixed after Placement/Promotion/Fresh Appointment/Award of increments for Ph.D./M.Phil/OHQ, if admissible		
					INITIALLY FIXED a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	FINALLY FIXED a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	a) Re-designated as b) Date of next increment(DNI) c) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	a) Dr. Debayan Deb Barman b) Asst. Prof. in English c) 26/04/2010 d) Ph.D. 27/06/2017	N.A.	a) Rs.15,600-39100/- b) Rs.20,590/- c) Rs.7,000/- d) Rs.27,590/- e) 26/06/2017	Rs.930/- x 3 =Rs.2,490/-	N.A.	a) Rs.15600-39100/- b) Rs.23,080/- c) Rs.7,000/- d) Rs.30,080/- e) 27/06/2017	a) N.A./17 b) 01/07/ & 01/07 of every year c) DNI due on 01/07/17 is admissible on pay as under Col.(4).
2.	a) Dr. Bratati Chakraborty b) Asst. Prof. in Sanskrit c) 01/08/2014 d) Ph.D 20/10/2017	N.A.	a) Rs.15,600-39100/- b) Rs.17,610/- c) Rs.6,000/- d) Rs.23,610/- e) 19/10/2017	Rs.710/- x 3 =Rs.2,130/-	N.A.	a) Rs.15600-39100/- b) Rs.19,740/- c) Rs.6,000/- d) Rs.25,740/- e) 20/10/2017	a) N.A. b) 01/7/18 & 01/7 of every year c) -
3.	a) Sri Soumik pal b) Asst. Prof. in Sanskrit c) 28/01/2017 d) M.Phil 24/12/2017	N.A.	a) Rs.15600-39100/- b) Rs.15,600/- c) Rs.6,000/- d) Rs.21,600/- e) 23/12/2017	Rs.650/- x 1 =Rs.650/-	N.A.	a) Rs.15600-39100/- b) Rs.16,250/- c) Rs.6,000/- d) Rs.22,250/- e) 24/12/2017	a) N.A. b) 01/07/18 & 01/7 of every year c) -

Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B.

for Director of Public Instruction,  
West Bengal.

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

( A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) 6 12(B) of UGC Act. 1956)

Vill-Madian, Mallarpur



PO-Ganpur, Birbhum

PIN 731216, West Bengal

Phone & Fax 03461-262175

Website-www.thlmahavidyalay.ac.in

email-tlmprincipal@gmail.com

## CAS Promotion of SACT Teacher Stage II- Stage I

SI NO	Name of SACT teacher	Subject	Year
1	Mrigen Mondal	English	2020
2	Monalisa Ghosh	Political Science	2020
3	Mizanur Rahaman	Physical Education	2020



*[Signature]*  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B.



GOVERNMENT OF WEST BENGAL  
Education Directorate, Department of Higher Education  
Bikash Bhawan, Salt Lake, Kolkata-700091

Date : 05/05/2022


Memo : ED-65/C44645/PC/2022

Form : Director of Public Instruction, West Bengal,  
Education Directorate, Department of Higher Education,  
Bikash Bhawan, Salt Lake, Kolkata-700091

TO : The Principal/Vice Principal/ Officer-in-charge/ Teacher-in-charge  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAYA  
BIRDHUM

The following portion/s of the Annexure/s to the Education Directorate, Department of Higher Education, Govt. of West Bengal in respect of the order/s ED-65/C44645/2020 dt. 20/05/2022 will henceforth be read as

Sl.No.	Name of SACT	Name/Surname		Date Of Birth		Date Of Joining		Subject		SACT I/II (Category)	
		Existing	Will be	Incorrect	Correct	Incorrect	Correct	Incorrect	Correct	Existing	Will be
1	MRIGEN MONDAL	---	---	---	---	---	---	---	---	SACT-II(SC)	SACT-I(SC) w.e.f. 2020-07-31
2	MONALISA GHOSH	---	---	---	---	---	---	---	---	SACT-II(UNRESERVED)	SACT-I(UNRESERVED) w.e.f. 2020-10-09

  
Director of Public Instruction, West Bengal

Date : 05/05/2022

Memo : ED-65/C44645/PC/2022

Copy forwarded for information and necessary action to :  
1. The Principal/Vice-Principal/Officer-in-charge/Teacher-in-charge,  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAYA  
2. Guard File

  
For Director of Public Instruction West Bengal

Govt. of West Bengal



  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhumi, Pin- 731216, W.B

**GOVERNMENT OF WEST BENGAL**  
**Education Directorate, Department of Higher Education**  
**Bikash Bhawan, Salt Lake, Kolkata-700091**

Memo : ED-65/C44645/G/2022


Date : 05/05/2022

Form : Director of Public Instruction, West Bengal,  
Education Directorate, Department of Higher Education,  
Bikash Bhawan, Salt Lake, Kolkata-700091

TO : The Principal/Vice Principal/ Officer-In-charge/ Teacher-In-charge  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAYA  
BIRBHUM

The following portion/s of the Annexure/s to the Education Directorate, Department of Higher Education, Govt. of West Bengal in respect of the order/s ED-65/C44645/2020 dt. 20/05/2022 will henceforth be read as

Sl.No.	Name of SACT	Name/Surname		Date Of Birth		Date Of Joining		Subject		SACT I/II (Category)	
		Existing	Will be	Incorrect	Correct	Incorrect	Correct	Incorrect	Correct	Existing	Will be
1	MIZANUR RAHAMAN	---	---	---	---	---	---	---	---	SACT-II(OBC-A)	SACT-I(OBC-A) w.e.f: 2020-07-31

  
Director of Public Instruction, West Bengal

Memo : ED-65/C44645/G/2022

Date : 05/05/2022


Copy forwarded for information and necessary action to :

1. The Principal/Vice-Principal/Officer-in-charge/Teacher-in-charge,  
TURKU HANSDA-LAPSA HEMRAM MAHAVIDYALAYA
2. Guard File

  
For Director of Public Instruction West Bengal

Govt. of West Bengal



  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B



Government of West Bengal  
Education Directorate, Bikash Bhavan, Salt Lake,  
Kolkata – 700 091

Memo No. 24- UGC  
4P-345UGC/09 (CAS)

Date :: 03.01.2022

From :: The Director of Public Instruction,  
Govt. of West Bengal

To :: The Principal/~~Vice Principal/Teacher in Charge~~,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O. – Ganpur, Dist. – Birhum,  
Pin – 731216.

Sub. :: Approval of Career Advancement Promotion under CAS as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f.01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor to Associate Professor (Stage III to IV)/Librarian / Graduate Laboratory Instructor (GLI) of the State aided colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No THLHM/1(b)/3337 dt.30.9.21 in respect of Dr. Suman Mukherjee, Assistant Professor (Academic Level ~~10/11/12~~) to the post of Assistant Professor (Academic Level ~~11/12~~) of History (Subject), of the respective State Aided College.

After careful scrutiny, promotional approval in terms of Career Advancement Scheme in the revised pay structure 2019 [w.e.f. 01.01.2020] with effect from the date of promotion of Dr. Suman Mukherjee, Assistant Professor (Academic Level ~~10/11/12~~) to the post of Assistant Professor (Academic Level ~~11/12~~) of History (subject) as per G.O.No. 920-Edn(CS), Dt. 31.12.2012, 1373-Edn(CS), Dt.7.12.2017, 1306-Edn(U), Dt.30.12.2019 and 120-Edn(U) dt.03.02.2020, at Level 11, Cell 10 will be effective with effect from the date of promotion/date of option i.e.07.4.2020, initially at Level 12 Cell 06 as on 07.04.2020 and finally at Level 12 Cell 08 as on 01.07.2020 at Turku Hansda Lapsa Hemram Mahavidyalaya and his/her next date of increment will be effective from 01.7.21.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Level 10) as soon as the post is vacant by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

  
For Director of Public Instruction,  
West Bengal


Memo No. 24 (1/5)/UGC

Date :: 03.01.2022

Copy forwarded for information to :-

- 1) Special Secretary(CS Branch), Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
- 2) PA to Hon'ble Minister-in-Charge, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.
- 3) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700 091.



  
Teacher-in-charge  
THLH Mahavidyalay  
Madlan, Mallarpur, Gonpur  
Birhum, Pin- 731216, W.B

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 444 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
VIII – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3768 dated 19.08.2023 in respect of Sri/Smt./Dr. Kyamalia Bairagya, Assistant Professor (Stage – I) in English, (Date of Joining : 05.04.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Kyamalia Bairagya, Assistant Professor (Stage – I) to the post of Assistant Professor (Stage – II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 04.04.2023 at Level 10 Cell 06:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	11	Level :	11
Cell :	01	Cell :	02
wef (date of promotion) :	05.04.2023	wef(date of option/Promotion) :	01.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

Memo No. 444( )-UGC

*R. Datta*  
*20/2/24* for Director of Public Instruction, W.B.  
Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur,  
Birbhum, Pin- 731216, W.B

*[Signature]*  
for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 443 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3770 dated 19.08.2023 in respect of Sri/Smt. Dr. Amit Chandra Das, Assistant Professor (Stage – I) in Physics, (Date of Joining : 06.05.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Amit Chandra Das, Assistant Professor (Stage – I) to the post of Assistant Professor (Stage – II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 05.05.2023 at Level 10 Cell 06:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	11	Level :	11
Cell :	01	Cell :	02
wef (date of promotion) :	06.05.2023	wef(date of option/Promotion) :	01.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

R. Satter  
20/2/24

for Director of Public Instruction, W.B.

Memo No. 443( )-UGC

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



Teacher-in-charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B

for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 442 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.  
To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1(b)/3459 dated 10.03.2023 & TLM/1(b)/3773 dated 12.09.2023 in respect of ~~Sh/Smt./~~Dr. Reba Das, Assistant Professor (Stage – III ) in Bengali, (Date of Joining : 11.07.2008; Ph.D. – 08.03.2010) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Reba Das, Assistant Professor (Stage – III) to Associate Professor (Stage – IV) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 10.07.2020 at Level 12 Cell 08:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	N.A.	Level :	13(A)
Cell :	N.A.	Cell :	01
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	11.07.2020
		Date of next increment (DNI)	01.07.2021 R.

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

*R. Datta*  
20/2/24  
for Director of Public Instruction, W.B.

Memo No. 442(1)-UGC

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



Teacher-in-charge  
THLH Mahavidyalaya  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B

*[Signature]*  
for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 446 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.  
To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3769 dated 19.08.2023 in respect of Sri/Smt./Dr. Amitesh Roy, Assistant Professor (Stage – I) in History, (Date of Joining : 19.07.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Sri Amitesh Roy, Assistant Professor (Stage – I) to the post of Assistant Professor (Stage – II) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 18.07.2023 at Level 10 Cell 07:

*Pay to be fixed Initially at		Pay to be fixed finally	
Level :	N.A.	Level :	11
Cell :	N.A.	Cell :	02
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	19.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

*R. Datta*  
20/2/24  
for Director of Public Instruction, W.B.

Memo No. 446(1)-UGC

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



*Ambari*  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin-731216, W.B

for Director of Public Instruction, W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 445 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill – Madian, Mallarpur,  
P.O. – Ganpur, Dist. – Birbhum,  
Pin – 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3767 dated 19.08.2023 in respect of Sri/Smt./Dr. Bratati Chakraborty, Assistant Professor (Stage – II) in Sanskrit, (Date of Joining : 01.08.2014; Ph.D. – 20.10.2017) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Bratati Chakraborty, Assistant Professor (Stage – II) to the post of Assistant Professor (Stage – III) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 31.07.2023 at Level 11 Cell 07:

*Pay to be fixed initially at		Pay to be fixed finally	
Level :	N.A.	Level :	12
Cell :	N.A.	Cell :	04
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	01.08.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

Memo No. 445( )-UGC

Dated, the 19/02/2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



*Mahan*  
Teacher-in-charge  
THLH Mahavidyalay  
Madian, Mallarpur, Gonpur  
Birbhum, Pin- 731216, W.B

for Director of Public Instruction, W.B.



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

Memo No. 447 - UGC  
4P-345 UGC/09 (CAS)

Dated, the 19/02/2024

From : The Director of Public Instruction, West Bengal.

To : The Principal/Vice Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Vill - Madian, Mallarpur,  
P.O. - Ganpur, Dist. - Birbhum,  
Pin - 731 216.

Sub: Approval of Career Advancement Promotion (CAS) as per UGC Regulations-2010 & 2016 in the revised pay structure ROPA 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor (Stage-I/II to II/III) & Assistant Professor (Stage-III) to Associate Professor (Stage - IV) / Librarian/Graduate Laboratory Instructor (GLI) staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter No(s).TLM/1B/3766 dated 19.08.2023 in respect of ~~Sri/Smt.~~ Dr. Sk. Nur Upsar, Assistant Professor (Stage - II) in Philosophy, (Date of Joining : 15.07.2014; Ph.D. - 26.02.2010) of Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum provisional promotional approval is accorded in terms of Career Advancement Scheme in the revised pay structure 2019 (w.e.f. 01.01.2020) with effect from the date of promotion of Dr. Sk. Nur Upsar, Assistant Professor (Stage - II) to the post of Assistant Professor (Stage - III) as per G.O.No.920-Edn(CS) dt.31.12.2012, 1373-Edn(CS) dt.7.12.2017, 1306-Edn(U) dt.30.12.2019 and 120-Edn(U) dt.03.02.2020 and his/her pay may be fixed as follows from the pay as on 14.07.2023 at Level 11 Cell 09:

*Pay to be fixed Initially at		Pay to be fixed finally	
Level :	N.A.	Level :	12
Cell :	N.A.	Cell :	06
wef (date of promotion) :	N.A.	wef(date of option/Promotion) :	15.07.2023
		Date of next increment (DNI)	01.07.2024

This is further to be notified that the appointment is made by up-grading the post held by the incumbent and that the post will automatically revert to the post of Assistant Professor (Stage-I) as soon as the post is vacated by way of superannuation/resignation or in any other way.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

The receipt of this letter may be kindly acknowledged.

nb:\*applicable if date of promotion falls between Jan2 and Jun30

*R. Datta*  
*20/2/24*  
for Director of Public Instruction, W.B.  
Dated, the 19/02/2024

Memo No. 447(1)-UGC

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) Executive Director, Department of Education, GTA, Louis Jubilee Complex, Darjeeling.
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Ward No. 6, P.O. & Dist.- Jalpaiguri



*[Signature]*  
Teacher-in-charge  
THLM Mahavidyalay  
Madian, Mallarpur, Ganpur  
Birbhum, Pin- 731216, W.B

for Director of Public Instruction, W.B.



Enclosure to DPLWP's Memo No. 2302 -UGC Dated, Kolkata, 30/10/2018

STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF  
**Turko Hansda Lapsa Haram COLLEGE/MAHAVIDYALAY Birbhum IN TERMS OF GOs MENTIONED PREPAGE**

Sl. No	a) NAME b) DESIGNATION, after revision on or after 1.1.96 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ	a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof.(formerly Lect.(Sr.Scale/Sel.G)/Reader/Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year	Prior Placement/Promotion to /Fresh Appointment /award of increments for Ph.D./M.Phil/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Adv. Incr. for Ph.D./ M.Phil/OHQ, if admissible ( vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016, 503-Edn(U) dated 12.5.2017 )	Pay fixed after Placement/Promotion/Fresh Appointment/Award of increments for Ph.D./M.Phil/OHQ, if admissible		
					INITIALLY FIXED	FINALLY FIXED	a) Re-designated as b) Date of next increment(DNI) c) Remarks
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1.	a) Dr. Debayan Deb Barman b) Asst. Prof. in English c) 26/04/2010 d) Ph.D. 27/06/2017	N.A.	a) Rs.15,600-39100/- b) Rs.20,590/- c) Rs.7,000/- d) Rs.27,590/- e) 26/06/2017	Rs.830/- x 3  =Rs.2,490/-	N.A.	a) Rs.15600-39100/- b) Rs.23,080/- c) Rs.7,000/- d) Rs.30,080/- e) 27/06/2017	a) N.A./17 b) 01/07/ & 01/07 of every year c) DNI due on 01/07/17 is admi- ssible on pay as under Col.(4).
2.	a) Dr. Bratati Chakraborty b) Asst. Prof. in Sanskrit c) 01/08/2014 d) Ph.D 20/10/2017	N.A.	a) Rs.15,600-39100/- b) Rs.17,610/- c) Rs.6,000/- d) Rs.23,610/- e) 19/10/2017	Rs.710/- x 3 =Rs.2,130/-	N.A.	a) Rs.15600-39100/- b) Rs.19,740/- c) Rs.6,000/- d) Rs.25,740/- e) 20/10/2017	a) N.A. b) 01/7/18 & 01/7 of every year c) -
3.	a) Sri Soumik pal b) Asst. Prof. in Sanskrit c) 28/01/2017 d) M.Phil 24/12/2017	N.A.	a) Rs.15600-39100/- b) Rs.15,600/- c) Rs.6,000/- d) Rs.21,600/- e) 23/12/2017	Rs.650/- x 1 = Rs.650/-	N.A.	a) Rs.15600-39100/- b) Rs.16,250/- c) Rs.6,000/- d) Rs.22,250/- e) 24/12/2017	a) N.A. b) 01/07/18 & 01/7 of every year c) -

for Director of Public Instruction  
West Bengal

Attested

Teacher-in-Charge  
THLH Mahavidyay  
Madhan, Mallarpur, Ganpur  
Birbhum Pin- 731216. W.B.

GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA – 91.

Memo No. 752 - UGC  
4P-345 UGC/09

Dated, the 15.03.2024

From : The Director of Public Instruction, Govt. of West Bengal.

To : The Principal/Vice-Principal/Teacher-in-Charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
P.O. – Ganpur, Birbhum – 731 216.

Sub: Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor/Associate Professor/Librarian staff of the State aided Colleges for acquiring inservice of Ph.D/M.Phil..

With reference to the subject and the correspondences made by the College Authority in their letter No. THLHM/1(b)/3900 dated 18.01.2024 in respect of Dr. Guru Charan Murmu, of this College, date of joining being 14.08.2019, provisional approval of fixation of pay in the revised pay structure 2019 (w.e.f. 01.01.2020) is allowed towards advance increments for in-service acquisition of Ph.D/M.Phil. with effect from the date of award i.e. 28.11.2022 as per G.O. No. 892-Edn(U), dt. 4.11.2016, 896-Edn(U), dt.8.11.2016, 503-Edn(U), dt. 12.5.2017 and as amended up to date. His/her pay may be fixed at Level 10, Cell 07 from existing Level 10, Cell 04 on 27.11.2022 vide Annexure-I to G.O. No. 1306(22)-Edn(U) dt.30.12.2019 & 120(22)-Edn(U)/EH/1U-77/17, dt.03.02.2020 under HRMS module. The date of next increment (D.N.I.) is on 1.7.2023.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

Memo No. 752 (1/5)/UGC

*R. Datta*  
15/3/24 for Director of Public Instruction, W.B.

Dated, the 15.03.2024

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata – 700091.
- 2) Executive Director, Department of Education, GTA, Lowis Jubilee Complex, Darjeeling.
- 3) DREO, Jalpaiguri Division, REO, Jalpaiguri Division, Pahari Para, Opposite Municipal Primary School, Ward No. 6, P.O. & Dist. – Jalpaiguri.
- 4) HA, UGC/NGC, Section, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata – 700 091.

*S. K. Hemram*

Attested

Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhum. Pin- 731216, W.B.



for Director of Public Instruction, W.B.

No. 1581 - UGC  
4P-345 UGC-09

Dated, the 31/07/2023

From : The Director of Public Instruction, West Bengal.

To : The Principal/Teacher-in-charge,  
Turku Hansda Lapsa Hemram Mahavidyalaya,  
Ganpur, Dist.- Birbhum,  
Pin - 731216.

Sub: Approval of Pay for Teaching Staff of all Govt. Aided Colleges in  
the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the  
Assistant Professor / librarian staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter  
No.TLM/1B/3747 dated 19.06.2023 in respect of Sri Babucharan Rabha, Assistant/Associate  
Professor of Bengali (Date of Joining: 25.02.2020) of his/her College, provisional approval of fixation  
of his/her pay in the revised pay structure 2019 (effective from 01.01.2020) is allowed towards  
advance increments for in-service acquisition of M.Phil with effect from the date of award i.e.,  
06.03.2020 as per G.O. No.892-Edn(U) dt.4.11.2016, 896-Edn(U) dt. 8.11.2016, 503-Edn(U)  
dt.12.5.2017 and as amended upto date. Her pay may be fixed at Level 10, Cell 02 vide Annexure-I to  
G.O. No.1306(22)-Edn(U) dated 30.12.2019 under HRMS module. The date of next increment (DNI)  
shall be 01.07.2021.

If it is eventually found that payment on account of pay fixation done by the College Authority has  
been done wrongly for any reason whatsoever in excess of the admissible amount, such excess  
payment, if any, will be recovered from the future claims of the incumbent(s) concerned.


  
For Director of Public Instruction, West Bengal.

Memo No. 1581 - UGC

Dated, the 31/07/2023.

Copy forwarded for information to :

- 1) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) Jt. DPI, PPS, Education Directorate, Bikash Bhavan, Salt Lake, Kolkata 700091
- 3) Deputy Regional Education Officer, Jalpaiguri Division. REO, Jalpaiguri Division, Pahari Para, opposite Municipal Primary School, Warsd No.6, P.O & District : Jalpaiguri .

  
Attested  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.

For Director of Public Instruction, WB



GOVERNMENT OF WEST BENGAL  
EDUCATION DIRECTORATE  
BIKASH BHAVAN, SALT LAKE, KOLKATA - 91.

No. 1567 - UGC  
4P-345 UGC-09

Dated, the 12/11/2021

From : The Director of Public Instruction, Govt. of West Bengal.

To : The Principal,  
Turku Hansda Lapsa Hembram Mahavidyalaya,  
P.O. - Ganpur, Dist. - Birbhum,  
Pin - 731 216.

Sub: Approval of Pay for Teaching Staff of all Govt. Aided Colleges in the revised pay structure 2019 w.e.f. 01.01.2020 in respect of the Assistant Professor/librarian staff of the State aided Colleges.

With reference to the subject and the correspondences made by the College Authority in their letter Nos. **THLHM/1(b)/3274** dated **07.07.2020** in respect of **Dr. WASHIM RAJA**, Assistant Professor of **Chemistry** of the said State aided College, the pay fixation will be generated through HRMS Portal as per existing Govt. Orders.

After careful scrutiny of the proposal in respect of **Dr. WASHIM RAJA**, Assistant Professor of **Chemistry** of **Turku Hansda Lapsa Hembram Mahavidyalaya**, who joined the College on **08.06.2017**, the College Authority is being allowed to fix the pay with advance increments for higher qualification, for in-service acquisition of Ph.D. with effect from the date of award i.e. **20.02.2020** as per extant Govt. Order, at level **10** and cell **06**, the date of next increment is **01.07.2020** and so on.

If it is eventually found that payment on account of pay fixation done by the College Authority has been done wrongly for any reason whatsoever in excess of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbent(s) concerned.

for Director of Public Instruction, W.B.

Memo No.ED- 1567-UGC 1(3)/2020

Dated, the 12/11/2021

Copy forwarded for information to :

- 1) Special Secretary (CS Branch), Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 2) PA to Hon'ble Minister in Charge, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.
- 3) Joint Director (PPS), Education Directorate, Department of Higher Education, Govt. of West Bengal, Bikash Bhavan, Salt Lake, Kolkata - 700091.

For Director of Public Instruction, W.B.



Attested  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbh... Pin- 731216, W.B.

Enclosure to DPL, WB's Memo No. 743 - UGC

Dated, Kolkata, the 24/06/2021

**STATEMENT OF FIXATION OF PAY OF TEACHER(S)/LIBRARIAN(S)/ASSISTANT LIBRARIAN(S)/PHYSICAL INSTRUCTOR(S) INCLUDING THE PRINCIPAL OF  
Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum IN TERMS OF GOs MENTIONED PREPAGE**

Sl. No.	a) NAME b) DESIGNATION after revision on or after 1.1.06 & AGP c) DATE OF JOINING d) Date of award of Ph.D./M.Phil/OHQ	a) DATE OF EFFECT of Placement/Promotion/Fresh Appointment as Asstt. Prof.(formerly Lect.(Sr.Scale/Sel.G) /Reader/Associate Professor/Principal b) AGP after Placement/Promotion/Fresh Appt c) DATE OF OPTION for fixation benefit either straightway(date of effect) or 1/7 of particular year	Prior to Placement/Promotion/Fresh Appointment /award of increments for Ph.D./M.Phil/OHQ, if any a) Pay Band b) Band Pay c) AGP d) Revised Basic Pay (b+c) e) w.e.f./on	Adv. Incr. for Ph.D/ M.Phil/OHQ, if admissible ( vide GO No. 892-Edn(U) dt. 4.11.2016, 896-Edn(U) dt. 8.11.2016)	Pay fixed after Placement/Promotion/Fresh Appointment/Award of increments for Ph.D/M.Phil/OHQ, if admissible		a) Re-designated as b) Date of next increment(DNI) c) Remarks
					INITIALLY FIXED	FINALLY FIXED	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)
1 (A)	a) Dr. Suman Mukherjee b) Asst Prof of History c) 07.4.2010 d) M.Phil-2008 PhD : 30.10.2018	N.A.	a) 15600-39100/- b) 24000/- c) 7000/- d) 31000/- e) 29.10.2018	Rs. 930 X 3  =2790/-	N.A.	a) 15600-39100/- b) 26790/- c) 7000/- d) 33790/- e) 30.10.2018	a) N.A. b) 1/7/2019 & 1/7 of e.y. c) Accorded as per DPI, WB's order accorded in file no. OM-2014UGC/19
2.	a) Dr. Jagannath Mondal b) Asst Prof. of Geography c) 23.5.2017 d) PhD: 17.02.2019	N.A.	a) 15600-39100/- b) 16250/- c) 6000/- d) 22250/- e) 16.02.2019	Rs. 670 X 3  = 2010/-	N.A.	a) 15600-39100/- b) 18260/- c) 6000/- d) 24260/- e) 17.02.2019	a) N.A. b) 1/7/2019 & 1/7 of e.y. c) DNI due on 1.7.19 is to be calculated on the pay as under column (4)



**Attested**  
*Suh*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Gonpur  
Birbhum - 731216, W.B.

*[Signature]*  
for Director of Public Instruction, West Bengal  
*[Signature]*  
01/06/2021

GOVERNMENT OF WEST BENGAL  
Higher Education Directorate  
Bikash Bhavan, Bidhannagore, Kolkata – 700 091

24/06/2021

No. 743 - UGC Dated, Kolkata, the  
4P-345 UGC/09

From : The Director of Public Instruction,  
West Bengal

✓ To : The Principal/Teacher-in-Charge/Secretary/President/Administrator,  
TURKU HANSDA HEMRAM LAPSA MAHAVIDYALAYA,  
P.O. Ganpur, Dist- Birbhum PIN 731 216

Sub : Fixation of pay in the revised pay structure w.e.f. 01.01.2006 in respect of the TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS / PHYSICAL INSTRUCTORS including Principals of the  
State aided non-Govt. Colleges -

Ref : Letter No. THLHM/1(b)/3204 dt. 26.9.19 THLHM/1(b)/3313 dt. 22.1.2021

In reference to the above, please find enclosed a Statement showing the Fixation of Pay of TEACHERS /  
LIBRARIANS / ASSISTANT LIBRARIANS/ PHYSICAL INSTRUCTORS INCLUDING Principal of your College in the relevant  
revised pay structure w.e.f. 2006 in terms of G.O. Nos.133-Edn (CS) dated 29.01.1980, No.587-Edn(CS) dated 21.05.1990,  
No.374-Edn (CS) dated 30.05.1995, No.183-Edn (CS) dated 30.05.1996, No.63-Edn (CS) dated 12.01.1999, No.72-Edn  
(CS) dated 17.01.1997, No.118-Edn (CS) dated 04.02.1999, No.195-Edn (CS) dated 11.02.2000, No.629-Edn (CS) dated  
12.05.2000, No.677-Edn (CS) dated 29.10.2008, No.253-Edn (CS) dated 07.04.2009, No.533-Edn (CS) dated 28.08.2009,  
No.534-Edn (CS) dated 28.08.2009, read with Corrigendum No.609-Edn (CS) dated 24.09.2009, No.625-Edn (CS) dated  
13.10.2009 and No.733-Edn (CS) dated 17.11.2009, No.920-Edn (CS) dated 31.12.2012, No.558-Edn (CS) dated  
14.06.2013, 951-Edn(CS) dt. 06.10.2015, 892-Edn(U) dt. 04.11.2016, 896-Edn(U) dt. 08.11.2016, 986-ED/2016 dt.  
24.11.2016 and ED-1009/2016/ED-985/16 dated 15.12.2016, 503-Edn(U) dated 12.5.2017.

The date of periodical increment of the incumbents will be governed by the provisions as laid down in the  
Finance Department's Memorandum No.2728-F dated 7<sup>th</sup> April, 2009 in case of leave without pay granted by the  
College Authority.

Necessary adjustment on account of ad-hoc payment and interim relief as the case may be, if any, will be made  
against the claims admissible in terms of this pay fixation. The net amount after such adjustment will be disbursed. If it is  
eventually found that payment on account of this pay fixation has been made wrongly for any reason what so ever in excess  
of the admissible amount, such excess payment, if any, will be recovered from the future claims of the incumbents(s)  
concerned.

The receipt of this letter may kindly be acknowledged.

Encl: As Above.

No. \_\_\_\_\_ - UGC Dated, Kolkata,

For Director of Public Instruction,  
West Bengal

Copy forwarded for information and necessary action to the:-

1. The Jt. Director of Public Instruction (PPS), West Bengal, Bikash Bhavan, 8<sup>th</sup> Floor, Bidhannagore, Kolkata – 700 091.
2. Deputy Regional Education Officer & Ex-Officio Deputy Director of Public Instruction, West Bengal, Jalpaiguri Division,  
MEENAKSHI BHAVAN, P.O. & Dist. Jalpaiguri, Pin – 735 101.

For Director of Public Instruction,  
West Bengal

Government of West Bengal  
Education Directorate  
Bikash Bhavan, 9th Fl, Bidhannagar, Kolkata - 91

Memo No. 1393 -UGC Dated, Kolkata, the 7.11.19  
SA-345 UGC/09(

From : The Director of Public Instruction, West Bengal  
To : The Principal,  
Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum  
P.O. Ganpur, Dist-Birbhum PIN -731216

**Sub: FIXATION OF PAY OF WHOLE TIME NON-TEACHING EMPLOYEE(S) OF YOUR COLLEGE IN THE REVISED SCALE OF PAY OF 2006 VIDE G.O. NO. 277-EDN(CS) DT. 21.4.2009**  
Ref: Your letter No.

With reference to your College letter on the subject mentioned above, I have to enclose a Statement showing the Fixation of Pay of whole-time Non-Teaching Employee(s) of your College in the appropriate Revised Scale (2006) of pay in accordance with G.O. No.277-Edn(CS) dated 21.4.2009, subject to the terms and conditions as laid down therein.

The date of increment of a Non-Teaching Employee in the Revised Pay Scale will be deferred by the period of which he/she is granted leave without pay in any year.

The benefits of the Revised Pay Scale will be admissible to the whole-time Non-Teaching Employee concerned, up to the age of 60 (Sixty) years, the age of retirement beyond which the Revised Scale benefit will not be admissible to them.

The next increment in the Revised Scale of pay under revised pay structure of an employee whose pay is being fixed in the revised scale of pay under the said order will be granted after completion of six months and above as on 1st July. In respect of all Non-Teaching Employees there shall be a uniform date of annual increment and such date of annual increment shall be the 1st day of July of every year in the revised pay structure. The rate of annual increment shall be 3% (three percent) of the Revised Basic Pay (i.e. Revised Pay + Grade Pay) in the appropriate revised pay structure from the date of fixation of initial pay in the revised scale of pay.

If it is eventually found in any case that pay fixation has been wrongly made for any reason, such cases, if any, should forthwith be brought to the notice of this Directorate for necessary correction and the payment, if any, wrongly made on this account in excess of the admissible amount should be recovered forthwith from the next bill claims of the employee(s) concerned.

Enclosure: As stated above

*20.11.19*  
for Director of Public Instruction, West Bengal  
*15/11/19*

Memo No. 1393 /1(1)-UGC Dated, Kolkata, the 7/11/19

**Copy forwarded for information and necessary action to:**

1. Jt. DPI(PPS), WB, Education Directorate, Bikash Bhavan, Bidhannagar, Kolkata -91
2. Dy. Regional Education Officer & Ex-Officio Jt. DPI, West Bengal, Jalpaiguri Division, MEENAKSHI BHAVAN, P.O. & Dist- Jalpaiguri, PIN-735 101

for Director of Public Instruction, West Bengal

**Attested**  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbhuv Pin- 731216, W.B.





STATEMENT OF FIXATION OF PAY OF NON TEACHING EMPLOYEE(S) OF  
731216

Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum

P.O. Ganpur, Dist-Birbhum PIN -

Sl. No.	a) Name b) Designation & date of joining	Prior to Promotion/CAS benefit for 7/10/20 years (in the lower post/lower grade pay)		Date of Option for obtaining fixation benefit under promotion/CAS  Straightway (i.e., on the date of joining) Or, On the date of increment	After getting Promotion/CAS benefit for 7/10/20 years (in the higher post/higher grade pay)		a) Date of next increment b) REMARKS
		a) Revised Pay Structure	b) On		Initially Fixed	Finally Fixed	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	
1)	a) Sri Dipak Ghosal b) Cashier 19-08-2009	a) 7100-37600/- b) 18-08-2019 c) 11310 d) 3500 e) 14910 f) 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) 7100-37600/- b) 19-08-2019 c) 11760 d) 3900 e) 15660	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994	
2)	a) Ajfar Ali b) Accountant 19-08-2009	a) 7100-37600/- b) 18-08-2019 c) 11310 d) 3600 e) 14910 f) 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) 7100-37600/- b) 19-08-2019 c) 11760 d) 3900 e) 15660	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994	
3)	a) Sri Kananhari Mondal b) Clerk 19-08-2009	a) 5400-25200/- b) 18-08-2019 c) 9320 d) 2600 e) 11920 f) 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) 5400-25200/- b) 19-08-2019 c) 9680 d) 2900 e) 12580	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994	

for Director of Public Instruction, West Bengal



Attested  
Teacher-In-Charge  
THLH Mahavidyay  
Madian, Mallerpur, Ganpur  
Birbhum. Pin- 731216, W.B.

STATEMENT OF FIXATION OF PAY OF NON TEACHING EMPLOYEE(S) OF Turku Hansda Lapsa Hemram Mahavidyalaya, Birbhum P.O. Ganpur, Dist-Birbhum PIN - 731216

Sl. No.	a) Name b) Designation & date of joining	Prior to Promotion/CAS benefit for 7/10/20 years (in the lower)	Date of Option for obtaining fixation benefit under promotion/CAS Straightway (i.e., on the date of joining) Or, On the date of increment	After getting Promotion/CAS benefit for 7/10/20 years (in the higher post/higher grade pay)		a) Date of next increment b) REMARKS
				Initially Fixed	Finally Fixed	
(1)	(2)	(3)	(4)	(5)	(6)	(7)
4)	a) Smt. Rajmati Mardi b) Peon 19-08-2009	a) Revised Pay Structure 4900-16200/- b) On 18-08-2019 c) Band Pay 7210 d) Grade Pay 1700 e) Revised Basic Pay (b+d) 8910 f) Date of increment 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) Pay Band 4900-16200/- b) Band Pay 19-08-2019 c) Grade Pay 7480 d) Revised Basic Pay(b+c) 1800 e) w.e.f./on 9280	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994
5)	a) Sri Subhas Let b) Peon 19-08-2009	a) Revised Pay Structure 4900-16200/- b) On 18-08-2019 c) Band Pay 7210 d) Grade Pay 1700 e) Revised Basic Pay (b+d) 8910 f) Date of increment 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) Pay Band 4900-16200/- b) Band Pay 19-08-2019 c) Grade Pay 7480 d) Revised Basic Pay(b+c) 1800 e) w.e.f./on 9280	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994
6)	a) Sattar Ali b) Guard 19-08-2009	a) Revised Pay Structure 4900-16200/- b) On 18-08-2019 c) Band Pay 7210 d) Grade Pay 1700 e) Revised Basic Pay (b+d) 8910 f) Date of increment 1/7 of e.y.	19-08-2019 (10 yrs CAS)	N.A.	a) Pay Band 4900-16200/- b) Band Pay 19-08-2019 c) Grade Pay 7480 d) Revised Basic Pay(b+c) 1800 e) w.e.f./on 9280	a) 01-07-2020 & 1/7 of e.y. b) vide GO NO. 245-Edn(CS) dt. 17-3-1994



for Director of Public Instruction, West Bengal  
15/11/19

**Attested**  
Teacher-in-Charge  
THLH Mahavidyay  
Madian, Mallarpur, Ganpur  
Birbh. Pin- 731216, W.B.

# TURKU HANSDA LAPSA HEMRAM MAHAVIDYALAYA

( A Govt. Aided General Degree College affiliated to Burdwan University and registered u/s 2(f) & 12(B) of UGC Act, 1956)

Vill-Madian, Mallarpur

PIN 731216, West Bengal

Website-[www.thlhmahavidyalay.ac.in](http://www.thlhmahavidyalay.ac.in)



PO-Ganpur, Birbhum

Phone & Fax 03461-262175

email-tlmprincipal@gmail.com

## Enhancement of remuneration of Casual Staff

With effect from - 01.02.2021 .

SL.No	Name of the Casual Staff	Existing	Approved
1	Subrata Mondal	6000	7500
2	Mriganka Sekhar Sen	4000	6000
3	Firoz Seikh	4000	6000
4	Krishnendu Mukherjee	4000	6000
5	Pintu Sardar	4000	5000
6	Lulu Khan	7500	9000



*Suman*

**Dr Suman Mukherjee**  
Teacher-in-Charge

Turku Hansda Lapsa Hemram Mahavidyalay  
Mallarpur, Birbhum-731216

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	24
তারিখ / Date	01.02.21

উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

স্থান / Place	Meeting R
সময় / Time	12.30 P.M.

১। ১. <i>Dr A K Chakrabarty</i>	৮। ৪.	১৫। 15.
২। ২. <i>Debabrata Mondal</i>	৯। ৯.	১৬। 16.
৩। ৩. <i>Ajfar Ali</i>	১০। 10.	১৭। 17.
৪। ৪. <i>Suman Mukherjee</i>	১১। 11.	১৮। 18.
৫। ৫. <i>Washim Raja</i>	১২। 12.	১৯। 19.
৬। ৬.	১৩। 13.	২০। 20.
৭। ৭.	১৪। 14.	২১। 21.

Finance Committee Meeting dated 01. 02. 2021 at 1 pm in the Principal's Chamber of THLH Mahavidyalay

### Members Present

1. Dr A K Chakrabarty
2. Debabrata Mondal ,,Govt, Nominee ,GB
3. Ajfar Ali
4. Dr Washim Raja , Bursar
5. Dr Suman Mukherjee

### Resolutions Adopted

The meeting starts under the chairmanship of the Principal, Dr A K Chakrabarty.

#### Resolution 1

The proceedings of the last meeting dated 17.07. 2019 are read and confirmed.

#### Resolution 2

Request for advance of Guru Charan Murmu approved Rs. 30000/-

#### Resolution 3

Request for advance of Jayanta Barman approved Rs. 50000/-

#### Resolution 4

Enhancement of remuneration of Casual Staffs :-

**Attested**  
*Suman*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madlan, Mallan,  
Birbhum, Pin- 731212

Sl. No.	Name of the Guest Teacher	Existing	Approved to
1	Subrata Mondal (Librarian)	6000	7500
2	Mriganka Sekhar Sen	4000	6000
3	Firoz Seikh	4000	6000
4	Krishnendu Mukherjee	4000	6000
5	Pintu Sardar	4000	5000
6	Lulu Khan	7500	9000

# মিটিং রেজল্যুশন বহি

## MEETING RESOLUTION BOOK

মিটিং নং / Meeting No.	25
তারিখ / Date	28/04/2022

উপস্থিত সভ্যগণের নাম  
NAME OF MEMBERS PRESENT

স্থান / Place	Principal's Office
সময় / Time	12:16 pm

১। ১. S. R. G. K.	৮। ৮.	১৫। 15.
২। ২. Dipan Chandra	৯। ৯.	১৬। 16.
৩। ৩. Armit Chandra Das	১০। 10.	১৭। 17.
৪। ৪. Washim Raja	১১। 11.	১৮। 18.
৫। ৫. Suman Munshi	১২। 12.	১৯। 19.
৬। ৬.	১৩। 13.	২০। 20.
৭। ৭.	১৪। 14.	২১। 21.

### রেজল্যুশন / Resolution Adopted

The meeting starts under the chairmanship of the Principal, Dr A K Chakrabarty.

#### Resolution 1

The proceedings of the last meeting dated 06.12. 2018 are read and confirmed.

#### Resolution 2

The Committee observes, discusses and decides to enhance the admission fees due to ongoing price hike for the Academic Session 2022-2023 to meet the expenses of the college for the smooth functioning.

#### Resolution 3

The casual Non-Teaching Staff of the College requested for raising their remuneration. After analyzing the balance sheet of the previous and current academic session (2019-20, 2020-21) the finance committee unanimously resolves to enhance their remuneration by Rs.1500/- each and it will continue for the next two years i.e in the next two (2) years there will be no enhancement. It is also resolves that the remuneration of the Night Guard will be enhanced by Rs.500/- each.

#### Resolution 4

The Committee informed the requirement of chairs for the Seminar Room. The Committee approves and unanimously resolves the requirement of purchasing chairs for the Seminar Room in two installments (under the supervision and guidance of purchase sub-committee).

#### Resolution 5

The House is informed that the Teachers' Room toilet and bath rooms requires to separate new setup. The Committee approves this setup and recommends seeking e-tender.

#### Resolution 6

The Committee approves of the glass sliding windows and colour of the Smart Room.

**Attested**

Teacher-in-Charge  
THLH Mahavishay  
Matherpur, Ganpur  
721216, W.B.

নং / No.

## রেজল্যুশন / Resolution Adopted

Resolution 7

The Committee approves the rationalization of the Travelling Allowances as per the present price hike after considering with the other colleges of the district and different Govt. institutions. The chart is as follows:-

Sl. No.	Destination		Rate		Remarks
	From	To	For Principal / HOI	For Others	
1	College	Kolkata	1000/-	750/-	
2	Kolkata	Kolkata	500/-	350/-	
3	College	Burdwan	500/-	370/-	
4	College	Suri	7 Litres petrol	250/-	
5	College	Rampurhat	3 Litres petrol	100/-	
6	College	Bolpur	8 Litres petrol	250/-	
7	College	Mallapur Bank	2 Litres petrol	30/-	

Resolution 8

The committee informed about the prayer submitted by Sukol Baski, a casual Gardener-cum-Attendance for the enhancement of his remuneration. The committee approves his remuneration up to Rs.5000/- per month w.e.f. 1<sup>st</sup> May 2022.

The meeting ends with thanks to all present.

*Sukol Baski*  
Principal  
THLH Mahavidyalay  
Madan, Mahanay Gopur  
Birbhum, W.B.

Attested  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madan, Mallapur, Ganpur  
Birbhum, Pin- 731216, W.B.

# MEETING RESOLUTION BOOK

## NAME OF MEMBERS PRESENT

Meeting No. 08

Place Muk

Date 17/05/2022

Time 1 PM

1. <u>Abhijit Roy</u>	8. <u>Chandan Kumar Pal</u>
2. <u>C. R. G. K.</u>	9.
3. <u>Nar Utsav</u>	10.
4. <u>Amit Chandra Das</u>	11.
5. <u>Kamuhari Mondal</u>	12.
6. <u>Brahaty Chakraborty</u>	13.
7. <u>Pinki Das</u>	14.

No.	Resolutions Adopted
-----	---------------------

The meeting starts under the Chairmanship of Sri Abhijit Roy, the President of the Governing Body.

### Resolution 1

The proceedings of the last meeting are read and confirmed.

### Resolution 2

a) The Principal reports the House that Dr Rumki Sarkar resigned from our College on 08.11.2016 and joined in Raiganj University on 09.11.2019. Her PF amount of Rs.8,92,419/- (Rupees eight lac nine two thousand four hundred nineteen only) as on 31.03.2022 still lying in our College needs to be transferred to Raiganj University as per the Govt. rules. Application and documents have been submitted by Dr Sarkar. The Governing Body unanimously resolves and requests the Principal to take necessary steps to transfer the PF amount of Dr Sarkar.

b) The Principal reports the House that Dr Debayan Deb Barman, Assistant Prof. in English died on 23.04.2022. The Governing Body expresses deep condolence on his premature death and requests the Principal to hand over the PF amount of Rs.11,73,063/- (Rupees eleven lakh seventy three thousand and sixty three only) as on 31.03.2022, and other financial benefits due to Dr Barman to his nominee as per Govt. rules.

### Resolution 3

Dr Debayan Deb Barman, Assistant Professor in English died on 23.04.2022. The post of English has become vacant. The Governing Body expresses deep condolence for his premature death and resolves to initiate the following steps for filling up the vacancy in the Department of English: authentication of the Roster Point of the post from BCW Department, Kolkata and submission of requisition to the WB College Service Commission.

### Resolution 4

The Principal reports the House that Dr Debayan Deb Barman, Assistant Prof. in English died on 23.04.2022. The Governing Body expresses deep condolence on his premature death and requests the Principal to initiate the steps for arranging/sending/applying pension related papers and other dues to the concerned authorities for approval as early as possible.

### Resolution 5

a) The Principal reports the House about the leaves of Dr Debayan Deb Barman, Assistant Prof. in English before his death on 23.04.2022. Dr. Deb Barman in this span of his very service period on from 26.04.2010 to 23.04.2022 earned 254 earned leave (EL) of which he used 250. Apart from this he used 119 medical leave (ML) which were in his credit. He enjoyed no other kind of leaves during his service period.

The Governing Body unanimously approves these leaves enjoyed by Dr. Deb Barman and

Checked  
Teacher-in-Charge  
The H. Mahavidyalaya  
Madan, Malharpur, Patna  
Pin- 797015

### Resolution 6

The Governing Body unanimously approves the enhancement of remuneration of the Casual Non Teaching Staff of the College as recommended by the Finance Committee. The present remuneration of those Staff will be as follows:

Sl. No.	Name of the Casual Staff	Existing Rs.	Approved to Rs.
1	Subrata Mondal (Librarian)	7500	9000
2	Mriganka Sekhar Sen	6000	7500
3	Firoj Seikh	6000	7500
4	Krishnendu Mukherjee	6000	7500
5	Pintu Sardar	5000	6500
6	Sbila Bibi W/O-Lulu Khan	5000	6500
7	Sukal Baski	Daily wages	5000

### Resolution 7

The GB unanimously resolves to rationalize the TA bills of the staff of the College for meeting the enhanced price of transit. The TA bills as fixed by the GB are as follows:

Sl. No.	Destination		Rate		Remarks
	From	To	For Principal	For Others	
1	College	Kolkata	1000/-	750/-	
2	Kolkata	Kolkata	500/-	350/-	
3	College	Burdwan	500/-	370/-	
4	College	Suri	7 Littres petrol	250/-	
5	College	Rampurhat	3 Littres petrol	100/-	
6	College	Bolpur	8 Littres petrol	250/-	
7	College	Mallapur Bank	2 Littres petrol	30/-	

### Resolution 8

The house is informed by the Principal that the application for Medical Leave has been submitted by a Teaching Staff member namely Dr Hasan Askari, the Assistant Professor in Geography of the College. The Governing Body grants the Medical Leave of the said teacher as per rules with effect from the date mentioned below:

Sl. No	Name of the Teacher	Designation	Duration of Leave	
			From	To
1	Dr. Hasan Askari	Assistant Professor, in Geography	13.04.2022	01.05.2022

The meeting ends with thanks to all present.

*A. S. H. M.*  
President  
TURKU HANSDRA LPSA HEMISAM MAHAVIDYALAY  
Madan Manager Panch  
Ganpur, Bishum

Attested  
*[Signature]*  
Teacher-in-Charge  
THLH Mahavidyalay  
Madan, Mallapur, Ganpur  
Dist: Jh-731216, W.B.